

**State of California**

Department of Industrial Relations  
 Division of Occupational Safety and Health  
 Long Beach District Office  
 3939 Atlantic Avenue, Suite 212  
 Long Beach, CA 90807  
 Phone: (562) 506-0810 Fax: (562) 426-8340

**Inspection #:** 1483678  
**Inspection Dates:** 06/19/2020 – 12/14/2020  
**Issuance Date:** 12/14/20  
**CSHO ID:** O6010  
**Optional Report #:** 066-20



### **Citation and Notification of Penalty**

**Company Name:** California Farms Meat Company, Inc.

**Establishment DBA:**

and its successors

**Inspection Site:** 4401 S Downey Rd  
 Vernon, CA 90058

Citation 1 Item 1 Type of Violation: **Serious**

California Code of Regulations, Title 8. 3203. Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards.

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard.

**Prior to and during the course of the inspection, including, but not limited to, on June 19, 2020, the employer failed to establish, implement and maintain an effective Injury and Illness Prevention Program (Program) in the following instances:**

**Instance 1: The employer failed to effectively identify or evaluate workplace hazards relating to COVID-19 including, but not limited to, the following hazards:**

- a) The lack of physical distancing among employees at the Party Wing Line in Production;**
- b) The lack of physical distancing among employees at the Dicing Line in Production;**

**Instance 2: The employer failed to effectively implement methods or procedures to correct unhealthy conditions or work practices relating to COVID-19, including, but not limited to:**

- a) The lack of physical distancing among employees at the Party Wing Line in Production;**
- b) The lack of physical distancing among employees at the Dicing Line in Production;**

**Or, in the Alternative to Instance 2.**

**T8CCR. 5141**

**5141. Control of Harmful Exposure to Employees.**

**(a) Engineering Controls. Harmful exposures shall be prevented by engineering controls whenever**

feasible.

Prior to and during the course of the inspection, including, but not limited to, on June 19, 2020, the employer failed to prevent harmful exposures of employees to infectious or potentially infectious airborne particles by ensuring the use of engineering controls to prevent the spread of COVID-19, including, but not limited to, plexiglass screens or other physical barriers to limit contact and block potentially infectious particles from being released when an employee breathes, speaks, coughs, or sneezes at the following locations:

Location 1: At the Party Wing Line in Production;

Location 2: At the Dicing Line in Production;

**Date By Which Violation Must be Abated:**

**12/22/2020**

**Proposed Penalty:**

**\$11700.00**

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Hien Le  
Compliance Officer / District Manager