



SCOPE OF WORK PROVISIONS

FOR

CARPENTER AND RELATED TRADES
CARPENTER AND RELATED TRADES (SECOND SHIFT)
CARPENTER AND RELATED TRADES (THIRD SHIFT)

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA,
MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,
SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE,
YOLO, AND YUBA COUNTIES.

RECEIVED

Department of Industrial Relations

JUN 13 2014

Office of the Director-Research 2014-2019 CEA/CARPENTERS MASTER LABOR AGREEMENT

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into this 3rd day of June, 2014, extends the current Master Labor Agreement between the Construction Employers' Association (CEA) and the Carpenters 46 Northern California Counties Conference Board through June 30, 2019 and provides the following modifications to the 2011-2015 CEA/Carpenters Master Labor Agreement:

I. Term of Agreement:

Agreement shall be effective July 1, 2014 through June 30, 2019.

2011-2015 CEA/CARPENTERS MASTER LABOR AGREEMENT

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into this 13th day of May, 2011, extends the current Master Labor Agreement between the Construction Employers' Association (CEA) and the Carpenters 46 Northern California Counties Conference Board through June 30, 2015 and provides the following modifications to the 2007-2012 CEA/Carpenters Master Labor Agreement:

I. Term of Agreement:

Agreement shall be effective May 18, 2011 through June 30, 2015.

2007-2012 CEA/CARPENTERS MASTER LABOR AGREEMENT

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into this 29 day of May, 2007, extends the current Master Labor Agreement between the Construction Employers' Association (CEA) and the Carpenters 46 Northern California Counties Conference Board through June 30, 2012 and provides the following modifications to the 2003-2008 CEA/Carpenters Master Labor Agreement:

I. Term of Agreement:

Agreement shall be effective July 1, 2007 through June 30, 2012.

Initials:

[Handwritten Signature] [Handwritten Signature]

2007-2012 CEA/CARPENTERS MASTER LABOR AGREEMENT


LETTER OF UNDERSTANDING

This Letter of Understanding entered into this 27th day of August 2007, is intended to clarify and confirm the intent of the bargaining parties' modification to Section 4 (Work Covered) of the 2007-2012 Carpenters Master Labor Agreement by deleting reference to the particular material used in the installation of toilet partitions, as follows.

~~Metal toilet partitions/plastic laminate~~ toilet partitions

All other terms and conditions of the 2007-2012 Master Labor Agreement by and between the Construction Employers' Association and the Carpenters 46 Northern California Counties Conference Board shall remain unchanged.

Carpenters 46 Northern California Counties Conference Board

By: 
Bill Feying

Date: 8-27-07

Construction Employers Association

By: 
Michael Walton

Date: 8/27/07

INCORPORATED 1960
RUDOLPH AND SLETTEN.
GENERAL AND ENGINEERING CONTRACTORS

January 25, 2007

Attention: Mr. Corey Strack

Carpenters Local Union 46
4421 Pell Drive, Suite A
Sacramento, CA 95838

Reference: Kaiser Roseville Medical Center
Women's + Children's Center
R&S Job No. 2708-0


Subject: Headwall Installation

Dear Corey

The installation of the headwall units has been assigned to the Carpenters for all of the projects that have been undertaken in the last five years at the Kaiser Roseville Campus. This work extends to the receiving, distribution, layout of the headwalls, the installation of the backing plates and mounting of the headwall cover plates. The installation of the medical gas systems and low and medium voltage systems has been assigned to the Plumbers and Electrician's respectively

If you have any other questions, or if I can be of any further assistance, please feel free to call me.

Very truly yours,
Rudolph and Sletten, Inc.


