

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



HOLIDAY PROVISION

FOR

CARPENTER

Engineering Construction

IN

SAN DIEGO COUNTY

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Department of Industrial Relations

AUG 22 2016

Office of the Director-Research

**MEMORANDUM OF UNDERSTANDING
SOUTHWEST REGIONAL COUNCIL OF CARPENTERS
and
ASSOCIATED GENERAL CONTRACTORS, SAN DIEGO CHAPTER, INC.**

It is agreed that the following provisions which reflect discussion between the parties will modify the 2012-2016 Master Engineering Contractors Labor Agreement between the SOUTHWEST REGIONAL COUNCIL OF CARPENTERS ("Union") and ASSOCIATED GENERAL CONTRACTORS, SAN DIEGO CHAPTER, INC. ("Contractor"):

1. Section 2 shall be revised to provide for a four year term commencing on July 1, 2016 and continuing through June 30, 2020. The parties also agree that throughout the Agreement, all dates shall be changed accordingly.

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2012 - 2016

**MASTER ENGINEERING CONTRACTORS
LABOR AGREEMENT**

BY AND BETWEEN

ASSOCIATED GENERAL CONTRACTORS, SAN DIEGO CHAPTER, INC.

AND

THE SOUTHWEST REGIONAL COUNCIL OF CARPENTERS

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SECTION 23

HOLIDAYS

The following days are recognized as Holidays:

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day

Veterans Day (November 11)
Thanksgiving Day
Day after Thanksgiving Day
Christmas Day.

B. If any of the above Holidays should fall on Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid at the double time rate. No work shall be required on Labor Day except in cases of extreme urgency when life or property is in imminent danger. If Christmas or New Years falls on a Saturday the preceding Friday shall be considered a legal holiday.

**APPENDIX G
SPECIAL WORKING RULES FOR DIVERS ON CONSTRUCTION WORK**

ARTICLE I

The following Special Working Rules for Divers on Construction Work are in addition to all the provisions of the Carpenters Master Labor Agreement and Appendix A, which govern the employment of divers and tenders on construction work, except as modified by these Special Working Rules.

It is understood that there may be other agreements affecting the employment of Divers under Appendix G. The terms and conditions of these agreements will be available to any Employer signatory to this Agreement. The terms of this Appendix G Diving Agreement are open to further negotiations when the Employer and Union agree that a specific project requires further evaluation.

B. SATURATION CREWS:

Overtime for people under Saturation begins Friday midnight and ends midnight Sunday. The following holidays, or days celebrated as such, shall be paid at double the straight-time rate: (1) New Year's Day, (2) Memorial Day, (3) Independence Day, (4) Labor Day, (5) Veteran's Day, (6) Thanksgiving Day (7) The day after Thanksgiving Day and (8) Christmas Day. If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday.