

# AB 547 Training Advisory Committee

**November 18, 2021**  
1:00pm to 3:00pm



**State of California**  
**Gavin Newsom**  
**Governor**

# Agenda

## **I. Welcome and Call to Order**

- Video/audio conference platform introduction
- Roll call
- Advisory Committee member introductions

## **II. Approval of Meeting Minutes**

- September 29, 2021 Meeting

## **III. LCO Proposal to Extend Implementation Timeline**

- Presentation from LCO
- Discuss proposal regarding implementation and enforcement of AB 547 in light of current pandemic conditions

## **IV. Discuss Next Steps – List of Qualified Organizations**

## **V. Additional items not on the agenda**

## **VI. Public Comment (Limited to 3 minutes per comment)**

## **VII. Adjournment**

# Welcome and Call to Order

- Video/audio conference platform introduction
- Roll call
- Advisory Committee member introductions

# Approval of Meeting Minutes

- September 29, 2021 Meeting

# **LCO Proposal to Extend Implementation Timeline**

# **COVID-19 and Proposal to Temporarily Substitute In-Person Training with Online Training as Required under the FEHA**

- Suspend until July 1, 2022, enforcement of Labor Code section 1429.5, subsections (a), (c), (d), (e), and (k) and applicable DLSE regulations. Covered employers to comply with the requirements of Government Code section 12950.1 by providing the online trainings made available through the Department of Fair Employment and Housing (DFEH) website (one hour for non-supervisory employees and two hours for supervisors).

- Labor code section 1429.5:
  - Subsection (a): In-person sexual violence and harassment prevention training, qualifications for trainers for nonsupervisors
  - Subsection (c): List of qualified organizations to provide employers with qualified peer trainers for nonsupervisors
  - Subsection (d): LOHP training requirement
  - Subsection (e): Compliance certification requirements for use of qualified organizations
  - Subsection (k): Alternatives when no qualified peer trainers available.

- Post guidance on the temporary substitution of the Section 12950.1 training requirements and DFEH's online materials.
- Suspend until January 1, 2023, enforcement of section 1429(a)(10)'s attestation requirement to demonstrate completion of the section 1429.5 in-person training, including whether training was provided by a peer trainer and, if not, why not.
- Reconvene the Advisory Committee during 2022 to continue development of the list of qualified organizations and assess conditions in pandemic that may impact future implementation and enforcement.



# **Discussion:**

**Proposal regarding implementation and enforcement of AB 547 in light of current pandemic conditions**

# Discuss Next Steps – List of Qualified Organizations

- Role of the Advisory Committee
- Timeline

# Next Steps

- Your input is welcome
  - Feedback on discussion/issues
  - Send to [AB 547 Email Address](mailto:AB547@dir.ca.gov): AB547@dir.ca.gov
- Additional items not on the agenda

# Public Comment

**Adjournment**

**Thank you for  
participating!**