Craig Jamison
Sr. Project Manager

c.c. P. Simpson - SGI
P. Aherne - R&S
B. Johnston - R&S
J. Foad - R&S
file

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JUN 15 2007

CARPENTERS 46 NORTHERN
CALIFORNIA COUNTIES
CONFERENCE BOARD

13

Good Morning Mike,

You posed a question to me the other day at lunch about what is expected when a Head Wall System is installed and who should take the lead in the bracing, placement, connections, fit and finish. I will attempt to answer your questions and address your concerns below.

1. It is the expectation of this Owner that the bracing and structural requirements are addressed by the Carpenters. The Carpenters are the only group that can assure the final fit and finish of the system is as it should be. In all of the Head Walls that I have ever seen installed and directed to be installed, the Carpenters were in the lead with the installation of the head wall itself.
2. The Plumbers would then come in and hook all of the med gasses up, then
3. The Electricians would come in and finish the electrical hook-ups.

We really look to the Carpenters to be the overall integrator of all Architectural Finish Elements in our Hospitals, the Head Wall System being one of them. Hope this adequately addressed your question.

Regards,

Chuck Stever

Catholic Healthcare West

Area Manager, Design & Construction
c/o Corporate Real Estate
3400 Data Drive
Rancho Cordova, CA 95670

Direct Facsimile (RightFax) 916-858-1949

Web Site <http://realestate.chw.edu>

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Roebbelen

Friday, January 26, 2007

Mr. Dennis Dean
Carpenters Local 46
Fax No. 916-914-7911

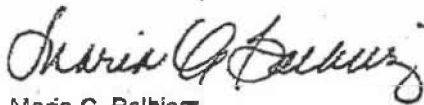
**RE: Owner Furnished / Carpenter Installed Headwalls
Document Number CON-LTR-001
Mercy Hospital Emergency Department Addition and Remodel - 30-06-183**

Dear Mr. Dean,

Please be advised that our contract on the above mentioned project includes the installation of the Owner Furnished Headwalls at Mercy Hospital in Folsom. The scope of work includes receiving the headwall units and the initial installation of the units only. All final connections will be done by the Plumbing or Electrical Trade Contractors.

Should you have any questions, please contact me directly.

Respectfully,
ROEBBELEN



Maria C. Balbierz
Project Manager

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February 22, 2007

ADVISORY SCOPE OF WORK

Please note that this advisory scope of work does not apply for metal roofing systems work in the counties where we have issued prevailing wage rates for the Metal Roofing Systems Installer. Please refer to the statewide general prevailing wage determinations for the Metal Roofing Systems Installer on pages 2J to 2J-15.

23-31-1

RECEIVED
Department of Industrial Relations

AUG 11 2004

Div. of Labor Statistics & Research
Chief's Office

2003-2008

CARPENTERS' MASTER AGREEMENT

Between

**CONSTRUCTION EMPLOYERS' ASSOCIATION
OF CALIFORNIA**

and

**CARPENTERS' 46 NORTHERN CALIFORNIA
COUNTIES CONFERENCE BOARD**

of the

**UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA (AFL-CIO)**

**SECTION 4
WORK COVERED**

All carpentry work on all construction, including, but not limited to, construction, erection, alteration, repair, modification, demolition, addition or improvement of or to a building or any other structure or construction.

All carpentry work on heavy, highway and engineering construction, including, but not limited to, the construction, improvement, modification and demolition of all or any part of streets, highways, bridges, viaducts, railroads, storage elevators, tunnels, airports, water supply, irrigation, flood control and drainage systems, sewers and sanitation projects, dams, power houses, refineries, aqueducts, canals, river and harbor projects, wharves, docks, breakwaters, jetties, quarrying of breakwater or riprap stone, pipelines, offshore construction, or operations incidental to such heavy construction work.

Work in connection with new methods of construction or use of materials established or developed during the term of this Agreement, and the use and application of tools, devices, metal or plastic studs or any substitute thereof, metal or plastic forms or slip form procedures, mechanical power driven or otherwise, customarily and regularly used by carpenters, any mechanical or technological substitutes thereof, whether continuously or intermittently and which are regarded tools of the carpentry trade. This shall include though not be limited to the use and operation of forklifts, platform lifts and operation of concrete chutes.

