Determination: NC-62-X-1-2016-1  
Issue Date: February 22, 2016  
Expiration Date of Determination: December 31, 2016** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.  


Employer Payments                  Straight-Time     Overtime Hourly Rate  
Classification Basic Health Pension* Vacation/ Training Other Hours Total Daily Saturday Sunday 
(Journeyperson) Hourly and  Holiday  Payments Hourly and Rate 1 1/2Xd 1 1/2Xd Holiday  
Mechanic $61.86 14.425 14.96 3.71 0.60 0.30 8 95.855 126.785 126.785 157.715b  
Mechanic (Employed in industry more than 5 years) 61.86 14.425 14.96 4.95 0.60 0.30 8 97.095 128.025 128.025 158.955b  
Helper c 43.30 14.425 14.96 2.60 0.60 0.30 8 76.185 97.835 97.835 119.485b  
Helper (Employed in industry more than 5 years) 43.30 14.425 14.96 3.46 0.60 0.30 8 77.045 98.695 98.695 120.345b  

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.  

a Applies to that portion of these counties north of the Tehachapi Line. For more information contact the Office of the Director - Research Unit.  
b For paid holidays recognized in the collective bargaining agreement employees are paid for 8 hours at straight time in addition to the Holiday rate for all hours worked.  
c Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. For more information on the use of Helpers contact the Office of the Director - Research Unit.  
d For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.  
e Includes an amount for Annuity Trust Fund.  

Recognized Holidays: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.  

Travel and/or Subsistence Payment: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.