



# HOLIDAY PROVISIONS

FOR

**LABORER**

Building Construction

IN

SAN DIEGO COUNTY

**MASTER LABOR AGREEMENT  
FOR BUILDING CONSTRUCTION**

*between*

**ASSOCIATED GENERAL CONTRACTORS  
OF AMERICA,  
SAN DIEGO CHAPTER, INC.**

*and*

**THE SOUTHERN CALIFORNIA  
DISTRICT COUNCIL OF LABORERS  
FOR SAN DIEGO COUNTY**

**JULY 1, 2006 Through JUNE 27, 2009**

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maximum of eight (8) hours, and the commencement of another straight time shift, unless performing emergency work which is not considered a normal job operation.

2. If employees do not receive the required six (6) hours' rest period, they shall be paid at the applicable overtime rate for each hour worked until they receive six (6) hours' rest off the job or project, regardless if a new workday starts or not.

#### O. Drinking Water

The Employer shall furnish cool and potable drinking water in sufficient quantities for the needs of the employees and make available sanitary drinking cups and adequate toilet facilities in accordance with California State Law.

P. The parties recognize the applicability of Industrial Welfare Commission Wage Order 16 to work performed under this agreement. Any alleged violation of Wage Order 16 shall constitute a grievance which shall be recognized under the grievance procedure of this agreement.

### SECTION 21 HOLIDAYS

The following days are recognized as Holidays:

New Year's Day  
Presidents' Day  
Memorial Day  
Independence Day  
Labor Day  
Veterans Day (November 11)  
Thanksgiving Day  
Day after Thanksgiving Day  
Christmas Day

If any of the above Holidays should fall on Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid at the double time rate. No work shall be required on Labor Day except in cases of extreme urgency when life or property is in imminent danger.

### SECTION 22 TRANSPORTATION

Employees shall travel to and from work on their own time and by means of their own transportation. The Employer shall not be responsible for toll expenses.