All carpentry work in connection with plywood decking, beam sides and beam soffits and all concrete form work.

All carpentry work in connection with tilt-up construction including, but not limited to, benchmarks, layout, setting of all forms, blockouts, metal door and window jambs, templates for bolts, lift points, knee braces, stripping of forms, rigging, setting, plumbing and aligning, welding, drilling, cleaning, ledger bolts, setting ledgers, setting of expansion joints, and caulking. Also to include forms for stairs and loading docks (setting and stripping), installation of all doors, installation of laminated beams or precast structures, and operation of the forklift in reference to all of the above work.

All carpentry work in connection with displays, conventions, tradeshow and exhibitions.

All work in connection with self supporting scaffolds over fourteen feet (14') in height whether patent or otherwise constructed.

The work covered by this Agreement shall include all types of wood flooring of any size, shape or pattern, in all its branches and phases including pre-finished wood and hardwood products, such as nailing, filling, laying, stripping, tongue and groove, underlayment, blocks-mastic work, sanding, edging, staining, finishing, basing, application of shellac, varnishes, sealers, waxing and related work.

Should an individual employer party to this Agreement perform work as a drywall contractor or drywall subcontractor, he shall do so under the terms and conditions of the current Drywall/Lathing Master Agreement between the Carpenters 46 Northern California Counties Conference Board and/or the NCCRC and the appropriate Drywall Contractors Association for

the 46 Northern California Counties. However, drywall work which is incidental to the work of the individual employer may be performed under the terms and conditions of this Agreement.

Should an individual employer party to this Agreement perform work or subcontract work covered by the Pile Drivers, Divers, Carpenters, Bridge, Wharf and Dock Builders Agreement, the individual employer shall observe the terms and conditions of said Agreement.

Should an individual employer party to this Agreement perform work or subcontract work covered by the Bridge Structure and Highway Related Addendum, the individual employer shall observe the terms and conditions of said Addendum.

Should an individual employer party to this Agreement perform work or subcontract work covered by the Office Modular Systems Addendum, the individual employer shall observe the terms and conditions of the Office Modular Systems Addendum.

APPENDIX B

**46 Counties of Northern California
SPECIAL MILLWRIGHTS AGREEMENT**

**In Addition to the
46 Counties Carpenters Master Agreement**

In addition to the working rules and conditions of the 46 Counties Carpenters Master Agreement, the following special working rules and wage rates shall apply to Millwrights.

Effective December 1, 2003, these conditions, rules and wage rates shall cover the Millwright Local Union within the 46 Counties.

**SECTION 12
WORK COVERED**

- A. This Agreement shall cover and apply to all work of the individual employer falling within the recognized jurisdiction of the Millwright Union as spelled out in the UBC Jurisdictional Claims Handbook approved by the General Executive Board of the United Brotherhood of Carpenters and Joiners of America dated January 1, 1961, including, but not limited to all recognized tools and equipment of the trade on new construction, repair, modifications, or maintenance work, including, but not limited to, all moving of machinery and/or equipment installed by Millwrights, making of skids and crates, skidding and unskidding, crating and uncrating; and installation of lubrication and/or Hydraulic lines or piping (on machines set by Millwrights) that come to the jobsite prefabricated, and computer floors.

