

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

ASBESTOS WORKER, HEAT AND FROST INSULATOR:

MECHANIC

IN

IMPERIAL, INYO, KERN, LOS ANGELES, ORANGE, RIVERSIDE,
SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES

MASTER LABOR AGREEMENT

Southern California Chapter,
Western Insulation Contractors Association

and

Local No. 5,
International Association of
Heat and Frost Insulators
and Allied Workers

Effective: June 30, 2014 – July 2, 2017

RECEIVED
Department of Industrial Relations

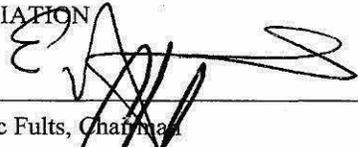
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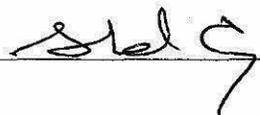
Office of the Director-Research

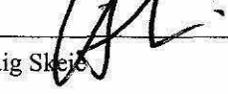
ARTICLE IV
Overtime and Holidays

2. The observed holidays are: New Years Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas. Such holidays shall be observed on days to coincide with national observance of the holidays. No work shall be performed on Labor Day, except in special cases of emergency and then only when triple (3) time is paid. When a holiday falls on a Saturday, the preceding Friday shall be observed as the holiday. When a holiday falls on Sunday, the following Monday shall be observed as the holiday.

NEGOTIATING COMMITTEE OF THE SOUTHERN CALIFORNIA CHAPTER, WESTERN INSULATION CONTRACTORS ASSOCIATION

By: 
Eric Fults, Chairman

By: 
Gerald Cox

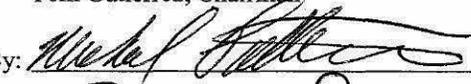
By: 
Craig Skeje

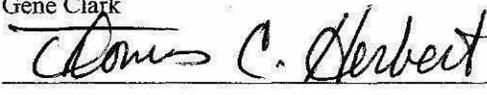
By: _____

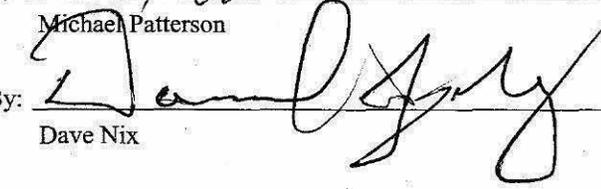
NEGOTIATING COMMITTEE OF THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5

By: 
Tom Gutierrez, Chairman

By: 
Gene Clark

By: 
Michael Patterson

By: 
Tom Herbert

By: 
Dave Nix

By: 
Tony Magallanes

The foregoing Agreement is hereby accepted and agreed to as of this 2nd day of _____

EMPLOYER: _____

By: _____

By: _____

INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5

By: _____

By: _____

The undersigned employer, not a member of the Southern California Chapter, Western Insulation Contractors Association, hereby states that he has read this Agreement and agrees to be bound by all of the terms and conditions of this Agreement.

SIGNED this _____ day of _____, 20____

EMPLOYER: _____

By: _____

By: _____

INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5

By: _____

By: _____