August 2, 2011

Mr. Connor Schmeding
Office of the Director
Department of Industrial Relations
Transmitted by Facsimile Only: 415-703-5344


Dear Mr. Schmeding,

Contractor Compliance and Monitoring Inc. (CCMI) is submitting its Annual Report. CCMI provides services to public agencies which do not have their own LCP approved program (thus using CCMI’s LCP) as well as contracting with public agencies to administer that agencies’ LCP.

I am enclosing reports of the following Public Entities¹ which use CCMI’s Labor Compliance Program:

- Brannan-Andrus Levee Maintenance District
- Burlingame School District
- Calleguas Municipal Water District
- Ceres Unified School District
- Delano-Earlimart Irrigation District
- City of Fremont
- Kirkwood Elementary School District
- Merced Union High School District
- North Coast County Water District
- Oroville Union High School District
- Reclamation District #38
- Reclamation District #800
- Riverbank Unified School District
- County of Santa Cruz Department of Public Works
- Santa Cruz County Health Services Agency
- Santa Cruz County Sanitation District
- County of Santa Cruz Resource Conservation District
- Soquel Creek Water District
- Stanislaus County Office of Education
- St. Helena Unified School District
- Sutter Union High School District
- County of Ventura
- Ventura County Resource Conservation District
- Ventura County Watershed Protection District
- Ventura County Waterworks District
- Whittier Union High School District

¹ In our prior Annual Report, we included Plumas Unified School District’s Portola Junior/Senior High School Dining Area project because we were unsure of the funding. We have subsequently learned that the funding is Prop 1-D and therefore we have not included said project in this year’s Annual Report.
For your information, CCMI assists the following public agencies in implementing their own LCP. This information is not included in CCMI’s annual report and will be submitted separately by the appropriate awarding body:

   El Dorado Union High School District  
   Hughson School District  
   Livermore Joint Unified School District  
   McSwain School District  
   University of California

Should you have any further questions or comments, please feel free to contact me directly.

Sincerely,

Deborah Wilder
President
I, Deborah E.G. Wilder, hereby declare and state:

1. I am the president and majority stockholder of Contractor Compliance and Monitoring, Inc. (CCMI), a third party labor compliance program approved by the Department of Industrial Relations. I submit this statement for the purpose of compliance with Title 8 CCR Sections 16431(5), 16426(a)(2), (3) and (5).

2. From November 1997 through December 5, 2005 I served as a member of the Foster City Council, including two terms as Mayor. Each year in approximately April, I filed a Form 700 with the Fair Political Practices Committee (FPPC). In December 2005, I filed a “leaving office form 700” with the FPPC. Neither I, nor any of the officers nor employees of CCMI are elected or appointed officials. None of the officers or employees of CCMI participate in the making of government decisions for any Public Agency within the State of California.

3. CCMI conducts and intends to continue to conduct Labor Compliance programs throughout all of California. As provided in our Annual Report, we provide services as far north as Yreka and as far south as Chula Vista. We have 3 statewide offices located in San Mateo, San Diego and in the Central Valley (Tracy). We provide LCP services to School Districts, County Offices of Education, Colleges, Cities, Water Districts and the University of California. A listing of all such Public Entities is listed on the attached Annual Reporting form and attachments.

4. CCMI does share office space and has a close affiliation with the Law Office of Deborah Wilder. I am the 100% owner of the Law Office of Deborah Wilder and a 52% shareholder of CCMI. However, neither CCMI, nor the Law Firm nor myself have been awarded a public works construction contract within the State of California, has been a surety of such a contract, nor been involved in the establishment of a joint labor-management committee pursuant to the Federal Labor Management Cooperation Act of 1978, nor have any of these entities represented workers employed in the same or similar classifications of those employed for such a contract or the other items set forth in 16426(a)(3).
5. I am a practicing attorney in the field of labor and employment law. I have over 30 years experience in this field, including the writing of LCPs in the early 1990s, when they were first voluntary. I am CCMI’s legal counsel for its LCP and am involved in the day to day operations of their work.

6. As an attorney; I have made a diligent search of my client records and was unable to locate any construction client who had been awarded a construction contract in any of the Districts and entities listed above in Paragraph No. 3. I have specifically avoided bidding to or providing LCP services to any District in which clients or prior clients have been awarded or performed public works. I have former clients who were awarded a public contract: 9 years ago with the San Luis Obispo School District, another with the Fremont Unified School District 10 years ago, and a third contractor with the Los Angeles Unified School District about 10 years ago. Finally, I represent a contractor who performed work and still performs work with the Elk Grove School District. However, CCMI has never bid or performed Labor Compliance Work for any of these Districts.

