

DEPARTMENT OF INDUSTRIAL RELATIONS  
Division of Labor Statistics and Research  
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**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES  
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS  
INTERIM DETERMINATION FOR THE CRAFT OF: # LABORER AND RELATED CLASSIFICATIONS**

**Interim Determinations:** NC-23-102-1-2008-1 and NC-23-102-1-2008-1A

**Issue Date:** July 2, 2008

**Expiration date of determination:** June 28, 2009\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

**Localities:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties. (REF: 23-102-1)

**These interim determinations apply only to projects advertised for bids on or after July 12, 2008.** These rates supersede the Laborer wage rates issued in General Prevailing Wage Determinations NC-23-102-1-2007-2 and NC-23-102-1-2007-2A.

**CRAFT: #LABORER AND RELATED CLASSIFICATIONS**

**INTERIM DETERMINATION: NC-23-102-1-2008-1**  
**EXPIRATION DATE OF DETERMINATION: JUNE 28, 2009\*\***

Classification <sup>a</sup> (Journeyman)	Basic <sup>b</sup> Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		Sunday/ Holiday 2X
		Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Hours <sup>e</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>g</sup> 1 1/2X	
<b>AREA 1<sup>c</sup></b>											
Construction Specialist	26.84	5.54	5.97	2.28	0.34	0.13	8	41.10	54.52	54.52	67.94
Group 1; Group 1(B) <sup>f</sup>	26.14	5.54	5.97	2.28	0.34	0.13	8	40.40	53.47	53.47	66.54
Group 1 (A)	26.36	5.54	5.97	2.28	0.34	0.13	8	40.62	53.80	53.80	66.98
Group 1 (C)	26.19	5.54	5.97	2.28	0.34	0.13	8	40.45	53.55	53.55	66.64
Group 1 (E)	26.69	5.54	5.97	2.28	0.34	0.13	8	40.95	54.30	54.30	67.64
Group 1 (F-1)	26.72	5.54	5.97	2.28	0.34	0.13	8	40.98	54.34	54.34	67.70
Group 1 (F-2)	25.74	5.54	5.97	2.28	0.34	0.13	8	40.00	52.87	52.87	65.74
Group 1 (G)	26.34	5.54	5.97	2.28	0.34	0.13	8	40.60	53.77	53.77	66.94
Group 2	25.99	5.54	5.97	2.28	0.34	0.13	8	40.25	53.25	53.25	66.24
Group 3; Group 3(A)	25.89	5.54	5.97	2.28	0.34	0.13	8	40.15	53.10	53.10	66.04
Group 4; Group 6(B)	19.58	5.54	5.97	2.28	0.34	0.13	8	33.84	43.63 <sup>d</sup>	43.63 <sup>d</sup>	53.42 <sup>d</sup>
Group 5 <sup>e</sup>	12.90	5.54	5.97	2.28	0.34	0.13	8	27.16	33.61	33.61	40.06
Group 6	27.10	5.54	5.97	2.28	0.34	0.13	8	41.36	54.91	54.91	68.46
Group 6 (A)	26.60	5.54	5.97	2.28	0.34	0.13	8	40.86	54.16	54.16	67.46
Group 6 (C)	26.01	5.54	5.97	2.28	0.34	0.13	8	40.27	53.28	53.28	66.28
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	18.12	5.54	5.97	2.28	0.34	0.13	8	32.38	41.44	41.44	50.50
Stage 2 (2 <sup>nd</sup> 6 months)	20.71	5.54	5.97	2.28	0.34	0.13	8	34.97	45.33	45.33	55.68
Stage 3 (3 <sup>rd</sup> 6 months)	23.30	5.54	5.97	2.28	0.34	0.13	8	37.56	49.21	49.21	60.86
<b>AREA 2<sup>c</sup></b>											
Construction Specialist	25.84	5.54	5.97	2.28	0.34	0.13	8	40.10	53.02	53.02	65.94
Group 1; Group 1(B) <sup>f</sup>	25.14	5.54	5.97	2.28	0.34	0.13	8	39.40	51.97	51.97	64.54
Group 1 (A)	25.36	5.54	5.97	2.28	0.34	0.13	8	39.62	52.30	52.30	64.98
Group 1 (C)	25.19	5.54	5.97	2.28	0.34	0.13	8	39.45	52.05	52.05	64.64
Group 1 (E)	25.69	5.54	5.97	2.28	0.34	0.13	8	39.95	52.80	52.80	65.64
Group 1 (F-1)	25.72	5.54	5.97	2.28	0.34	0.13	8	39.98	52.84	52.84	65.70
Group 1 (F-2)	24.74	5.54	5.97	2.28	0.34	0.13	8	39.00	51.37	51.37	63.74
Group 2	24.99	5.54	5.97	2.28	0.34	0.13	8	39.25	51.75	51.75	64.24
Group 3; Group 3(A)	24.89	5.54	5.97	2.28	0.34	0.13	8	39.15	51.60	51.60	64.04
Group 4; Group 6(B)	18.58	5.54	5.97	2.28	0.34	0.13	8	32.84	42.13 <sup>d</sup>	42.13 <sup>d</sup>	51.42 <sup>d</sup>
Group 5 <sup>e</sup>	12.90	5.54	5.97	2.28	0.34	0.13	8	27.16	33.61	33.61	40.06
Group 6	26.10	5.54	5.97	2.28	0.34	0.13	8	40.36	53.41	53.41	66.46
Group 6 (A)	25.60	5.54	5.97	2.28	0.34	0.13	8	39.86	52.66	52.66	65.46
Group 6 (C)	25.01	5.54	5.97	2.28	0.34	0.13	8	39.27	51.78	51.78	64.28
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	17.42	5.54	5.97	2.28	0.34	0.13	8	31.68	40.39	40.39	49.10
Stage 2 (2 <sup>nd</sup> 6 months)	19.91	5.54	5.97	2.28	0.34	0.13	8	34.17	44.13	44.13	54.08
Stage 3 (3 <sup>rd</sup> 6 months)	22.40	5.54	5.97	2.28	0.34	0.13	8	36.66	47.86	47.86	59.06

