Citation and Notification of Penalty

Company Name: The Growers Company, Inc.
Establishment DBA: and its successors
Inspection Site: 148 Morela Road
Castroville, CA  95012

Citation 1 Item 1   Type of Violation: Serious
Title 8 CCR Section 3203(a)(6). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

(A) When observed or discovered

Prior to and during the course of the inspection, including, but not limited to, on October 1, 2020, the employer failed to maintain an effective Injury and Illness Prevention Program, with respect to SARS-CoV-2 (the virus that causes COVID-19), in the following instances:

Instance 1 -
The employer failed to ensure harvesting employees were wearing facial coverings (as required by their policy) at this work site.

Instance 2 -
The employer failed to ensure harvesting employees maintained a 6 foot distance from one another (as required by their policy) at this work site.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $6750.00

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Kelly Tatum
Compliance Officer / District Manager

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.