- B. The work of the Millwright as spelled out in the Jurisdictional Claims Handbook referred to in Section A, above, is as follows:

The term "MILLWRIGHT AND MACHINE ERECTORS" shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance, and adjusting of all machinery and equipment installed either in buildings, factories, structures, processing areas either under cover, underground or elsewhere, required to process material, handle, manufacture or servicing, be it powered or receiving power manually by steam, gas, electric, gasoline, diesel, nuclear, solar, water, air, or chemically, and in industries such as and including (identified for the purpose of description but not limited to) the following: woodworking plants, canning industries, steel, coffee roasting plants, paper and pulp, cellophane, stone crushing, gravel and sand washing and handling, refineries, grain storage and handling, asphalt plants, sewage disposal, water plants, laundry, bakery, mixing plant, can, bottle and bag packing plant, textile mills, paint mills, breweries, milk processing plants, power plants, aluminum processing or manufacturing plants, amusement and entertainment field. Installation of mechanical equipment in atomic energy plants; installation of reactors in power plants, installation of control rods and equipment in reactors, installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled.

The installation of, but not limited to, the following: setting of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports, escalators, man lifts, moving sidewalks, hoists, dumbwaiters, all types of feeding machinery, amusement devices, mechanical pin setters and spotters in bowling alleys, refrigeration equipment and installation of all types of equipment necessary and required to process material either in the manufacturing or servicing, the handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives, directly or indirectly coupled to motors, belts, chains, screws, legs, guards, boots, boot tanks, all bin valves, turn heads and indicators, shafting, bearing, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes, cables.

The laying out, fabrication and installation of protection equipment including machinery guards, making and settling of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of types, fabrication of all lines, hoses or tubing used in lubricating machinery, installed by Millwrights, grinding, cleaning, servicing and

machine work necessary for any part of any equipment installed by Millwrights, and the breaking in and trial run of any equipment or machinery installed by the Millwrights.

- C. It is understood that no dispute, complaint or grievance shall be filed under Section 51 (Grievance Procedure) of the Master Labor Agreement alleging violation of this Section 12, as a result of assignment of work as set forth in this section to other crafts working under collective bargaining agreements; but rather such dispute, complaint, or grievance shall be handled under Section 16 (Jurisdictional Disputes) of the Master Labor Agreement.
- D. The individual employer and the Local Union will cooperate promptly in attempting to resolve jurisdictional disputes that may arise on any job or project.
- E. When requested in writing by the Millwright Union, individual employers who are parties to this Agreement shall furnish signed letters promptly on a date mutually agreed upon by both parties, but in no case more than thirty (30) days, on the letterhead of the individual employer, stating he is employing or had employed Millwrights on a specific type of work and specific job and paid the negotiated scale of wages and fringe benefits for such work.

APPENDIX E

CARPENTERS MASTER AGREEMENT SCAFFOLD ERECTION ADDENDUM

The terms and conditions of this work addendum shall apply to Scaffold/Shoring erection and dismantling work only and all terms and conditions of the Carpenters Master Agreement shall remain in full force and effect unless specifically amended by this Addendum.

5. The training of scaffold/shoring erectors will be accomplished by establishing a four (4) year apprenticeship program. This program will be complimented with on-the-job training by the individual employer.

APPENDIX F
CARPENTERS 46 NORTHERN CALIFORNIA COUNTIES
BRIDGE STRUCTURE AND HIGHWAY RELATED
ADDENDUM TO THE 2003-2008 CEA-CARPENTERS
MASTER AGREEMENT

Notwithstanding the working rules and conditions of the 46 Counties Carpenters Master Agreement, the following special terms and conditions shall apply to Highway work as described herein.

The Carpenters 46 Northern California Counties Conference Board, for and on behalf of its affiliates, agrees to the following Addendum to the above Agreement:

SECTION 1—COVERAGE

All work performed by Bridge Builder Carpenters on highway construction including the construction, improvement, modification and demolition of all or any part of streets, highway and bridges.

