LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

**CRAFT: LABORER AND RELATED CLASSIFICATIONS**

**DETERMINATION:** NC-23-102-1-2016-1  
**ISSUE DATE:** August 22, 2016  
**EXPIRATION DATE:** JUNE 25, 2017**

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

**CLASSIFICATION**

<table>
<thead>
<tr>
<th>Group</th>
<th>Classification</th>
<th>Basic Hourly Rate</th>
<th>Health and Welfare</th>
<th>Pension</th>
<th>Vacation and Holiday</th>
<th>Training</th>
<th>Other Hours</th>
<th>Total Hours</th>
<th>Overtime Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Construction Specialist</td>
<td>29.99</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>51.29</td>
</tr>
<tr>
<td>1</td>
<td>Group 1 (B)^2</td>
<td>29.29</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>51.49</td>
</tr>
<tr>
<td>1</td>
<td>Group 1 (A)</td>
<td>29.51</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>51.71</td>
</tr>
<tr>
<td>1</td>
<td>Group 1 (C)</td>
<td>29.34</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>51.54</td>
</tr>
<tr>
<td>1</td>
<td>Group 1 (E)</td>
<td>29.84</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>52.04</td>
</tr>
<tr>
<td>1</td>
<td>Group 1 (F-1)</td>
<td>29.87</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>52.07</td>
</tr>
<tr>
<td>1</td>
<td>Group 1 (F-2)</td>
<td>28.89</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>51.69</td>
</tr>
<tr>
<td>1</td>
<td>Group 1 (G)</td>
<td>29.49</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>51.69</td>
</tr>
<tr>
<td>2</td>
<td>Group 2</td>
<td>29.14</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>51.34</td>
</tr>
<tr>
<td>3</td>
<td>Group 3 (A)</td>
<td>29.04</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>51.24</td>
</tr>
<tr>
<td>3</td>
<td>Group 3 (C)</td>
<td>23.73</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>49.43</td>
</tr>
<tr>
<td>4</td>
<td>Group 4 (B)</td>
<td>30.25</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>52.45</td>
</tr>
<tr>
<td>4</td>
<td>Group 4 (A)</td>
<td>29.75</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>51.95</td>
</tr>
<tr>
<td>4</td>
<td>Group 4 (C)</td>
<td>29.16</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>51.16</td>
</tr>
<tr>
<td>4</td>
<td>Group 4 (F)</td>
<td>20.33</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>42.53</td>
</tr>
<tr>
<td>5</td>
<td>Stage 1 (6 months)</td>
<td>20.33</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>45.43</td>
</tr>
<tr>
<td>5</td>
<td>Stage 2 (6 months)</td>
<td>24.14</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>48.34</td>
</tr>
<tr>
<td>6</td>
<td>Stage 3 (6 months)</td>
<td>28.99</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>51.19</td>
</tr>
</tbody>
</table>

**PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP**
CONSTRUCTION SPECIALIST

ASPHALT IRONERS AND RAKERS
CHAINSAW
CONCRETE DIAMOND CHAINSAW
LEADER BEAM IN CONNECTION WITH LABORER'S WORK
MASONRY AND PLASTER TESTER
CAST IN PLACE MANHOLE FORM SETTERS

PRESSURE PIPELAYERS

STATE LICENSED BLASTERS AS DESIGNATED

DIAMOND DRILLERS
DIAMOND CORE DRILLER
MULTIPLE UNIT DRILLS

HIGH SCALERS (INCLUDING DRILLING OF SAME)
HYDRAULIC DRILLS

CERTIFIED WELDER

GROUP 1 (FOR CONTRA COSTA COUNTY ONLY, USE GROUP 1 (G) FOR SOME OF THE FOLLOWING CLASSIFICATIONS)
ASPHALT SPREADER BOXES (ALL TYPES)
BARKO, WACKER AND SIMILAR TYPE TAMPERs
BUGGYMOBILE
CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYERS
CERTIFIED ASBESTOS AND MOLD REMOVAL WORKER
CERTIFIED HAZARDOUS WASTE WORKER (INCLUDING LEAD ABATEMENT)
COMPACTORS OF ALL TYPES
CONCRETE AND MAGNESITE MIXER AND 1/3 YARD
CONCRETE PAN
CONCRETE SANDERS, CONCRETE SAW
CRIBBERS AND/OR SHORING
CUT GRANITE CURB SETTER

