



ERiCA Grant 2025-2027

4th Quarter 2025 Women in Construction Meeting

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State of California
Department of
Industrial Relations

ERiCA Grant



Equal Representation in Construction Apprenticeships

Goal: Improve representation in construction trade apprenticeships and pre-apprenticeships.

Program Years 2025-2027: \$26,169,217 total funding

3 Focus Areas/Grant Categories

- Childcare - \$11.8 Million
- Recruitment - \$7.2 Million
- Worksite Culture - \$7 Million



Awardees



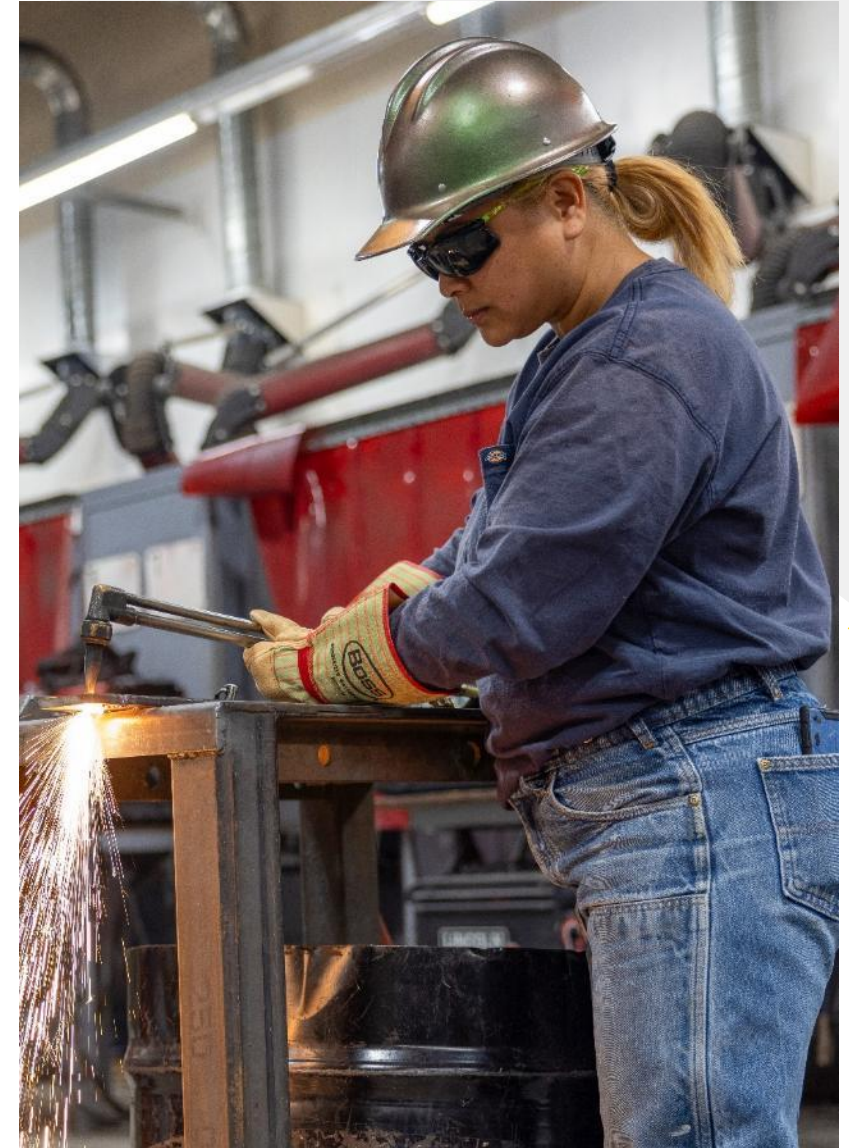
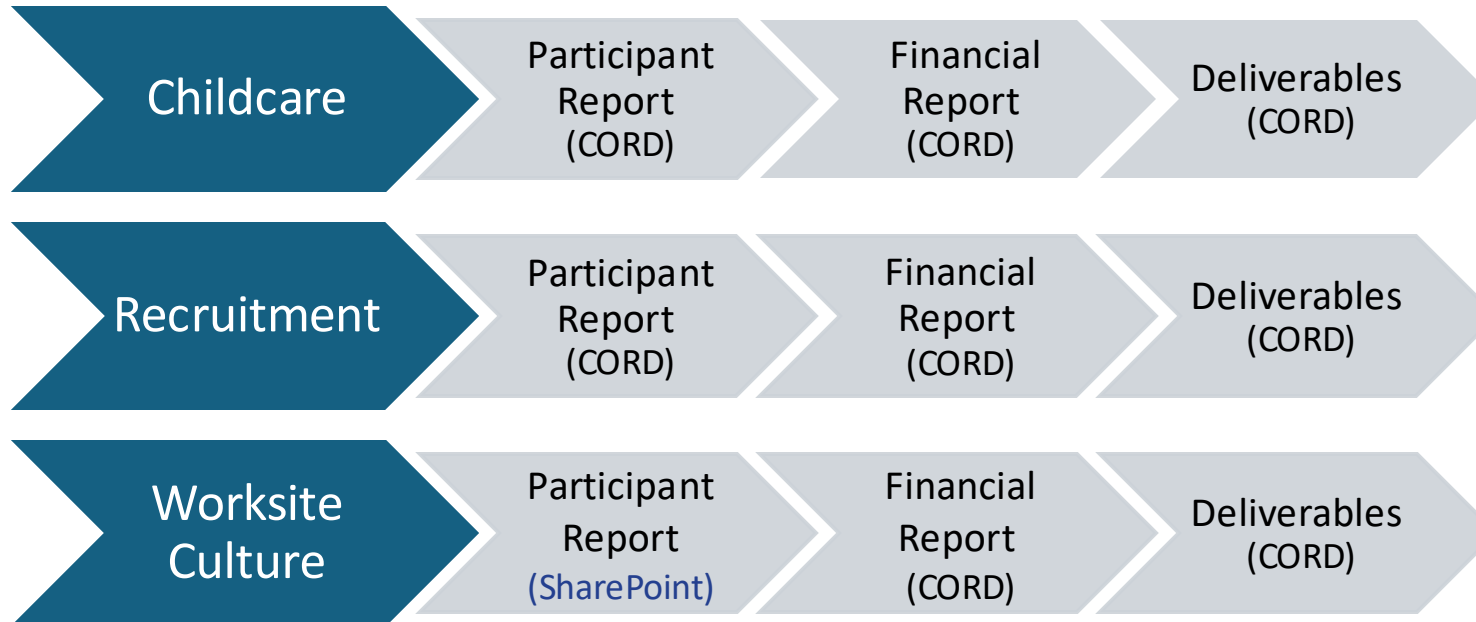
AGC Construction Education Foundation R.C.W.	Los Angeles Trade Technical College R.
American River College R.	NB BCTC NB TIP R.
Associated Builders and Contractors of Northern California R.W.	NECA IBEW Inland Training Fund R.
Associated Builders and Contractors of Southern California-Merit Training and Trust R.W.	Sacramento Area Electrical Joint Apprenticeship and Training Committee (JATC) R.C.
Cabrillo Community College District R.C.	PWT United Inc. R.
California Labor Federation (CLF) R.C.W.	San Joaquin Building Trades Council R.W.
Carpenters Training Trust Fund for Northern California R.C.	State Building and Construction Trades Council of California (SBCTC) R.C.W.
