

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
San Bernardino District Office
464 West 4th Street, Suite 332
San Bernardino, CA 92401
Phone: (909) 383-4321 Fax: (909) 383-6789

Inspection #: 1505656
Inspection Dates: 12/08/2020 - 06/03/2021
Issuance Date: 06/03/2021
CSHO ID: D9666
Optional Report #: 022-21

**Citation and Notification of Penalty**

Company Name: O'Reilly Auto Enterprises, LLC
Establishment DBA: O'Reilly Auto Parts Distribution Center # 25
and its successors
Inspection Site: 24520 San Michelle Road
Moreno Valley, CA 92551

Citation 1 Item 1 Type of Violation: **Serious**

Title 8 CCR Section 3203(a). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards.

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard.

VIOLATION:

Prior to and during the course of the inspection, including, but not limited to December 8, 2020, the employer failed to establish and implement an effective Injury and Illness Prevention Program (IIPP) in that it did not identify, evaluate, or correct the following unhealthy conditions or work practices relating to SARS-CoV-2 (the virus causing COVID -19) that affected its employees:

Instance 1: Employer failed to effectively identify or evaluate workplace hazards related to SARSCoV-2 that affected its employees, including but not limited to, the following:

The lack of effectively screening, responding, and excluding employees with known COVID-19 exposure between November 26 and November 30, 2020.

[3203(a)(4)]

Instance 2: Employer failed to effectively implement methods or procedures to correct unhealthy conditions, work practices, work procedures related to SARS-CoV-2 that affected its employees, including but not limited to, the following:

The lack of effectively screening employees, responding, and excluding employees with known

COVID-19 exposure between November 26 and November 30, 2020.
[3203(a)(6)]

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$22950.00

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Citation 2 Item 1 Type of Violation: **Serious**

Title 8 CCR Section 3205. COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

- (10) Exclusion of COVID-19 cases. The purpose of this subsection is to limit transmission of COVID-19 in the workplace.
- (B) Employers shall exclude employees with COVID-19 exposure from the workplace for 14 days after the last known COVID-19 exposure to a COVID-19 case.

VIOLATION:

Prior to and during the course of the inspection, including, but not limited to December 8, 2020, the employer failed to establish and implement an effective COVID-19 Prevention Program, in that the employer did not exclude employees with known COVID-19 exposure from the workplace between December 1, 2020 and January 16, 2021.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$22950.00

Stephanie Winn / Michael Loupe
Compliance Officer / District Manager