BRIDGE STRUCTURE & RELATED HIGHWAY ADDENDUM

It is agreed to by and between the Construction Employers Association (CEA) and the Carpenters 46 Northern California Counties Conference Board (Union), that, in order to promote harmonious working relations and to reduce conflict in the application of the Bridge Structure & Related Highway Addendum (Addendum), the intent of the Addendum is clarified as follows:

The parties acknowledge that ambiguity in the language contained in the Addendum exists regarding scope of work and the appropriate rate of pay for apprentices employed in the Carpenter / Bridge Builder classification, therefore:

1. The parties have met, conferred and agree that coverage of the Addendum, and the Carpenter / Bridge Builder wage rates contain therein, does not apply to the construction of highway project related buildings and structures such as weigh stations, rest stop comfort stations, agricultural inspection stations, pump houses, etc.
2. For jobs that are bid or awarded after July 1, 2005, that utilization and wage rate of Apprentices on projects that fall under Bridge Builder Work, as defined in the Addendum, shall be the applicable wage rate percentage as calculated based on the Journeyman Bridge Builder wage rate in the Master Labor Agreement. No current apprentice employee shall suffer a reduction in pay due to the execution of this MOU.

The parties agree to jointly submit this document to the California Department of Industrial Relations as evidence of the intent of the bargaining parties as to effect corrections in the general prevailing apprentice schedule for the Bridge Builder classification.

Carpenters 46 Northern California Counties Conference Board

By: William Feyling Date: 6-20-05
William Feyling, Executive Director

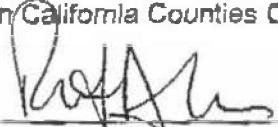
Construction Employers Association

By: Michael Walton Date: 6-20-05
Michael Walton, Secretary

MEMORANDUM OF UNDERSTANDING

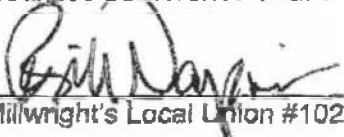
This Memorandum of Understanding entered into this 10th day of August, 2007, extends the current Master Labor Agreement between the Millwright Employers' Association (MEA) and the Carpenters 46 Northern California Counties Conference Board through June 30, 2012, and provides the following modifications to Appendix B of the 2007-2012 CEACarpenters Master Labor Agreement.

All other terms and conditions contained in Appendix B of the 2003-2008 Master Labor Agreement by and between the Millwright Employers' Association and the Carpenters 46 Northern California Counties Conference Board shall remain unchanged.




Carpenters 46 Northern California
Counties Conference Board

8/9/07
Date



Millwright's Local Union #102

8/9/07
Date



Millwright Employers' Association

8/9/07
Date

NORTHERN CALIFORNIA HIGHWAY ADDENDUM

It is agreed to by and between the Construction Employers Association (CEA) and the Carpenters 46 Northern California Counties Conference Board (Union), that, in order to make the language in the Collective Bargaining Agreement consistent with the intent of the parties, the Bridge Structure & Related Highway Addendum (Addendum) shall be amended as follows:

Change the Appendix title to:

"Carpenters 46 Counties Northern California Counties Highway Addendum to the 2007-2012 Carpenters Master Agreement".

Change Bridge Builder classification references:

Replace references to "Bridge Builder Carpenters" with "Bridge Builder/Highway Carpenters".

Coverage (Section 1) - Replace the existing language as follows:

Highway work for purposes of this Addendum shall include the construction, improvement, modification, and demolition of all or any part of streets, highways and bridges. This Addendum shall not be applicable to the construction of highway project related buildings and structures such as weigh stations, rest stop comfort stations, agricultural inspection stations, pump houses, etc.

Effective date:

These changes and modifications shall be effective on public works projects bid on or after the date that the Bridge Builder/Highway Carpenter base wage rate has been adopted by the DIR.

The parties agree to jointly submit this document to the California Department of Industrial Relations as evidence of the intent of the bargaining parties as to effect corrections in the general prevailing wage determination for the Bridge Builder/Highway Carpenter classification.

Carpenters 46 Northern California Counties Conference Board

By: William Feyling
William Feyling, Executive Director

Date: 7-17-08

Construction Employers Association

By: Michael Walton
Michael Walton, Secretary

Date: 7/17/08