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

# INDICATES AN APPRENTICEABLE CRAFT. EFFECTIVE AS OF JULY 1, 2008, THE ISSUANCE AND PUBLICATION OF THE PREVAILING WAGE APPRENTICE SCHEDULES/APPRENTICE WAGE RATES HAVE BEEN REASSIGNED BY THE DEPARTMENT OF INDUSTRIAL RELATIONS FROM THE DIVISION OF LABOR STATISTICS AND RESEARCH TO THE DIVISION OF APPRENTICESHIP STANDARDS. TO OBTAIN ANY APPRENTICE SCHEDULES/APPRENTICE WAGE RATES, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/das/das.html).

- a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.
- GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.25 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).
- b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.
- c **AREA 1** - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.  
**AREA 2** - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.
- d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.
- e AN INDIVIDUAL EMPLOYER MAY EMPLOY TWO ENTRY LEVEL LABORERS FOR EVERY FOUR (4) REGULAR LABORERS ON EACH JOB OR PROJECT. ENTRY LEVEL LABORERS RECEIVE NO PREDETERMINED INCREASES. THIS RATIO OF ENTRY LEVEL LABORERS TO REGULAR LABORERS APPLIES ONLY TO WORK ON THE SAME JOB SITE.
- f GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.
- g WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 ½) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.
- h ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.

**PREDETERMINED INCREASES:**

\*\* ALL CLASSIFICATIONS (EXCEPT FOR GROUP 7 – LANDSCAPE LABORER TRAINEE)  
EFFECTIVE JUNE 29, 2009, THERE WILL BE AN INCREASE OF \$1.80 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.  
**GROUP 7 – LANDSCAPE LABORER TRAINEE**  
EFFECTIVE JUNE 29, 2009, THERE WILL BE THE FOLLOWING INCREASES:  
STAGE 1 (1<sup>ST</sup> 6 MONTHS) – THERE WILL BE AN INCREASE OF \$1.26 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.  
STAGE 2 (2<sup>ND</sup> 6 MONTHS) – THERE WILL BE AN INCREASE OF \$1.44 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.  
STAGE 3 (3<sup>RD</sup> 6 MONTHS) – THERE WILL BE AN INCREASE OF \$1.62 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.  
THERE WILL BE NO FURTHER INCREASES APPLICABLE TO THIS DETERMINATION.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/DLSR/PWD](http://www.dir.ca.gov/dlsr/pwd). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE PREVAILING WAGE UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR THE CURRENT DETERMINATION ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/DLSR/PWD](http://www.dir.ca.gov/dlsr/pwd).