I have read the foregoing declaration consisting of this page and two others and state under penalty of perjury that the information contained herein is true and correct to the best of my knowledge, information and belief. Executed on August 2, 2011 in San Mateo, California.

[Signature]
Deborah E.G. Wilder
LABOR COMPLIANCE PROGRAM ANNUAL REPORT

Format for Approved Program that contracts with Awarding Bodies to provide labor compliance enforcement

Report for the reporting period 07/01/2010 to 06/30/2011

1. Name of Labor Compliance Program (LCP):
   Contractor Compliance and Monitoring, Inc.

2. LCP I.D. Number (assigned by DIR):
   2003.00050

3. Date of Initial Approval:
   03/18/2003

4. Contact person (include name, title, address, telephone, fax, and e-mail, if available):
   Deborah Wilder - President
   635 Mariners Island Blvd. #200
   San Mateo, CA 94404
   Phone: (650) 522-4403
   Fax: (650) 522-4402

5. List all Awarding Bodies covered by this report as well as any other Awarding Bodies with whom the LCP currently has a contract to provide compliance enforcement. If none, please proceed directly to item 7 and provide all requested information. Then complete the information below, and sign and submit this form to DIR, Office of the Director, Attn: LCP Special Assistant, 455 Golden Gate Avenue, 10th Floor, San Francisco, CA 94102.

   See attached

What suggestions do you have for the Department of Industrial Relations to better assist you with your program in the coming year? (attach additional sheets if necessary):

The DIR’s approval of Third Party LCPs created a standard of compliance. CCMU urges the DIR to continue to approve companies with LCP expertise. Should the new regulations and the CMU program be implemented, the DIR should not punish Agency LCPs who also use outside consultants by also imposing CMU fees. So long as the agency meets the LCP requirements, how they do that (whether 100% in-house or through the use of a consultant) should be left to the agencies’ discretion.

SUBMITTED BY:

Deborah E. Wilder, President

Signature: ____________________________
Name and Title: ____________________________
Date: 08/21/2011
6. LC § 1771.5 enforcement activities (provide all information requested, attaching as many sheets as necessary, and please complete separate forms for each Awarding Body covered in this report).

Awarding Body: ______ See attached

A. List projects handled by LCP within the past 12 months.

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Bid Advertisement Date</th>
<th>Prime Contractor</th>
<th>Contract Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

B. Summary of all wages and penalties assessed and/or recovered.

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Affected Contractor (who directly employed the worker)</th>
<th>Amount Assessed</th>
<th>Amount Recovered</th>
<th>Approval of Forfeiture Requested from Labor Commissioner?</th>
<th>Description of Violation</th>
</tr>
</thead>
<tbody>
<tr>
<td>See attached</td>
<td></td>
<td></td>
<td></td>
<td>Yes/No</td>
<td></td>
</tr>
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<td></td>
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<td>Yes/No</td>
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<td>Yes/No</td>
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<td>Yes/No</td>
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<td>Yes/No</td>
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<td>Yes/No</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>Yes/No</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>
C. For any amount identified in item B for which approval of forfeiture not requested from the Labor Commissioner, please explain below.

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Amount Assessed</th>
<th>Amount Recovered</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>See attached</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total

D. For any amount identified in item B for which approval of forfeiture was requested from the Labor Commissioner, please provide the following:

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Amount Assessed</th>
<th>Amount Recovered</th>
</tr>
</thead>
<tbody>
<tr>
<td>LC §1776(g)</td>
<td>LC §1775</td>
<td>Total</td>
</tr>
<tr>
<td>LC §1813</td>
<td>Wages</td>
<td>Total</td>
</tr>
<tr>
<td>See attached</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total

E. Identify cases that are or were the subject of LC § 1742 proceedings.

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Contractor</th>
<th>Nature of Violation</th>
<th>ODL Case #</th>
<th>Current Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

F. Did you refer any contractor to the Labor Commissioner for debarment per LC § 1777.1?

Please check one:  
- [ ] Yes  
- [X] No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral:

G. Did you refer any apprenticeship violation to the Division of Apprenticeship Standards (DAS)?

Please check one:  
- [X] Yes  
- [ ] No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: See attached
7. On a separate sheet, provide a certificate of compliance with conflict of interest disclosure requirements by employees and consultants who participate in making governmental decisions (as defined under 2 CCR § 18701) along with the names of LCP personnel who are filing disclosure statements and the agencies with which those statements are being filed.  

See attached declaration

8. Please update the following information per 8 CCR § 16426(a)(2), (3) and (5) disclosure requirement.

A. Identify the geographical areas in which the program intends to operate and the identity of any public agencies not previously identified in this report with which the program intends to contract to provide labor compliance enforcement.

