

AB 547 Training Advisory Committee

September 29, 2021
10:00am to 12:00pm



State of California
Gavin Newsom
Governor

Agenda

- I. Welcome and Call to Order**
- II. Review**
- III. 2021 COVID-19 Proposal Temporarily Substituting “In-Person” Training with Training Permissible under FEHA (Government Code Section 12950.1)**
- IV. Create a work plan and establish deadlines to comply with Labor Code sections 1429.5(a-k)**
- V. Discuss meeting frequency**
- VI. Additional items not on the agenda**
- VII. Public Comment (Limited to 3 minutes per comment)**
- VIII. Adjournment**

Welcome and Call to Order

- Video/audio conference platform introduction
- Roll call
- Advisory Committee member introductions
- Approval of December 17, 2020 Meeting Minutes

Review

- Background
- Role of the AB 547 Advisory Committee

2021 COVID-19 Proposal Temporarily Substituting “In-Person” Training with Training Permissible under FEHA (Government Code Section 12950.1)

- How are developing conditions in the pandemic impacting the 2021 Proposal
- Discuss further recommendations regarding implementation and enforcement of AB 547 in light of current pandemic conditions
- Discuss a plan for reversing the 2021 Proposal back to “In Person” training (i.e., vaccination, Covid-19 and Covid variants)
- Establish time frames for reversing proposal

Create a work plan and establish deadlines to comply with Labor Code sections 1429.5(a-k)

- The director shall convene a training advisory committee to assist in compiling a list of qualified organizations and by January 1, 2021, the department shall make available on its internet website the list of qualified organizations that employers shall use to locate a qualified peer trainer. (LC 1429.5(c))
- Employers shall use a qualified organization from the list maintained by the director to provide the required training to nonsupervisors. Qualified organizations shall provide qualified peer trainers (LC 1429.5(e))

Create a work plan and establish deadlines (continued)

- A covered employer shall document compliance with the training requirement by completing and signing a form, developed by the Division of Labor Standards Enforcement. (LC 1429.5(e))
- The training advisory committee shall recommend the qualified organizations to the director. (LC 1429.5(f))
- The director shall maintain the list of qualified organizations. The list shall be updated by the director with assistance from the training advisory committee at least once every three years. (LC 1429.5(h))

Create a work plan and establish deadlines (continued)

- If the internet website list of qualified organizations that provide peer trainers to employers required to provide training to nonsupervisors under this section indicates there is no qualified peer trainer available to provide training in a specific county, or if none of the qualified trainers are available to meet an employer's training needs, an employer may use a trainer as prescribed by the Department of Fair Employment and Housing with respect to sexual harassment training and education to provide training to covered workers working in that specific county. (LC 1429.5(k)(1))

Next Steps

- Your input is welcome
 - Feedback on discussion/issues
 - Send to [AB 547 Email Address](mailto:AB547@dir.ca.gov): AB547@dir.ca.gov
- Discuss meeting frequency
- Additional items not on the agenda

Public Comment

Adjournment

**Thank you for
participating!**