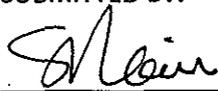


LCP-AR1

LABOR COMPLIANCE PROGRAM ANNUAL REPORT

Format for Awarding Body that enforces its own Labor Compliance Program for some but not all projects

Report for the reporting period 5/1/2009 to 4/30/2010
(mm/dd/yyyy) (mm/dd/yyyy)

| | | |
|---|--|---|
| 1. Name of Labor Compliance Program (LCP): Grossmont-Cuyamaca Community College District | | |
| 2. LCP I.D. Number (assigned by DIR): 2003.00201 | | 3. Date of Initial Approval: May 1, 2003 |
| 4. Contact person (include name, title, address, telephone, fax and e-mail, if available): Sue Rearic, Labor Compliance Officer 8800 Grossmont College Drive, El Cajon, CA 92020 T- 619-644-7575, F - 619-644-7924 | | |
| 5. Did LCP perform any LC § 1771.5 enforcement activities during the 12 months in the reporting period? Please check one: <input checked="" type="checkbox"/> Yes If Yes, proceed to item 6 on the next page <input type="checkbox"/> No If No, complete the information below, sign the form and submit to DIR, Office of the Director, Attn: LCP Special Assistant, 455 Golden Gate Avenue, 10th Floor, San Francisco CA 94102 | | |
| What suggestions do you have for the Department of Industrial Relations to better assist you with your program in the coming year? (attached additional sheets is necessary) | | |
| SUBMITTED BY: | | |
|  | Sue Rearic, Vice Chancellor-Business Services | 6/16/10 |
| Signature | Name and Title | Date |

6. LC § 1771.5 enforcement activities (provide all information requested, attaching as many sheets as necessary, and *please complete separate forms for each Awarding Body covered in this report*).

Awarding Body: Grossmont-Cuyamaca Community College District

| Project Name | Bid Advertisement Date | Prime Contractor | Contract Amount |
|---|------------------------|-------------------|------------------------|
| Cuyamaca College Business & Technology Building | 7/22/2008 & 7/29/2008 | CM Multi Prime | \$15,934,848.00 |
| Grossmont College Parking Structure and Public Safety Building Phase II | 2/7/2008 & 2/13/2008 | McCarthy Builders | \$14,384,066.00 |
| Grossmont College Health & Sciences Complex | 7/30/07 & 7/7/07 | CM Multi Prime | \$19,343,806.00 |
| Cuyamaca College LRC Expansion and Remodel | 1/5/10 & 1/12/10 | CM Multi Prime | \$4,167,000.00 |
| Grossmont College Parking Structure and Public Safety Building Phase I | 8/8/2007 & 9/4/2007 | Bonita Pipeline | \$1,409,382.41 |
| Total | | | \$55,239,102.41 |

B. Summary of all wages and penalties assessed and/or recovered.

| Project Name | Affected Contractor (who directly employed the worker) | Amount Assessed | Amount Recovered | Approval of Forfeiture Requested from Labor Commissioner? | | Description of Violation |
|--|--|-----------------|------------------|---|--|---|
| Grossmont College Health & Sciences Complex | Bureau Veritas | \$287.78 | \$127.78 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Failed to pay travel & Subsistence |
| Grossmont College Health & Sciences Complex | Standard Drywall | \$138.08 | \$58.08 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Apprentice Unsupervised & Underpaid |
| Grossmont College Health & Sciences Complex | Precision Electric | \$277.98 | \$198.98 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Failed to pay overtime |
| Grossmont College Health & Sciences Complex | Commercial Scaffolding | \$101.17 | \$76.17 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Failed to pay applicable prevailing wage |
| Grossmont College Parking Structure and Public Safety Building | McCarthy Building Co. | \$1,115.00 | \$990.00 | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No | Failed to pay applicable holiday rate |
| Grossmont College Parking Structure and Public Safety Building | Roger H. Proulx & Company | \$576.60 | \$576.60 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Failed to pay Saturday overtime rate |
| Grossmont College Parking Structure and Public Safety Building | Marathon General | \$636.80 | \$547.80 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Failed to pay Saturday overtime rate |
| Grossmont College Parking Structure and Public Safety Building | Commercial Furnishings | \$124.00 | \$44.00 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Failed to pay applicable prevailing wage |
| Grossmont College Parking Structure and Public Safety Building | McCarthy Building Co. | \$1,073.58 | \$753.58 | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No | Failed to pay overtime |
| Grossmont College Parking Structure and Public Safety Building | Agave Land Form | \$1,149.87 | \$700.00 | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No | Failed to pay overtime |
| Grossmont College Parking Structure and Public Safety Building | National Security Works | \$1,674.00 | \$1,349.23 | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No | Apprentice working alone (Request denied by DLSE) |
| Cuymaca College Business & Technology Building | Commercial Scaffolding | \$438.28 | \$288.00 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Failed to pay applicable prevailing wage |
| Cuymaca College Business & Technology Building | Commercial Scaffolding | \$308.72 | \$308.72 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Failed to pay applicable prevailing wage |
| Cuymaca College Business & Technology Building | Bay Air Systems | \$790.32 | \$565.32 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Failed to pay Saturday overtime rate |
| Cuymaca College Business & Technology Building | Bay Air Systems | \$389.74 | \$269.74 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Failed to pay applicable prevailing wage |
| Cuymaca College Business & Technology Building | Roof Construction | \$2,299.40 | \$1,739.40 | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No | Employed unregistered apprentices |

| | | | | | | |
|--|---------------------------|--------------------|--------------------|---|--|--|
| Cuymaca College Business & Technology Building | Major Alarm | \$221.28 | \$141.28 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Failed to pay applicable prevailing wage |
| Cuymaca College Business & Technology Building | Eberhard Benton Roofing | \$558.33 | \$278.33 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Failed to pay applicable prevailing wage |
| Cuymaca College Business & Technology Building | Commercial Scaffolding | \$651.12 | \$651.12 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Failed to pay applicable prevailing wage |
| Cuymaca College Business & Technology Building | Pugliese Interior Systems | \$122.64 | \$72.64 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Failed to pay applicable prevailing wage |
| Cuymaca College Business & Technology Building | TC Welding & Engineering | \$941.10 | \$441.10 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | Failed to pay applicable prevailing wage |
| Grossmont College Parking Structure and Public Safety Building | Sign Production | \$2,357.17 | \$1,757.17 | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No | Failed to pay applicable prevailing wage |
| Total | | \$16,232.96 | \$11,935.04 | | | |