CCMI operates Labor Compliance Programs throughout the State of California. CCMI continues to solicit and bid work with cities, school districts, water districts, colleges, the University of California and special districts throughout California.

B. State whether the entity shares personnel, management, ownership or other close affiliation with any of the following: (1) any contractor or subcontractor that within the preceding five years has been awarded a public works contract within the geographical area in which the program operates or intends to operate or with any public agency with which the program has contracted or intends to contract to provide labor compliance enforcement; (2) any person or entity who has been the surety on such a contract; (3) any joint labor-management committee established pursuant to the Federal Labor Management Cooperation Act of 1978 (section 175a of Title 29 of the United States Code); or (4) any person or entity who has represented workers employed in the same or similar classifications as those employed for such a contract and who has been engaged in (i) an organizational campaign under the National Labor Relations Act with contractors competing for such contracts or (ii) a jurisdictional dispute with another collective bargaining representative of workers utilized for such contracts.

For each affiliation, please provide the name, address, telephone number, and principal contact person for the person or entity; please identify shared personnel, management, and ownership; and if applicable, please provide a short description of the nature and extent of any other close affiliation:

See attached declaration

C. Identify the attorney or law firm available to provide legal support for the LCP, and whether the persons or firms providing that support also represent any contractor, subcontractor, surety, or worker representative referred to in the preceding item.

Attorney/Law Firm Name (include address, contact person, and telephone number)

