

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Van Nuys District Office
6150 Van Nuys Blvd, Suite 405
Van Nuys, CA 91401
Phone: (818) 901-5403 Fax: (818) 901-5578

Inspection #: 1474695
Inspection Dates: 04/28/2020 - 11/18/2020
Issuance Date: 11/18/2020
CSHO ID: T3906
Optional Report #: 037-20



Citation and Notification of Penalty

Company Name: Kaiser Foundation Health Plan, Inc.
Establishment DBA:

and its successors
Inspection Site: 1600 West Avenue J
Lancaster, CA 93534

Citation 1 Item 1 Type of Violation: **Regulatory**

T8CCR - 342(a). Reporting Work-Connected Fatalities and Serious Injuries.

(a) Every employer shall report immediately by telephone or telegraph to the nearest District Office of the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident. Serious injury or illness is defined in section 330(h), Title 8, California Administrative Code.

Violation:

Kaiser Foundation Health Plan, Inc did not report immediately to the Division serious Covid-19 illnesses that occurred at its workplace or in connection with the employer's work.

Instance No. 1: Employer failed to report immediately Employee #1's COVID-19 illness, which was confirmed on March 18, 2020.

Instance No. 2: Employer failed to report immediately Employee #2's COVID-19 illness, which was confirmed on March 25, 2020.

Instance No. 3: Employer failed to report immediately Employee #3's COVID-19 illness, which was confirmed on March 29, 2020.

Date By Which Violation Must be Abated: **December 22, 2020**
Proposed Penalty: **\$5000.00**

Zulfiqar Merchant
Compliance Officer / District Manager