

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



HOLIDAY PROVISION

FOR

**OPERATING ENGINEER,
CRANES, PILE DRIVING AND HOISTING EQUIPMENT
(OPERATING ENGINEER),
TUNNEL (OPERATING ENGINEER),
BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS
AND MATERIAL TESTER**

IN

SAN DIEGO COUNTY



INTERNATIONAL UNION OF
OPERATING ENGINEERS

July 21, 2016

RONALD J. SIKORSKI
Business Manager
and
General Vice-President

UPS GROUND

Department of Industrial Relations
DIVISION OF LABOR STATISTICS AND RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, California 94102

Attn: Maria Robbins, Deputy Chief

RE: SAN DIEGO MASTER LABOR AGREEMENT/2016-2019
ASSOCIATED GENERAL CONTRACTORS OF AMERICA
SAN DIEGO CHAPTER, INC.

Dear Ms. Robbins:

Attached hereto is a copy of the recent allocation letter forwarded to the above referenced Association. Please note the new wage rates, fringe benefit contributions and classifications, effective July 1, 2016 are outlined in this letter.

Please register this letter as the prevailing rates in the area covered by their Agreement.

Thank you for your assistance in this matter.

Very truly yours,

Ronald J. Sikorski, Business Manager
I. U. O. E., Local Union No. 12 and
General Vice President

By: Dan E. Hawn, Financial Secretary
I. U. O. E., Local Union No. 12

James Ryan, CEO
ASSOCIATED GENERAL CONTRACTORS OF AMERICA
SAN DIEGO CHAPTER, INC.

RJS:DEH:kld
Encls.
cc: Agreement Department



RONALD J. SIKORSKI
Business Manager
and
General Vice-President

INTERNATIONAL UNION OF OPERATING ENGINEERS

July 6, 2016

UPS GROUND

James Ryan, CEO
ASSOCIATED GENERAL CONTRACTORS OF AMERICA
SAN DIEGO CHAPTER, INC.
6212 Ferris Square
San Diego, CA 92121

RE: SAN DIEGO MASTER LABOR AGREEMENT/2016-2019

Dear Mr. Ryan:

As a result of the recently concluded negotiations, the following wage rates, fringe benefits and classifications were agreed to and are noted below for your information.

Negotiated increases and effective date	<u>7-01-16</u>	<u>7-01-17</u>	<u>7-01-18</u>
	*\$2.80	*\$2.30	*\$2.30

JUL 29 2014

Office of the Director-Research

MASTER LABOR AGREEMENT

between

**ASSOCIATED GENERAL CONTRACTORS OF AMERICA
SAN DIEGO CHAPTER, INC.**

and

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL UNION NO. 12**

THIS AGREEMENT entered into this 1st day of July, 2014, by and between signatory members of the Associated General Contractors of America, San Diego Chapter, Inc., (hereinafter referred to as the "Employers"), and the International Union of Operating Engineers, Local Union No. 12, affiliated with the Building and Construction Trades Department of the AFL-CIO, (hereinafter referred to as the "Union").

D. Holidays:

The following days shall be recognized as holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans Day (November 11), Thanksgiving Day, Day after Thanksgiving, Christmas Day, and the first (1st) Saturday following the first (1st) Friday in the months of June and December each year. If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday. All holidays are to be paid at the double (2) time rate of pay. All time worked or paid shall be subject to contributions to all trust funds contained in this Agreement.