August 17, 2016

Attention: Special Assistant to the Director
Office of the Director
Department of Industrial Relations
1515 Clay Street, 17th Floor
Oakland, CA 94612

Re: LCP I.D. Number 2003.0201

Attached is the Grossmont-Cuyamaca Community College District (GCCCD) Labor Compliance Program (LCP) report for the annual reporting period ended June 30, 2016. For fiscal year 2015-2016, the District did not perform any enforcement activities under the LCP as outlined in California Labor Code §1771.5.

Please note that GCCCD has terminated its LCP effective June 30, 2016. Closing Report – Effective June 30, 2016, is indicated at the top of the attached annual report. The District’s Governing Board approved the termination of the LCP at their August 16, 2016, meeting. A copy of the approved Governing Board docket item No. 306 is attached.

The originally signed LCP Closing Report will be mailed to your office via U.S. mail.

Please contact my office at 619-644-7575 if you have any questions concerning this matter.

Submitted by,

Sue Rearic
Labor Compliance Officer

cc: Grossmont-Cuyamaca Community College District Governing Board
    Linda Bertolucci, Sr. Director, Purchasing & Contracts, Grossmont-Cuyamaca CCD
    Marty Glaske, Director of Labor Relations, Gafcon, Inc.
    Penny McGrew, Sr. Program Manager, Gafcon, Inc.
# Closing Report – Effective June 30, 2016

**LABOR COMPLIANCE PROGRAM ANNUAL REPORT**

*Format for Awarding Body that enforces its own Labor Compliance Program for some but not all projects*

Report for the reporting period **07/01/2015** to **06/30/2016**

| 1. Name of Labor Compliance Program (LCP): | Grossmont-Cuyamaca Community College District |
| 2. LCP I.D. Number (assigned by DIR): | 2003.0201 |
| 3. Date of Initial Approval: | May 1, 2003 |
| 4. Contact person (include name, title, address, telephone, fax, and e-mail, if available): | Ms. Sue Rearic, Labor Compliance Officer  
8800 Grossmont College Drive, El Cajon, CA 92020  
T (619) 644-7575/F (619) 644-7924 |
| 5. Did LCP perform any LC § 1771.5 enforcement activities during the 12 months in the reporting period? |  
Please check one:  
- [ ] Yes  
- [x] No  
If Yes, proceed to item 6 on the next page  
If No, complete the information below, sign the form and submit to DIR, Office of the Director, Attn: LCP Special Assistant,  
1515 Clay Street, 17th Floor, Oakland, CA 94612 |

What suggestions do you have for the Department of Industrial Relations to better assist you with your program in the coming year? (attach additional sheets if necessary)

**SUBMITTED BY:**

[Signature] [Vice Chancellor] [Business] [Date]

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*LCPC-AR1*  
Grossmont-Cuyamaca Community College District 2015-2016
1. PROPOSAL

Approve the closing Labor Compliance Program Annual Report required by the Director of the Department of Industrial Relations, as recommended by the Chancellor.

2. INFORMATION IN SUPPORT OF PROPOSAL

Summary of Issue

The District's Labor Compliance Program (LCP) requires that the Labor Compliance Officer submit to the Director of the Department of Industrial Relations and the District's Governing Board annual reports on the operation of its Labor Compliance Program within sixty days of the end of its annual reporting period. The LCP is an additional review of performance by contractors. Underpayments, and any related penalties, are paid for and corrected by the contractors. This review process is part of our program management contract and findings have no fiscal impact on the District.

For fiscal year 2015-2016, the District did not perform any enforcement activities under the LCP as outlined in California Labor Code §1771.5. The District's Labor Compliance Program Annual Report (Attachment A) states that the LCP did not perform any Labor Code §1771.5 enforcement activities during fiscal year 2015-2016.

As a result of recent regulation changes, the District is no longer required to report on on-going Labor Compliance. The state is recommending awarding bodies not receiving or anticipating receipt of funding from Proposition 84 and/or Propositions 47/55 to voluntarily terminate the Department of Industrial Relations (DIR) approved program, (8CCR sec. 16422 (e), and file a closing report with the annual report. This will have no effect on the District's responsibility to take cognizance of labor issues onsite, it will only terminate the program that is not in use at this time. If applicable, the District can reapply for a state approved LCP if the above noted funds are utilized in the future.

3. BOARD ACTION

The Governing Board grants authority to take action as specified in Item One of this docket exhibit.

Recommended: [Signature]

Approved for Consideration: [Signature]

Sue Rearic, Vice Chancellor Business Services

Cindy L. Miles, Chancellor

Approved by the Governing Board of the GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

On AUG 16 2016

By [Signature]
## LABOR COMPLIANCE PROGRAM ANNUAL REPORT

*Format for Awarding Body that enforces its own Labor Compliance Program for some but not all projects*

Report for the reporting period 07/01/2015 to 06/30/2016

### 1. Name of Labor Compliance Program (LCP):
- Grossmont-Cuyamaca Community College District

### 2. LCP I.D. Number (assigned by DIR):
- 2003.0201

### 3. Date of Initial Approval:
- May 1, 2003

### 4. Contact person (include name, title, address, telephone, fax, and e-mail, if available):
- Ms. Stuart Caric, Labor Compliance Officer
- 8800 Grossmont College Drive, El Cajon, CA 92020
- T (619) 644-7575/F (619) 644-7924

### 5. Did LCP perform any LC § 1771.5 enforcement activities during the 12 months in the reporting period?

- ☑ No

If No, complete the information below, sign the form and submit to DIR, Office of the Director, Attn: LCP Special Assistant, 1515 Clay Street, 17th Floor, Oakland, CA 94612

What suggestions do you have for the Department of Industrial Relations to better assist you with your program in the coming year? (attach additional sheets if necessary)

### SUBMITTED BY:

<table>
<thead>
<tr>
<th>Signature</th>
<th>Name and Title</th>
<th>Date</th>
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August 16, 2016, Item 306

ATTACHMENT A