Cerritos College- Continuing Education Division R.C.W.	SF Clout/ Sistas with Tools W.
Construction Trades Workforce Initiative (CTWI) R.C.W.	The Workforce Equity Lab W.
Electrical Training Institute of San Diego and Imperial Counties (aka: San Diego Electrical J.A.T.C) W.C.	Tradeswomen Inc R.C.W.
Good For Others Foundation W.	WestCal Academy R.
LA/OC BTC - Apprenticeship Readiness Fund R.C.W.	Working Partnerships USA R.
Los Angeles Urban League W.	

Reporting Timeline



Performance Period	Reports due <u>NO LATER THAN</u> 20 days after end of period
Quarter 1: July 1, 2025 – September 30, 2025	October 20, 2025
Quarter 2: October 1, 2025 – December 31, 2025	January 20, 2026
Quarter 3: January 1, 2026 - March 31, 2026	April 20, 2026
Quarter 4: April 1, 2026 – June 30, 2026	July 20, 2026
Quarter 5: July 1, 2026 – September 30, 2026	October 20, 2026
Quarter 6: October 1, 2026 – December 31, 2026	January 20, 2027
Quarter 7: January 1, 2027 – March 31, 2027	April 20, 2027
Quarter 8: April 1, 2027 – June 30, 2027	July 20, 2027

Reporting Structure





Questions?

More Information:

www.dir.ca.gov/DAS/Grants/ERICA.html



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