State of California  
Department of Industrial Relations  
Division of Occupational Safety and Health  
Van Nuys District Office  
6150 Van Nuys Blvd, Suite 405  
Van Nuys, CA  91401  
Phone: (818) 901-5403  
Fax: (818) 901-5578

Citation and Notification of Penalty

Company Name: Kaiser Foundation Health Plan, Inc.  
Establishment DBA: and its successors  
Inspection Site: 1600 West Avenue J  
Lancaster, CA  93534

Citation 1 Item 1   Type of Violation: Regulatory

T8CCR - 342(a). Reporting Work-Connected Fatalities and Serious Injuries.
(a) Every employer shall report immediately by telephone or telegraph to the nearest District Office of the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident. Serious injury or illness is defined in section 330(h), Title 8, California Administrative Code.

Violation:

Kaiser Foundation Health Plan, Inc did not report immediately to the Division serious Covid-19 illnesses that occurred at its workplace or in connection with the employer's work.

Instance No. 1: Employer failed to report immediately Employee #1’s COVID-19 illness, which was confirmed on March 18, 2020.

Instance No. 2: Employer failed to report immediately Employee #2’s COVID-19 illness, which was confirmed on March 25, 2020.

Instance No. 3: Employer failed to report immediately Employee #3’s COVID-19 illness, which was confirmed on March 29, 2020.

Date By Which Violation Must be Abated: December 22, 2020  
Proposed Penalty: $5000.00

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Zulfiquar Merchant  
Compliance Officer / District Manager

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.  
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