**CONSTRUCTION SPECIALIST**

ASPHALT IRONERS AND RAKERS  
CHAINS AW  
LASER BEAM IN CONNECTION WITH LABORER'S WORK  
MASONRY AND PLASTER TENDER  
CAST IN PLACE MANHOLE FORM SETTERS  
PRESSURE PIPELAYERS  
DAVIS TRENCHER – 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS)  
STATE LICENSED BLASTERS AS DESIGNATED  
DIAMOND DRILLERS  
MULTIPLE UNIT DRILLS  
HYDRAULIC DRILLS  
CERTIFIED WELDER

**GROUP 1** (FOR CONTRA COSTA COUNTY ONLY, USE GROUP 1 (G) FOR SOME OF THE FOLLOWING CLASSIFICATIONS)

ASPHALT SPREADER BOXES (ALL TYPES)  
BARKO, WACKER AND SIMILAR TYPE TAMPERS  
BUGGYMOBILE  
CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYERS  
CERTIFIED ASBESTOS AND MOLD REMOVAL WORKER  
CERTIFIED HAZARDOUS WASTE WORKER (INCLUDING LEAD ABATEMENT)  
COMPACTORS OF ALL TYPES  
CONCRETE AND MAGNESITE MIXER AND ½ YARD  
CONCRETE PAN WORK  
CONCRETE SANDERS, CONCRETE SAW  
CRIBBERS AND/OR SHORING  
CUT GRANITE CURB SETTER  
DRI PAK-IT MACHINE  
FALLER, LOGLOADER AND BUCKER  
FORM RAISERS, SLIP FORMS  
GREEN CUTTERS  
HEADERBOARD MEN, HUBSETTERS, ALIGNERS BY ANY METHOD  
HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER)  
HYDRO SEEDER AND SIMILAR TYPE  
JACKHAMMER OPERATORS  
JACKING OF PIPE OVER 12 INCHES  
JACKSON AND SIMILAR TYPE COMPACTORS  
KETTLEMEN, POTMEN, AND MEN APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING DIPPING, OR HANDLING OF SUCH MATERIALS)  
LAGGING, SHEETING, WHALING, BRACING, TRENCH-JACKING, LAGGING HAMMER  
MAGNESITE, EPOXY RESIN, FIBER GLASS AND MASTIC WORKERS (WET/DRY)  
NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS  
PAVEMENT BREAKERS AND SPADERS, INCLUDING TOOL GRINDER  
PERMA CURBS  
PRECAST-MANHOLE SETTERS  
PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING)  
PRESSURE PIPE TESTER  
POST HOLE DIGGERS-AIR, GAS, AND ELECTRIC POWER BROOM SWEEPERS  
POWER TAMPERS OF ALL TYPES, EXCEPT AS SHOWN IN GROUP 2  
RAM SET GUN AND STUD GUN  
RIPRAP-STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE  
ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER  
ROTO AND DITCH WITCH  
ROTOTILLER  
SAND BLASTERS, POTMEN, GUNMEN, AND NOZZLEMEN  
SIGNALING AND RIGGING  
SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, DOORS, PLUMBING AND ELECTRIC FIXTURES)  
TANK CLEANERS  
TREE CLIMBERS  
TRENCHLESS TECHNOLOGY LABORER- PIPE INSTALLATION, BURSTING, RELINING, OR SIMILAR  
TRENCHLESS LABORER'S WORK, CAMERA CONTROLLER  
TURBO BLASTER  
VIBRA-SCREED-BULL FLOAT IN CONNECTION WITH LABORER'S WORK  
VIBRATORS

**GROUP 1 (A)**

ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER & EXPLOSIVES OF WHATEVER TYPE, REGARDLESS OF METHOD USED FOR LOADING AND PLACING  
JOY DRILL MODEL TWM-2A  
GARDENER-DENVER MODEL DH 143 AND SIMILAR TYPE DRILLS  
TRACK DRILLERS  
JACK LEG DRILLERS  
WAGON DRILLERS  
MECHANICAL DRILLERS-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER  
MECHANICAL PIPE LAYER-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER  
BLASTERS AND POWDERMAN  
HIGH SCALERS (INCLUDING DRILLING OF SAME)  
TREE TOPPER  
BIT GRINDER

**GROUP 1 (B)** -- SEE GROUP 1 RATES

SEWER CLEANERS (ANY WORKMEN WHO HANDLE OR COME IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS) SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