DI PLACED MA LLE D IRON

FALLER, LOGLOADER AND BUCKER
FORM RAISERS, SLIP FORMS
GREEN CUTTERS
HEADBOARD MEN, HUBSETTERS, ALIGNERS BY ANY METHOD
HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER)
HYDRO SEEDER AND SIMILAR TYPE
JACKHAMMER OPERATORS
JACKING OF PIPE OVER 12 INCHES
JACKSON AND SIMILAR TYPE COMPACTORS
KETTLEMEN, POTMEN, AND MEN APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC, AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING DIPPING, OR HANDLING OF SUCH MATERIALS)
LAGGING, SHEETING, WHALING, BRACING, TRENCH JACKETING, LAGGING HAMMER
MAGNESITE, EPOXY RESIN, FIBER GLASS AND MASTIC WORKERS (WET/DRY)
NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS
Pavement Breakers and Spacers, Including Tool Grinder
PERMA CURB
PRECAST-MANHOLE SETTERS
PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING)
PRESSURE PIPE TESTER
POST HOLE DIGGER-AIR, GAS, AND ELECTRIC POWER BROOM SWEEPERS
POWER TAMPERS OF ALL TYPES, EXCEPT AS SHOWN IN GROUP 2
RAM SET GUN AND STUD GUN
RIFFLE-STOP PAVING AND ROLL SLAGGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE
ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER
ROTO AND DITCH WITCH
ROTOTILLER
SAND BLASTERS, POTMEN, GUNMEN, AND NOZZLEMAN
SIGNALING AND RIGGING
SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, DOORS, PLUMBING AND ELECTRIC FIXTURES)
TANK CLEANERS
TREE CLIMBERS
TRENCHLESS TECHNOLOGY LABORER-PIPE INSTALLATION, BURSTING, RELINING, OR SIMILAR
TRENCHLESS LABORER'S WORK, CAMERA CONTROLLER
TURBO BLASTER
VIBRA-SCREW/BULL FLOAT IN CONNECTION WITH LABORER'S WORK
VIBRATORS

GROUP 1 (A)

ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER & EXPLOSIVES
OF WHATEVER TYPE, REGARDLESS OF METHOD USED FOR LOADING AND PLACING
JOY DRILL MODEL, TWM-2A
GARDENER-DEVER MODEL DH 143 AND SIMILAR TYPE DRILLS
TRACK DRILLERS
JACK LEG DRILLERS
WAGON DRILLERS
MECHANICAL DRILLERS-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER
MECHANICAL PIPE LAYER-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER
BLASTERS AND POWDERMEN
TREE TOPPER
BIT GRINDER

GROUP 1 (B) -- SEE GROUP 1 RATES
SEWER CLEANERS (ANY WORKMEN WHO HANDLE OR COME IN CONTACT WITH RAW SEWAGE OR SMALL DIAMETER SEWERS) SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. THOSE WHO WORK INSIDE SUEDS AND/or SMALL DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MAHINOLES SHALL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

GROUP 1 (C)

BURNING AND WELDING IN CONNECTION WITH LABORER'S WORK
SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING

GROUP 1 (D) SEE FOOTNOTE A ON PAGE 49

GROUP 1 (E)

WORK ON OR IN BELLO HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS (DEEP FOOTINGS IS A HOLE 15 FEET OR MORE IN DEPTH)
SHAFT IS AN EXCAVATION OVER FIFTEEN (15) FEET DEEP OF ANY TYPE

GROUP 1 (F-1)

ALIGNER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE

GROUP 1 (F-2)

ALIGHTENER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE

GROUP 1 (G) APPLIES ONLY TO WORK IN CONTRA COSTA COUNTY

PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING), CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYERS
PRESSURE PIPE TESTER, NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS, PRECAST MANHOLE SETTERS, CAST IN PLACE MANHOLE FORM SETTERS IN CONTRA COSTA COUNTY ONLY

GROUP 1 (H) SEE FOOTNOTE A ON PAGE 49

GROUP 2

ASPHALT SHOVELERS
CEMENT DUMPERS AND HANDLING DRY CEMENT OR GYPSUM
CHOKE-SETTER AND RIGGER (CLEARING WORK)

