STATE OF CALIFORNIA

EDMUND G. BROWN, JR., *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

HOLIDAY PROVISIONS

FOR

Asbestos Worker, Heat & Frost Insulator:
Hazardous Material Handler Mechanic

IN

IMPERIAL, INYO, KERN, LOS ANGELES, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO,
SAN LUIS OBISPO, SANTA BARBARA,
AND VENTURA COUNTIES

MASTER LABOR AGREEMENT

Southern California Chapter,
Western Insulation Contractors Association

and

Local No. 5,
International Association of
Heat and Frost Insulators
and Allied Workers

Effective: June 30, 2014 – July 2, 2017

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Department of Industrial Relations

JUL 02 2015

Office of the Director-Research

MAINTENANCE ADDENDUM

Southern California Chapter,
Western Insulation Contractors Association

and

Local No. 5
International Association of
Heat and Frost Insulators
and Allied Workers

Effective: June 30, 2014 – July 2, 2017

SECTION XI
Overtime and Holidays

1. The observed holidays are: New Year's Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas. Such holidays shall be observed on days to coincide with national observance of the holidays. No work shall be performed on Labor Day, except in special cases of emergency and then only when triple (3) times is paid. When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on Saturday, the preceding Friday shall be observed as the holiday.

2. If the observed holidays are not compatible with the customer's holidays, adjustments are possible by mutual agreement between the Employer and the Local 5

NEGOTIATING COMMITTEE OF THE SOUTHERN CALIFORNIA CHAPTER, WESTERN INSULATION CONTRACTORS ASSOCIATION

By: _____ By: _____
Eric Fults, Chairman Gerald Cox

By: _____ By: _____
Craig Skeie

NEGOTIATING COMMITTEE OF THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5

By: _____ By: _____
Tom Gutierrez, Chairman Gene Clark

By: _____ By: _____
Michael Patterson Tom Herbert

By: _____ By: _____
Dave Nix Tony Magallanes

The foregoing Addendum is hereby accepted and agreed to as of this 2nd day of _____

EMPLOYER: _____

By: _____ By: _____

INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5

By: _____ By: _____

The undersigned employer, not a member of the Southern California Chapter, Western Insulation Contractors Association, hereby states that he has read this Addendum and agrees to be bound by all of the terms and conditions of this Addendum.

SIGNED this _____ day of _____, 20_____

EMPLOYER: _____

By: _____ By: _____

INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5

By: _____ By: _____