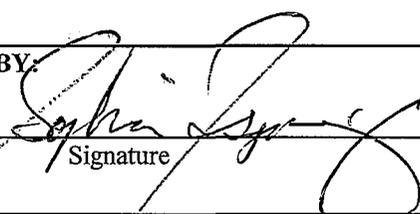


LABOR COMPLIANCE PROGRAM ANNUAL REPORT

Format for Awarding Body that enforces its own Labor Compliance Program for some but not all projects

Report for the reporting period 7 / 1 / 2014 to 6 / 30 / 2015  
(mm/dd/yyyy) (mm/dd/yyyy)

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JUL 21 2015  
Department of Industrial Relations  
Office of the Director

1. Name of Labor Compliance Program (LCP) : <b>THEODORE PAYNE FOUNDATION</b>		
2. LCP I.D. Number (assigned by DIR): <b>LCP ID: 2013-01167</b>	3. Date of Initial Approval: <b>5/20/2013</b>	
4. Contact person (include name, title, address, telephone, fax, and e-mail, if available): <b>KITTY CONNOLLY EXECUTIVE DIRECTOR 10459 Tuxford Street, Sun Valley, CA 91352 PHONE: (818) 768-1802 EMAIL: kitty@theodorepayne.org</b>		
5. Did LCP perform any LC § 1771.5 enforcement activities during the 12 months in the reporting period? Please check one: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If Yes, proceed to item 6 on the next page If No, complete the information below, sign the form and submit to DIR, Office of the Director, Attn: LCP Special Assistant, 455 Golden Gate Avenue, 10th Floor, San Francisco CA 94102		
What suggestions do you have for the Department of Industrial Relations to better assist you with your program in the coming year? (attach additional sheets if necessary)		
SUBMITTED BY: 		
Signature	Sophia E. Ramirez, LCP Administrator Name and Title	July 14, 2015 Date

**LCP-AR1**

6. LC § 1771.5 enforcement activities (provide all information requested, attaching as many sheets as necessary).

A. List projects handled by LCP within the past 12 months.

Project Name	Bid Advertisement Date	Prime Contractor	Contract Amount
Theodore Payne Foundation Nature Center & Trails	7/1/2013	Thomco Construction	\$1,398,245.00
<b>Total</b>			<b>\$1,398,245.00</b>

B. Summary of all wages and penalties assessed and/or recovered.

Project Name	Affected Contractor (who directly employed the worker)	Amount Assessed	Amount Recovered	Approval of Forfeiture Requested from Labor Commissioner?	Description of Violation
Theodore Payne Foundation Nature Center & Trails	Academy Mechanical	\$21.00	\$21.00	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	[1774]; Prevailing Wage Underpayment
Theodore Payne Foundation Nature Center & Trails	Academy Mechanical	\$10.24	\$10.24	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	[1777.5]; Training Fund Underpayment
Theodore Payne Foundation Nature Center & Trails	Academy Mechanical	\$77.25	\$77.25	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	[1774]; Prevailing Wage Underpayment
Theodore Payne Foundation Nature Center & Trails	Advanced Framing	\$26.04	\$26.04	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	[1774]; Prevailing Wage Underpayment [1777.5]; Training Fund Underpayment
Theodore Payne Foundation Nature Center & Trails	J&C Underground	\$713.60	\$713.60	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	[1774]; Prevailing Wage Underpayment
Theodore Payne Foundation Nature Center & Trails	J&C Underground	\$4.39	\$4.39	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	[1774]; Prevailing Wage Underpayment
Theodore Payne Foundation Nature Center & Trails	Multin Electric	\$1,024.96	\$1,024.96	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	[1774]; Prevailing Wage Underpayment
Theodore Payne Foundation Nature Center & Trails	Glen A. Rick Engineering	\$93.15	\$93.15	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	[1777.5]; Training Fund Underpayment
Theodore Payne Foundation Nature Center & Trails	The Best Demolition	\$372.32	\$372.32	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	[1774]; Prevailing Wage Underpayment
Theodore Payne Foundation Nature Center & Trails	The Best Demolition	\$424.12	\$424.12	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	[CCR 230.1] Apprentice working without Journeyman
<b>Total</b>		<b>\$2,767.07</b>	<b>\$2,767.07</b>		

C. For any amount identified in item B for which approval of forfeiture not requested from the Labor Commissioner, please explain below.

**LCP-AR1**

Project Name	Amount Assessed	Amount Recovered	Explanation
Theodore Payne Foundation Nature Center & Trails	\$1,024.96	\$1,024.96	All violations, with the exception of one (1), were below the \$1000.00 threshold for Forfeiture Requests. The contractor willfully corrected the violation for the one (1) assessment over \$1000 amount before the Forfeiture Request was sent to the Labor Commissioner's Office for approval.
<b>Total</b>	<b>\$1,024.96</b>	<b>\$1,024.96</b>	

D. For any amount identified in item B for which approval of forfeiture was requested from the Labor Commissioner, please provide the following:

Project Name	Amount Assessed					Amount Recovered				
	LC §1776(g)	LC § 1775	LC § 1813	Wages	Total	LC § 1776(g)	LC § 1775	LC § 1813	Wages	Total
<b>Total</b>										

E. Identify cases that are or were the subject of LC § 1742 proceedings.

Project Name	Contractor	Nature of Violation	ODL Case #	Current Status

F. Did you refer any contractor to the Labor Commissioner for debarment per LC § 1777.1?

Please check one:  Yes  No If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: \_\_\_\_\_

G. Did you refer any apprenticeship violation to the Division of Apprenticeship Standards (DAS)?

Please check one:  Yes  No If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: \_\_\_\_\_



**LCP Inc.**

LABOR COMPLIANCE PROVIDERS

1168 E. La Cadena Dr. ▪ Suite 201  
Riverside, CA 92507

Phone: (951) 686-3482 ▪ Fax: (951) 346-0545 ▪ Email: [inbox@mylcp.org](mailto:inbox@mylcp.org)

July 14, 2015

**RECEIVED**

**JUL 21 2015**

Department of Industrial Relations  
Office of the Director

State of California – Dept. of Industrial Relations  
Office of the Director  
Attn: Special Assistant to the Director  
455 Golden Gate Avenue, 10<sup>th</sup> Floor  
San Francisco, CA 94102

**Re: *Theodore Payne Foundation* (LCP ID: 2013-01167)  
*LCP Annual Report 2014 - 2015***

To whom it may concern:

On behalf of the ***Theodore Payne Foundation***, enclosed you will find the LCP Annual Report for the 7/1/2014 thru 6/30/2015 period. This annual report is submitted in accordance with California Code Regulations 16431 for the agency's Prop. 84-funded projects, which were subject to the monitoring of an LCP during the reporting period.

Should you require any additional information not provided in this report, please contact me by e-mail at [inbox@mylcp.org](mailto:inbox@mylcp.org) or by phone at (951) 686-3482.

Respectfully,

Sophia E. Ramirez  
Labor Compliance Administrator

Enclosure

cc: *Theodore Payne Foundation*