GROUP 3

SLOPER

SINGLEFOOT, HAND HELD, PNEUMATIC TAMPER
ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1 (F)

GROUP 4

JACKING OF PIPE UNDER 12 INCHES

GROUP 5

CONSTRUCTION LABORERS INCLUDING BRIDGE LABORERS, GENERAL LABORERS AND CLEANUP LABORERS

GROUP 6

DESTRUCTION LABORERS
DEMOLITION WORKER
DUMPMAN, LOAD SPOTTER
FLAGPERSON PEDESTRIAN MONITOR

GROUP 7

FENCE ERECTORS, INCLUDING TEMPORARY FENCING
GUARDRAIL ERECTORS

GROUP 8

GARDENER, HORTICULTURAL, AND LANDSCAPE LABORERS (SEE GROUP 4 FOR LANDSCAPE MAINTENANCE ON NEW CONSTRUCTION DURING PLANT ESTABLISHMENT PERIOD)

GROUP 9

JETTING

GROUP 10

LIMBERS, BRUSH LOADERS, AND PILERS
Pavement Markers (Button Setters)

GROUP 11

PAVERS/INTERLOCKING PAVERS (ALL TYPES) AND INTERLOCKING PAVER MACHINES

GROUP 12

MAINTENANCE, REPAIR TRACKMEN AND ROAD BEDS

GROUP 13

STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORERS

GROUP 14

TEMPORARY AIR AND WATER LINES, VICTUAL AFF OR SIMILAR

GROUP 15

TOOL ROOM ATTENDANT (JOBSITE ONLY)

GROUP 16

WHEELBARROW, INCLUDING POWER DRIVEN

GROUP 3 (A) -- SEE GROUP 3 RATES

COMPOSITE CREW PERSON (OPERATION OF VEHICLES, WHEN IN CONJUNCTION WITH LABORER'S DUTIES)

GROUP 4

ALL FINAL CLEANUP OF DEBRIS, GROUNDS AND BUILDINGS NEAR THE COMPLETION OF THE PROJECT INCLUDING BUT NOT LIMITED TO STREET CLEANERS (NOT APPLICABLE TO ENGINEERING OR HEAVY HIGHWAY PROJECTS)
CLEANING AND WASHING WINDOWS (NEW CONSTRUCTION ONLY), SERVICE LANDSCAPE LABORERS (SUCH AS GARDENER, HORTICULTURE, MOWING, TRIMMING, REPLANTING, WATERING) DURING PLANT ESTABLISHMENT PERIODS; NEW CONSTRUCTION

GROUP 4 (B) -- SEE GROUP 4 RATES

BRICK CLEANERS (JOB SITE ONLY)

GROUP 4 (C)

MATERIAL CLEANERS (JOB SITE ONLY)

NOTE: AN ADDITIONAL DeterminATION FOR LANDSCAPE MAINTENANCE WORK AFTER THE PLANT ESTABLISHMENT PERIOD OR WARRANTY PERIOD IS PUBLISHED ON PAGE 57 OF THESE GENERAL DeterminATIONS.

GROUP 6

STRUCTURAL NOZZLEMAN

GROUP 6 (A)

NOZZLEMAN (INCLUDING GUNMAN, POTMAN)
RODMAN
GROUNDSMAN

GROUP 6 (B) -- SEE GROUP 6 RATES

GUNITE TRAINEE (ONE GUNITE LABORER SHALL BE ALLOWED FOR EACH THREE (3) JOURNEYMAN (GROUP 6, 6A, 6C, OR GENERAL LABORER) ON A CREW. IN THE ABSENCE OF THE JOURNEYMAN, THE GUNITE TRAINEE RECEIVES THE JOURNEYMAN SCALE). NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

GROUP 6 (C)

REBOUTMENT

GROUP 7

LANDSCAPE LABORER TRAINEE (RATIO FOR TRAINEES IS ONE IN THREE. AT LEAST ONE SECOND PERIOD TRAINEE AND AT LEAST ONE THIRD PERIOD TRAINEE MUST BE EMPLOYED BEFORE employing another first period trainee).

NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.
### GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS

Pursuant to California Labor Code Part 7, Chapter 1, Article 2, Sections 1770, 1773 and 1773.1

For commercial building, highway, heavy construction and dredging projects

#### CRAFT: LABORER AND RELATED CLASSIFICATIONS (Single Special and Second Shift)

**Employer Payments**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Basic Hourly Rate</th>
<th>Health and Welfare</th>
<th>Pension</th>
<th>Vacation and Holiday</th>
<th>Training</th>
<th>Other Payments</th>
<th>Hours</th>
<th>Total Hours</th>
<th>Straight-Time</th>
<th>Overtime Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>AREA 1</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Construction Specialist</td>
<td>32.99</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>55.19</td>
<td>71.685</td>
<td>71.685</td>
</tr>
<tr>
<td>Group 1; Group 2</td>
<td>32.98</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>54.94</td>
<td>70.635</td>
<td>70.635</td>
</tr>
<tr>
<td>Group 3</td>
<td>32.51</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>54.71</td>
<td>70.965</td>
<td>70.965</td>
</tr>
<tr>
<td>Group 4; Group 5(B)</td>
<td>32.54</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>54.54</td>
<td>70.71</td>
<td>70.71</td>
</tr>
<tr>
<td>Group 6</td>
<td>32.84</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>55.04</td>
<td>71.46</td>
<td>71.46</td>
</tr>
<tr>
<td>Group 7; Stage 1 (1st 6 months)</td>
<td>32.75</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>54.95</td>
<td>71.325</td>
<td>71.325</td>
</tr>
<tr>
<td>Stage 2 (2nd 6 months)</td>
<td>26.23</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>48.43</td>
<td>61.545</td>
<td>61.545</td>
</tr>
<tr>
<td>Stage 3 (3rd 6 months)</td>
<td>29.14</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>51.34</td>
<td>65.91</td>
<td>65.91</td>
</tr>
<tr>
<td><strong>AREA 2</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Construction Specialist</td>
<td>31.84</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>54.04</td>
<td>69.96</td>
<td>69.96</td>
</tr>
<tr>
<td>Group 1; Group 2</td>
<td>31.14</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>53.34</td>
<td>68.91</td>
<td>68.91</td>
</tr>
<tr>
<td>Group 3</td>
<td>31.36</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>53.56</td>
<td>69.24</td>
<td>69.24</td>
</tr>
<tr>
<td>Group 4; Group 5(B)</td>
<td>31.19</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>53.39</td>
<td>68.985</td>
<td>68.985</td>
</tr>
<tr>
<td>Group 6</td>
<td>31.69</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>53.89</td>
<td>69.735</td>
<td>69.735</td>
</tr>
<tr>
<td>Group 7; Stage 1 (1st 6 months)</td>
<td>31.72</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>53.92</td>
<td>69.78</td>
<td>69.78</td>
</tr>
<tr>
<td>Stage 2 (2nd 6 months)</td>
<td>25.48</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>46.78</td>
<td>63.81</td>
<td>63.81</td>
</tr>
<tr>
<td>Stage 3 (3rd 6 months)</td>
<td>28.97</td>
<td>7.84</td>
<td>11.06</td>
<td>2.63</td>
<td>0.45</td>
<td>0.22</td>
<td>8</td>
<td>50.29</td>
<td>70.415</td>
<td>70.415</td>
</tr>
</tbody>
</table>

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP.


a. **GROUP 1 (D) - MAINTENANCE OR REPAIR Trackmen and Road Bedd and All Employers Performing Work Covered by This Classification Shall Receive $0.25 Per Hour Above Their Regular Rate for All Work Performed on Underground Structures Not Specifically Covered Herein. This shall not apply to work below ground level in Open Cut. This shall apply to cut and cover work of Subway Construction after Temporary Cover has been placed.**

b. **GROUP 1 (H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOX N’ CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE $0.25 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE RATE SET FORTH IN GROUP 1 (A).**

c. **AREA 1 - ALAMEDA, CONTRA COSTA, MARI, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.**

d. **SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.**

e. **GROUP 1 (B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.**

f. **ZONE PAY AT THREE DOLLARS ($3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE AREA.**


### TRAVEL AND/or SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/or SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/or SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PW/PWAGE.HTML](HTTP://WWW.DIR.CA.GOV/OPRL/PW/PWAGE.HTML). TRAVEL AND/or SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR – RESEARCH UNIT AT (415) 703-4774.