

LABOR COMPLIANCE PROGRAM ANNUAL REPORT

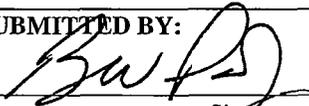
Format for Awarding Body that enforces its own Labor Compliance Program for some but not all projects

Report for the reporting period 07/01/14 to 06/30/15

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Department of Industrial Relations
Office of the Director

1. Name of Labor Compliance Program (LCP) : YMCA of San Diego County Labor Compliance Program		
2. LCP I.D. Number (assigned by DIR): 2013.01186	3. Date of Initial Approval: September 20, 2013	
4. Contact person (include name, title, address, telephone, fax, and e-mail, if available): Bernie Porter, Senior Vice President and General Counsel, YMCA of San Diego County 3708 Ruffin Road, San Diego CA 92123 Phone: 858-292-9622 Fax: 858-292-0045 Email: bporter@ymca.org		
5. Did LCP perform any LC § 1771.5 enforcement activities during the 12 months in the reporting period?		
Please check one: <input checked="" type="checkbox"/> Yes If Yes, proceed to item 6 on the next page		
<input type="checkbox"/> No If No, complete the information below, sign the form and submit to DIR, Office of the Director, Attn: LCP Special Assistant, 455 Golden Gate Avenue, 10th Floor, San Francisco CA 94102		
What suggestions do you have for the Department of Industrial Relations to better assist you with your program in the coming year? (attach additional sheets if necessary)		
No suggestions at this time.		
SUBMITTED BY:		
	Bernie Porter, Senior Vice President & General Counsel	August 25, 2015
Signature	Name and Title	Date

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A. List projects handled by LCP within the past 12 months.

Project Name	Bid Advertisement Date	Prime Contractor	Contract Amount
Copley-Price YMCA	October 22, 2012	TFW Construction	\$17,847,245.47
TOTAL			\$17,847,245.47

B. Summary of all wages and penalties assessed and/or recovered.

Project Name	Affected Contractor (who directly employed the worker)	Amount Assessed	Amount Recovered	Approval of Forfeiture Requested from Labor Commissioner?	Description of Violation
Copley-Price YMCA	REC Consultants	\$26.20	\$26.20	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of prevailing wages due to calculation error.
	American Bobcat & Backhoe	\$49.73	\$49.73	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of prevailing wage due to "Other" of \$0.29 not being paid to employees.
	American Bobcat & Backhoe	\$22.18	\$22.18	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of prevailing wage due to "Other" of \$0.29 not being paid to employees.
	Cleavenger Masonry, Inc.	\$11.84	\$11.84	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of prevailing wage on CPR due to Training contributions being deducted from employees.
	MSC Drywall	\$264.18	\$264.18	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of prevailing wage due to "Training" being deducted from employees.
	MSC Drywall	\$30.99	\$30.99	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of prevailing wage due to unsupervised apprentice hours on CPR #7.
	Macro Crane & Rigging	\$32.25	\$32.25	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of prevailing wage due to missed increase.
	Schneider	\$7.92	\$7.92	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of prevailing wage due to underpayment of training to the CAC.
	Masco Contractor Services	\$34.17	\$34.17	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of Prevailing Wage due to a missed increase.

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	Masco Contractor Services	\$61.23	\$61.23	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of Prevailing Wage due to a missed increase.
	Masco Contractor Services	\$2.96	\$2.96	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	*Correction to missed increase of \$0.05 for "Training" on CPR #13.
	Chula Vista Alarm Security	\$77.83	\$77.83	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of Prevailing Wage due to an underpayment of the Total Hourly Rate by \$0.71 per hour for journeymen and \$0.49 per hour for apprentices.
	Chula Vista Alarm Security	\$220.95	\$220.95	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of Prevailing Wage due to the apprentice being on site unsupervised for 15 hours on CPR #1.
	H&M Concrete	\$378.84	\$378.84	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of Prevailing Wage due to missed increase.
	Superior Air, Inc.	\$7.92	\$7.92	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Sheet Metal Apprentice 3 rd Period underpaid by \$ 0.11.
	Floor Covering Specialists	\$155.88	\$155.88	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Worker observed on site, not on CPR.
	FJ Willert Contracting	\$10.26	\$10.26	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment due to missed increase.
	North County Scaffold	\$958.72	\$958.72	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of Prevailing Wage due to missed increases
Total		\$2,354.05	\$2,354.05		

C. For any amount identified in item B for which approval of forfeiture not requested from the Labor Commissioner, please explain below.

Project Name	Amount Assessed	Amount Recovered	Explanation
Copley Price Family YMCA	\$2,354.05	\$2,354.05	Contractors paid restitution owed/Contractors compliant.
TOTAL	\$2,354.05	\$2,354.05	

D. For any amount identified in item B for which approval of forfeiture was requested from the Labor Commissioner, please provide the following:

Project Name	LC §1776(g)	Amount LC § 1775	Assessed LC § 1813	Wages	Total	LC § 1776(g)	Amount LC § 1775	Recovered LC § 1813	Wages	Total
N/A										

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TOTAL										

E. Identify cases that are or were the subject of LC § 1742 proceedings.

Project Name	Contractor	Nature of Violation	ODL Case #	Current Status
N/A				

F. Did you refer any contractor to the Labor Commissioner for debarment per LC § 1777.1?

Please check one: Yes No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: _____

G. Did you refer any apprenticeship violation to the Division of Apprenticeship Standards (DAS)?

Please check one: Yes No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral:

ALLIANT CONSULTING, INC.

Department of Industrial Relations
Office of the Director
Attn: LCP Special Assistant
455 Golden Gate Ave. Tenth Floor
San Francisco, CA 94102

August 20, 2015

Re: Labor Compliance Program Annual Report- YMCA of San Diego County

Dear Director,

Alliant Consulting, Inc. (LCP ID2003.00328) submits this Annual Report on behalf of the YMCA of San Diego County to satisfy the requirements of their Labor Compliance Program, LCP ID2013.01186 and the laws of the State of California. Alliant Consulting has initiated and enforced this Labor Compliance Program on the YMCA of San Diego Proposition 84 project, the Copley-Price Family YMCA.

Pursuant to Labor Compliance Program requirements, Alliant Consulting, on behalf of the YMCA of San Diego County has submitted this Annual Report to the Director of the Department of Industrial Relations by the required deadline of August 31, 2015 for the 2014-15 reporting period and has enclosed one copy of the report for your records.

Please don't hesitate to contact our office with any questions you may have regarding this report.

Respectfully,



Christa J. Schott
President, Alliant Consulting, Inc.
(909) 792-8812
christa@alliantconsulting.net