Citation and Notification of Penalty

Company Name: Alfaro Farm Labor Contractor, Inc.
Establishment DBA: and its successors
Inspection Site: Escalon Bellota Rd. & Hwy 4
Farmington, CA  95230

Citation 1 Item 1    Type of Violation: Serious
T8CCR 3203(a)(4): Include procedures for identifying and evaluating workplace hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:
(A) When the Program is first established;
(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and
(C) Whenever the employer is made aware of a new or previously unrecognized hazard.

Prior to and during the course of the Division’s inspection, including, but not limited to on July 25, 2020 the employer failed to effectively implement its Injury and Illness Prevention Program in that it did not identify, evaluate, or correct unhealthy conditions or work practices relating to COVID-19 that affected its employees who were working outside planting almond trees. The employer did not furnish sufficient shade to enable employees using the shade during breaks/meals to maintain a physical distance from coworkers of at least six feet in all directions.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $2475.00

Eddie Miranda
Compliance Officer / District Manager

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.