Law Office of Deborah Wilder
635 Mariners Island Blvd. #200
San Mateo, CA 94404
(650) 522-4403
<table>
<thead>
<tr>
<th>Public Agency</th>
<th>Project</th>
<th>Bid Advertisement Date</th>
<th>Prime Contractor</th>
<th>Affected Contractor</th>
<th>Total Construction Cost</th>
<th>Wages</th>
<th>77%</th>
<th>77%</th>
<th>77%</th>
<th>77%</th>
<th>77%</th>
<th>Total</th>
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<tbody>
<tr>
<td>Brannan-Andrus Levee Maintenance District</td>
<td>Sacramento River Arundo Removal #7702.08</td>
<td>8/19/2009</td>
<td>Hart Restoration, Inc.</td>
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<td>258,365.00</td>
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<td>Brannan-Andrus Levee Maintenance District</td>
<td>Sacramento River Spring 2010 Vegetation Management #7702.15</td>
<td>4/28/2010</td>
<td>Sun Harvest, Inc.</td>
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<td>49,950.00</td>
<td>40.94</td>
<td>75.00</td>
<td>115.94</td>
<td>58.07</td>
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<td>Brannan-Andrus Levee Maintenance District</td>
<td>Fall 2010 Revetment Rehabilitation #7702.94</td>
<td>10/8/2010</td>
<td>San Rafael Rock Quarry, Inc.</td>
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<td>91,250.00</td>
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<td>Fall 2010 Vegetation Management #7702.19</td>
<td>10/6/2010</td>
<td>Sun Harvest, Inc.</td>
<td></td>
<td>57,860.00</td>
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<td>Brannan-Andrus Levee Maintenance District</td>
<td>Georgiana Slough levee Steepage Management #7702.23</td>
<td>5/25/2011</td>
<td>San Rafael Rock Quarry, Inc.</td>
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<td>175,028.00</td>
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<td>Brannan-Andrus Levee Maintenance District</td>
<td>Spring 2011 Vegetation Management (Mowing) #7702.23</td>
<td>5/25/2011</td>
<td>Sun Harvest, Inc.</td>
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<td>57,860.00</td>
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<tr>
<td>Burlingame School District</td>
<td>Lincoln Elementary School</td>
<td>7/8/2010</td>
<td>Beals Martin Inc.</td>
<td></td>
<td>2,994,508.00</td>
<td>Still open</td>
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<tr>
<td>Burlingame School District</td>
<td>McKinley Elementary School</td>
<td>6/17/2010</td>
<td>W.A. Thomas Co.</td>
<td></td>
<td>3,260,000.00</td>
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<tr>
<td>Burlingame School District</td>
<td>Franklin &amp; Roosevelt Elementary Schools</td>
<td>9/18/2010</td>
<td>W.A. Thomas Co.</td>
<td></td>
<td>2,055,000.00</td>
<td>Still open</td>
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<tr>
<td>Burlingame School District</td>
<td>Washington Elementary School</td>
<td>9/6/2010</td>
<td>Beals Martin Inc.</td>
<td></td>
<td>2,012,872.00</td>
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Public Agency Totals: 10,326,380.00
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<th>Bid Advertisement Date</th>
<th>Prime Contractor</th>
<th>Affected Contractor</th>
<th>Total Construction Cost</th>
<th>Amount Assessed</th>
<th>Amount Recovered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calleguas Municipal Water District</td>
<td>Port Hueneme</td>
<td>11/5/2008</td>
<td>Manson Construction Co.</td>
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<td>14,300,000.00</td>
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<td>Calleguas Municipal Water District</td>
<td>Salinity Management Pipeline Phase 1E</td>
<td>5/6/2009</td>
<td>Whitaker Construction</td>
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<td>15,818,448.00</td>
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<td>30,118,448.00</td>
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<td>Public Agency</td>
<td>Project</td>
<td>Bid Advertisement Date</td>
<td>Prime Contractor</td>
<td>Affected Contractor</td>
<td>Total Construction Cost</td>
<td>Amount Assessed</td>
<td>Amount Recovered</td>
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<tr>
<td>Ceres Unified School District</td>
<td>Cesar Chavez Jr. High School</td>
<td>7/10/2009</td>
<td>Bruns Belmont</td>
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<td>25,944,500.00</td>
<td>Still open</td>
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<tr>
<td>Ceres Unified School District</td>
<td>Adams Elementary Bldg. Addition</td>
<td>8/18/2009</td>
<td>Bruns Belmont</td>
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<td>1,341,513.00</td>
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<td>Ceres Unified School District</td>
<td>Sinclaire Elementary Bldg. Addition</td>
<td>8/18/2009</td>
<td>Bruns Belmont</td>
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<td>1,332,297.00</td>
<td>No penalties</td>
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<td>Ceres Unified School District</td>
<td>La Rosa Elementary - Admin. Bldg.</td>
<td>1/28/2011</td>
<td>Bruns Belmont</td>
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<td>1,559,980.00</td>
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<tr>
<td>Ceres Unified School District</td>
<td>La Rosa Elementary - Kindergarten Bldg.</td>
<td>1/28/2011</td>
<td>Bruns Belmont</td>
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<td>1,022,885.00</td>
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<tr>
<td>Ceres Unified School District</td>
<td>Ceres High School - Bldg. Q</td>
<td>2/11/2011</td>
<td>Bruns Belmont</td>
<td></td>
<td>2,359,042.00</td>
<td>Still open</td>
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<tr>
<td>Ceres Unified School District</td>
<td>Don Pedro Elementary - Admin. Bldg.</td>
<td>3/7/2011</td>
<td>Bruns Belmont</td>
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<td>2,587,000.00</td>
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<tr>
<td>Ceres Unified School District</td>
<td>Walter White Elementary - Modernization</td>
<td>3/7/2011</td>
<td>Bruns Belmont</td>
<td></td>
<td>1,886,550.00</td>
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<tr>
<td>Ceres Unified School District</td>
<td>Walter White Elementary - Classroom Addition</td>
<td>3/7/2011</td>
<td>Bruns Belmont</td>
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<td>3,198,740.00</td>
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<td>Ceres Unified School District</td>
<td>Argus High School - Classroom Addition</td>
<td>3/7/2011</td>
<td>Bruns Belmont</td>
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<td>2,648,350.00</td>
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<td>Ceres Unified School District</td>
<td>Virginia Parks Elementary - Kindergarten</td>
<td>2/24/2011</td>
<td>J.L. Bray &amp; Son, Inc.</td>
<td></td>
<td>2,405,021.00</td>
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<td>Ceres Unified School District</td>
<td>Central Valley High School - Classroom Addition</td>
<td>3/7/2011</td>
<td>J.L. Bray &amp; Son, Inc.</td>
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<td>7,570,741.00</td>
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**Total**: 53,858,419.00
<table>
<thead>
<tr>
<th>Public Agency</th>
<th>Project</th>
<th>Bid Advertisement Date</th>
<th>Prime Contractor</th>
<th>Affected Contractor</th>
<th>Total Construction Cost</th>
<th>Amount Assessed</th>
<th>Amount Recovered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Delano-Earlimart Irrigation District</td>
<td>Turnipseed Basin Groundwater Bank Monitoring Wells</td>
<td>7/8/2010</td>
<td>Bradley &amp; Sons</td>
<td></td>
<td>195,005.00</td>
<td>No penalties</td>
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<td>Public Agency Totals:</td>
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Public Agency Totals: 1,593,756.00

Amount Assessed

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Amount Recovered

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Public Agency Totals: 208,000.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00
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- Public Agency Totals: 803,390.38
- Amount Recovered: 0.00
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Public Agency Totals: 1,576,177.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00
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Public Agency Totals: 25,377,765.37
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<td>Mountain Cascade, Inc.</td>
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