

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Oakland District Office
1515 Clay Street, Suite 1303
Oakland, CA 94612
Phone: (510) 622-2916 Fax: (510) 622-2908

Inspection #: 1483427
Inspection Dates: 07/15/2020 - 12/02/2020
Issuance Date: 12/02/2020
CSHO ID: C5190
Optional Report #: 002-21



Citation and Notification of Penalty

Company Name: Exel, Inc.
Establishment DBA: DHL Supply Chain
and its successors
Inspection Site: 7364 Marathon Drive, STE B
Livermore, CA 94550

Citation 1 Item 1 Type of Violation: **General**

California Code of Regulations, Title 8, Section 3203. Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

...
(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices.

...
(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard

Prior to and during the course of the Divisions inspection, including, but not limited to on July 15, 2020, the employer failed to effectively implement and maintain its Injury and Illness Prevention Program with respect to SARS-CoV-2, the virus that causes COVID-19, in that it did not:

- identify or evaluate workplace hazards, or
- implement methods or procedures to correct unhealthy conditions, work practices, or work procedures,

including, but not limited to, the lack of physical distancing among employees working at the Inbound SWFQ computer work stations.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$750.00

Wendy Hogle-Lui
Compliance Officer / District Manager