C. For any amount identified in item B for which approval of forfeiture not requested from the Labor Commissioner, please explain below.

| Project Name | Amount Assessed | Amount Recovered | Explanation |
|---|-----------------|------------------|---------------------------|
| Grossmont College Health & Sciences Complex | \$287.78 | \$127.78 | Violation Under \$1000.00 |
| Grossmont College Health & Sciences Complex | \$138.08 | \$58.08 | Violation Under \$1000.00 |
| Grossmont College Health & Sciences Complex | \$277.98 | \$198.98 | Violation Under \$1000.00 |
| Grossmont College Health & Sciences Complex | \$101.17 | \$76.17 | Violation Under \$1000.00 |
| Grossmont College Parking Structure and Public Safety Building Phase II | \$576.60 | \$576.60 | Violation Under \$1000.00 |
| Grossmont College Parking Structure and Public Safety Building Phase II | \$636.80 | \$547.80 | Violation Under \$1000.00 |
| Grossmont College Parking Structure and Public Safety Building Phase II | \$124.00 | \$44.00 | Violation Under \$1000.00 |
| Cuymaca College Business & Technology Building | \$438.28 | \$288.00 | Violation Under \$1000.00 |
| Cuymaca College Business & Technology Building | \$308.72 | \$308.72 | Violation Under \$1000.00 |
| Cuymaca College Business & Technology Building | \$790.32 | \$565.32 | Violation Under \$1000.00 |
| Cuymaca College Business & Technology Building | \$389.74 | \$269.74 | Violation Under \$1000.00 |

| | | | |
|--|-------------------|-------------------|---------------------------|
| Cuymaca College Business & Technology Building | \$221.28 | \$141.28 | Violation Under \$1000.00 |
| Cuymaca College Business & Technology Building | \$558.33 | \$278.33 | Violation Under \$1000.00 |
| Cuymaca College Business & Technology Building | \$651.12 | \$651.12 | Violation Under \$1000.00 |
| Cuymaca College Business & Technology Building | \$941.10 | \$441.10 | Violation Under \$1000.00 |
| Cuymaca College Business & Technology Building | \$122.64 | \$72.64 | Violation Under \$1000.00 |
| Total | \$6,563.94 | \$4,645.66 | |

D. For any amount identified in item B for which approval of forfeiture was requested from the Labor Commissioner, please provide the following:

| Project Name | Amount Assessed | | | | | Amount Recovered | | | | |
|---|-----------------|----------|----------|------------|------------|------------------|----------|----------|------------|------------|
| | LC §1776(g) | LC §1775 | LC §1813 | Wages | Total | LC §1776(g) | LC §1775 | LC §1813 | Wages | Total |
| Grossmont College Parking Structure and Public Safety Building Phase II | \$0.00 | \$400.00 | \$200.00 | \$473.58 | \$1,073.58 | \$0.00 | \$80.00 | \$200.00 | \$473.58 | \$753.58 |
| Grossmont College Parking Structure and Public Safety Building Phase II | \$0.00 | \$250.00 | \$125.00 | \$739.73 | \$1,114.73 | \$0.00 | \$125.00 | \$125.00 | \$739.73 | \$989.73 |
| Grossmont College Parking Structure and Public Safety Building Phase II | \$0.00 | \$300.00 | \$25.00 | \$1,349.23 | \$1,674.23 | \$0.00 | \$0.00 | \$0.00 | \$1,349.23 | \$1,349.23 |
| Grossmont College Parking Structure and Public Safety Building Phase II | \$0.00 | \$450.00 | \$225.00 | \$474.87 | \$1,149.87 | \$0.00 | \$0.00 | \$225.00 | \$474.87 | \$699.87 |

| | | | | | | | | | | |
|---|--------|------------|----------|------------|------------|--------|----------|----------|------------|------------|
| Grossmont College Parking Structure and Public Safety Building Phase II | \$0.00 | \$750.00 | \$25.00 | \$1,582.17 | \$2,357.17 | \$0.00 | \$150.00 | \$25.00 | \$1,582.17 | \$1,757.17 |
| Cuyamaca College Business & Technology Building | \$0.00 | \$800.00 | \$0.00 | \$1,499.40 | \$2,299.40 | \$0.00 | \$240.00 | \$0.00 | \$1,499.40 | \$1,739.40 |
| Total | \$0.00 | \$2,950.00 | \$600.00 | \$6,118.98 | \$9,668.98 | \$0.00 | \$595.00 | \$575.00 | \$6,118.98 | \$7,288.98 |

E. Identify cases that are or were the subject of LC §1742 proceedings.

| Project Name | Contractor | Nature of Violation | ODL Case # | Current Status |
|--------------|------------|---------------------|------------|----------------|
| N/A | N/A | N/A | N/A | N/A |

F. Did you refer any contractor to the Labor Commissioner for debarment per LC §1777.1?

Please check one: Yes No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: _____