**GROUP 1 (C)**

BURNING AND WELDING IN CONNECTION WITH LABORER'S WORK  
SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING

**GROUP 1 (D)**

SEE FOOTNOTE A ON PAGE 49

**GROUP 1 (E)**

WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS (DEEP FOOTINGS IS A HOLE 15 FEET OR MORE IN DEPTH)  
SHAFT IS AN EXCAVATION OVER FIFTEEN (15) FEET DEEP OF ANY TYPE

**GROUP 1 (F-1)**

ALIGNER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNTING OR SHOT CRETE

**GROUP 1 (F-2)**

ALIGNER HELPER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNTING OR SHOT CRETE

**GROUP 1 (G) APPLIES ONLY TO WORK IN CONTRA COSTA COUNTY**

PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING), CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYER, PRESSURE PIPE TESTER, NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS, PRECAST MANHOLE SETTERS, CAST IN PLACE MANHOLE FORM SETTERS IN CONTRA COSTA COUNTY ONLY

**GROUP 1 (H)**

SEE FOOTNOTE A ON PAGE 49

**GROUP 2**

ASPHALT SHOVELERS  
CEMENT DUMPERS AND HANDLING DRY CEMENT OR GYPSUM  
CHOKE-SETTER AND RIGGER (CLEARING WORK)  
CONCRETE BUCKET DUMPER AND CHUTEMAN  
CONCRETE CHIPPING AND GRINDING  
CONCRETE LABORERS (WET OR DRY)  
DRILLERS HELPER, CHUCK TENDER, NIPPER (ONE CHUCKTENDER ON SINGLE MACHINE OPERATION WITH MINIMUM OF ONE CHUCKTENDER FOR EACH TWO MACHINES ON MULTIPLE MACHINE OPERATION. JACKHAMMERS IN NO WAY INVOLVED IN THIS ITEM.)  
GUINEA CHASER (STAKEMAN), GROUT CREW  
HIGH PRESSURE NOZZLEMAN, ADDUCTORS  
HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE)  
LOADING AND UNLOADING, CARRYING AND HANDLING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION  
PITTSBURGH CHIPPER, AND SIMILAR TYPE BRUSH SHREDDERS  
SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) -- SEE ALSO SKILLED WRECKER (GROUP 1)  
SLOPER  
SINGLEFOOT, HAND HELD, PNEUMATIC TAMPER  
ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1 (F) JACKING OF PIPE-UNDER 12 INCHES

**GROUP 3**

CONSTRUCTION LABORERS INCLUDING BRIDGE LABORERS AND GENERAL LABORERS  
DUMPMAN, LOAD SPOTTER  
FLAGPERSON  
FIRE WATCHER  
FENCE ERECTORS  
GUARDRAIL ERECTORS  
GARDENER, HORTICULTURAL AND LANDSCAPE LABORERS (SEE GROUP 4, FOR LANDSCAPE MAINTENANCE ON NEW CONSTRUCTION DURING PLANT ESTABLISHMENT PERIOD)  
JETTING  
LIMBERS, BRUSH LOADERS, AND PILERS  
PAVEMENT MARKERS (BUTTON SETTERS)  
MAINTENANCE, REPAIR TRACKMEN AND ROAD BEDS  
STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORERS  
TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR  
TOOL ROOM ATTENDANT (JOBSITE ONLY)

**GROUP 3 (A)** -- SEE GROUP 3 RATES

COMPOSITE CREW PERSON (OPERATION OF VEHICLES, WHEN IN CONJUNCTION WITH LABORER'S DUTIES)

**GROUP 4**

ALL FINAL CLEANUP WORK OF DEBRIS, GROUNDS AND BUILDING NEAR THE COMPLETION OF THE PROJECT INCLUDING BUT NOT LIMITED TO STREET CLEANERS  
CLEANING AND WASHING WINDOWS (NEW CONSTRUCTION ONLY), SERVICE LANDSCAPE LABORERS (SUCH AS GARDENER, HORTICULTURE, MOWING, TRIMMING, REPLANTING, WATERING DURING PLANT ESTABLISHMENT PERIOD) ON NEW CONSTRUCTION  
BRICK CLEANERS (JOB SITE ONLY)  
MATERIAL CLEANERS (JOB SITE ONLY)

**NOTE:** AN ADDITIONAL DETERMINATION FOR LANDSCAPE MAINTENANCE WORK AFTER THE PLANT ESTABLISHMENT PERIOD OR WARRANTY PERIOD IS PUBLISHED ON PAGE 57 OF THESE GENERAL DETERMINATIONS.

**GROUP 5**

ENTRY LEVEL LABORERS (2000 HOURS). NOTE: ENTRY LEVEL LABORERS RECEIVE NO PREDETERMINED INCREASES

**GROUP 6**

STRUCTURAL NOZZLEMAN

**GROUP 6 (A)**

NOZZLEMAN (INCLUDING GUNMAN, POTMAN)  
RODMAN  
GROUNDMAN

**GROUP 6 (B)** -- SEE GROUP 4 RATES

GUNITE TRAINEE (ONE GUNITE LABORER SHALL BE ALLOWED FOR EACH THREE (3) JOURNEYMAN (GROUP 6, 6A, 6C, OR GENERAL LABORER) ON A CREW. IN THE ABSENCE OF THE JOURNEYMAN, THE GUNITE TRAINEE RECEIVES THE JOURNEYMAN SCALE.). NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

**GROUP 6 (C)**

REBOUNDMAN

**GROUP 7**

LANDSCAPE LABORER TRAINEE (RATIO FOR TRAINEES IS ONE IN THREE. AT LEAST ONE SECOND PERIOD TRAINEE AND AT LEAST ONE THIRD PERIOD TRAINEE MUST BE EMPLOYED BEFORE EMPLOYING ANOTHER FIRST PERIOD TRAINEE). NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

**CRAFT: #LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)**  
**INTERIM DETERMINATION: NC-23-102-1-2008-1A**

Classification <sup>a</sup> (Journey person)	Basic <sup>g</sup> Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training Payments	Other	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
<b>AREA 1<sup>c</sup></b>											
Construction Specialist	29.84	5.54	5.97	2.28	0.34	0.13	8	44.10	59.02	59.02	73.94
Group 1; Group 1(B) <sup>f</sup>	29.14	5.54	5.97	2.28	0.34	0.13	8	43.40	57.97	57.97	72.54
Group 1 (A)	29.36	5.54	5.97	2.28	0.34	0.13	8	43.62	58.30	58.30	72.98
Group 1 (C)	29.19	5.54	5.97	2.28	0.34	0.13	8	43.45	58.05	58.05	72.64
Group 1 (E)	29.69	5.54	5.97	2.28	0.34	0.13	8	43.95	58.80	58.80	73.64
Group 1 (F-1)	29.72	5.54	5.97	2.28	0.34	0.13	8	43.98	58.84	58.84	73.70
Group 1 (F-2)	28.74	5.54	5.97	2.28	0.34	0.13	8	43.00	57.37	57.37	71.74
Group 1 (G)	29.34	5.54	5.97	2.28	0.34	0.13	8	43.60	58.27	58.27	72.94
Group 2	28.99	5.54	5.97	2.28	0.34	0.13	8	43.25	57.75	57.75	72.24
Group 3; Group 3(A)	28.89	5.54	5.97	2.28	0.34	0.13	8	43.15	57.60	57.60	72.04
Group 4; Group 6(B)	22.58	5.54	5.97	2.28	0.34	0.13	8	36.84	48.13 <sup>d</sup>	48.13 <sup>d</sup>	59.42 <sup>d</sup>
Group 5 <sup>e</sup>	15.90	5.54	5.97	2.28	0.34	0.13	8	30.16	38.11	38.11	46.06
Group 6	30.10	5.54	5.97	2.28	0.34	0.13	8	44.36	59.41	59.41	74.46
Group 6 (A)	29.60	5.54	5.97	2.28	0.34	0.13	8	43.86	58.66	58.66	73.46
Group 6 (C)	29.01	5.54	5.97	2.28	0.34	0.13	8	43.27	57.78	57.78	72.28
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	21.12	5.54	5.97	2.28	0.34	0.13	8	35.38	45.94	45.94	56.50
Stage 2 (2 <sup>nd</sup> 6 months)	23.71	5.54	5.97	2.28	0.34	0.13	8	37.97	49.83	49.83	61.68
Stage 3 (3 <sup>rd</sup> 6 months)	26.30	5.54	5.97	2.28	0.34	0.13	8	40.56	53.71	53.71	66.86
<b>AREA 2<sup>c</sup></b>											
Construction Specialist	28.69	5.54	5.97	2.28	0.34	0.13	8	42.95	57.30	57.30	71.64
Group 1; Group 1(B) <sup>f</sup>	27.99	5.54	5.97	2.28	0.34	0.13	8	42.25	56.25	56.25	70.24
Group 1 (A)	28.21	5.54	5.97	2.28	0.34	0.13	8	42.47	56.58	56.58	70.68
Group 1 (C)	28.04	5.54	5.97	2.28	0.34	0.13	8	42.30	56.32	56.32	70.34
Group 1 (E)	28.54	5.54	5.97	2.28	0.34	0.13	8	42.80	57.07	57.07	71.34
Group 1 (F-1)	28.57	5.54	5.97	2.28	0.34	0.13	8	42.83	57.12	57.12	71.40
Group 1 (F-2)	27.59	5.54	5.97	2.28	0.34	0.13	8	41.85	55.65	55.65	69.44
Group 2	27.84	5.54	5.97	2.28	0.34	0.13	8	42.10	56.02	56.02	69.94
Group 3; Group 3(A)	27.74	5.54	5.97	2.28	0.34	0.13	8	42.00	55.87	55.87	69.74
Group 4; Group 6(B)	21.43	5.54	5.97	2.28	0.34	0.13	8	35.69	46.41 <sup>d</sup>	46.41 <sup>d</sup>	57.12 <sup>d</sup>
Group 5 <sup>e</sup>	15.75	5.54	5.97	2.28	0.34	0.13	8	30.01	37.89	37.89	45.76
Group 6	28.95	5.54	5.97	2.28	0.34	0.13	8	43.21	57.69	57.69	72.16
Group 6 (A)	28.45	5.54	5.97	2.28	0.34	0.13	8	42.71	56.94	56.94	71.16
Group 6 (C)	27.86	5.54	5.97	2.28	0.34	0.13	8	42.12	56.05	56.05	69.98
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	20.27	5.54	5.97	2.28	0.34	0.13	8	34.53	44.67	44.67	54.80
Stage 2 (2 <sup>nd</sup> 6 months)	22.76	5.54	5.97	2.28	0.34	0.13	8	37.02	48.40	48.40	59.78
Stage 3 (3 <sup>rd</sup> 6 months)	25.25	5.54	5.97	2.28	0.34	0.13	8	39.51	52.14	52.14	64.76

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

# INDICATES AN APPRENTICEABLE CRAFT. EFFECTIVE AS OF JULY 1, 2008, THE ISSUANCE AND PUBLICATION OF THE PREVAILING WAGE APPRENTICE SCHEDULES/APPRENTICE WAGE RATES HAVE BEEN REASSIGNED BY THE DEPARTMENT OF INDUSTRIAL RELATIONS FROM THE DIVISION OF LABOR STATISTICS AND RESEARCH TO THE DIVISION OF APPRENTICESHIP STANDARDS. TO OBTAIN ANY APPRENTICE SCHEDULES/APPRENTICE WAGE RATES, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/das/das.html).

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.25 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c **AREA 1** - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

**AREA 2** - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

e AN INDIVIDUAL EMPLOYER MAY EMPLOY TWO ENTRY LEVEL LABORERS FOR EVERY FOUR (4) REGULAR LABORERS ON EACH JOB OR PROJECT. ENTRY LEVEL LABORERS RECEIVE NO PREDETERMINED INCREASES. THIS RATIO OF ENTRY LEVEL LABORERS TO REGULAR LABORERS APPLIES ONLY TO WORK ON THE SAME JOB SITE.

f GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

g ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISIONS FOR MAP DESCRIPTION AND EXCEPTIONS.

**PREDETERMINED INCREASES:**

\*\* ALL CLASSIFICATIONS (EXCEPT FOR GROUP 7 – LANDSCAPE LABORER TRAINEE)

EFFECTIVE JUNE 29, 2009, THERE WILL BE AN INCREASE OF \$1.80 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.

**GROUP 7 – LANDSCAPE LABORER TRAINEE**

EFFECTIVE JUNE 29, 2009, THERE WILL BE THE FOLLOWING INCREASES:

STAGE 1 (1<sup>ST</sup> 6 MONTHS) – THERE WILL BE AN INCREASE OF \$1.26 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.

STAGE 2 (2<sup>ND</sup> 6 MONTHS) – THERE WILL BE AN INCREASE OF \$1.44 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.

STAGE 3 (3<sup>RD</sup> 6 MONTHS) – THERE WILL BE AN INCREASE OF \$1.62 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.

THERE WILL BE NO FURTHER INCREASES APPLICABLE TO THIS DETERMINATION.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/DLSR/PWD](http://www.dir.ca.gov/dlsr/pwd). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE PREVAILING WAGE UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR THE CURRENT DETERMINATION ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/DLSR/PWD](http://www.dir.ca.gov/dlsr/pwd).