

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1507363
Inspection Dates: 12/18/2020 - 05/28/2021
Issuance Date: 05/28/2021
CSHO ID: M3111
Optional Report #: 021-21



Citation and Notification of Penalty

Company Name: JS Sacramento, Inc.
Establishment DBA: Epic Chevrolet and Cadillac
and its successors
Inspection Site: 2449 Fulton Ave
Sacramento, CA 95825

Citation 1 Item 1 Type of Violation: **Regulatory**

T8 CCR 342(a): Reporting Work-Connected Fatalities and Serious Injuries
Every employer shall report immediately to the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment.

Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.
(see regulation for full text)

The employer failed to immediately report to the Division the serious illness suffered by an employee who was hospitalized for COVID-19 on or about December 9, 2020.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$5000.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1507363
Inspection Dates: 12/18/2020 - 05/28/2021
Issuance Date: 05/28/2021
CSHO ID: M3111
Optional Report #: 021-21



Citation and Notification of Penalty

Company Name: JS Sacramento, Inc.
Establishment DBA: Epic Chevrolet and Cadillac
and its successors
Inspection Site: 2449 Fulton Ave
Sacramento, CA 95825

Citation 1 Item 2 Type of Violation: **Regulatory**

T8 CCR 3203(b)(2): Injury and Illness Prevention Program
(b) Records of the steps taken to implement and maintain the Program shall include:
(2) Documentation of safety and health training required by subsection (a)(7) for each employee, including employee name or other identifier, training dates, type(s) of training, and training providers. This documentation shall be maintained for at least one (1) year.

Prior to and during the course of the investigation, the employer failed to maintain documentation of safety/health training, in accordance with this section.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$325.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1507363
Inspection Dates: 12/18/2020 - 05/28/2021
Issuance Date: 05/28/2021
CSHO ID: M3111
Optional Report #: 021-21



Citation and Notification of Penalty

Company Name: JS Sacramento, Inc.
Establishment DBA: Epic Chevrolet and Cadillac
and its successors
Inspection Site: 2449 Fulton Ave
Sacramento, CA 95825

Citation 1 Item 3 Type of Violation: **General**

T8 CCR 3203(a): Injury and Illness Prevention Program
Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:
(8) Allow employee access to the Program.
(see regulation for full text)

Prior to and during the course of the investigation, the employer did not develop, implement and maintain at the workplace a written/effective Injury and Illness Prevention Program for its employees, in that its program did not contain employee access to the Program.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$0.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1507363
Inspection Dates: 12/18/2020 - 05/28/2021
Issuance Date: 05/28/2021
CSHO ID: M3111
Optional Report #: 021-21



Citation and Notification of Penalty

Company Name: JS Sacramento, Inc.
Establishment DBA: Epic Chevrolet and Cadillac
and its successors
Inspection Site: 2449 Fulton Ave
Sacramento, CA 95825

Citation 1 Item 4 Type of Violation: **General**

T8 CCR 3395(i): Heat Illness Prevention in Outdoor Places of Employment
Heat Illness Prevention Plan. The employer shall establish, implement, and maintain, an effective heat illness prevention plan. The plan shall be in writing in both English and the language understood by the majority of the employees and shall be made available at the worksite to employees and to representatives of the Division upon request.
(see regulation for full text)

Prior to and during the course of the investigation, the employer did not develop, implement and maintain at the workplace a written/effective Heat Illness Prevention Plan for its employees, in accordance with this section.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$650.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1507363
Inspection Dates: 12/18/2020 - 05/28/2021
Issuance Date: 05/28/2021
CSHO ID: M3111
Optional Report #: 021-21

**Citation and Notification of Penalty**

Company Name: JS Sacramento, Inc.
Establishment DBA: Epic Chevrolet and Cadillac
and its successors
Inspection Site: 2449 Fulton Ave
Sacramento, CA 95825

Citation 2 Item 1 Type of Violation: **Serious**

T8 CCR 3203(a): Injury and Illness Prevention Program

Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

- (1) Identify the person or persons with authority and responsibility for implementing the Program.
 - (2) Include a system for ensuring that employees comply with safe and healthy work practices.
 - (3) Include a system for communicating with employees in a form readily understandable by all affected employees on matters relating to occupational safety and health.
 - (4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices.
 - (5) Include a procedure to investigate occupational injury or occupational illness.
 - (6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard.
 - (7) Provide training and instruction.
 - (8) Allow employee access to the Program.
- (see regulation for full text)

Ref. Employer's Injury and Illness Prevention Program

Accident Investigation: Complete an Accident Investigation Report within one working day of the accident.

Prior to and during the course of the investigation, the employer failed to establish, implement, and maintain an effective Injury and Illness Prevention Program (Program) in the following instances:

Instance 1: The employer failed to effectively implement its procedures to investigate occupational injury/illness, after employees contracted COVID-19, on or about November 24, 2020.

[T8 CCR 3203(a)(5) Ref. T8 CCR 3205(c)(3)]

Instance 2: The employer failed to effectively (within one business day) communicate with its employees who may have had an occupational exposure to COVID-19.

[T8 CCR 3203(a)(3) Ref. T8 CCR 3205(c)(3) & CLC 6409.6]

Instance 3: The employer failed to notify the local health department of subsequent COVID-19 cases at the workplace after multiple COVID-19 infections (outbreak).

[T8 CCR 3203(a)(5) Ref. T8 CCR 3205(c)(9) & T8 CCR 3205.1 (f)]

Date By Which Violation Must be Abated:

Corrected During Inspection

Proposed Penalty:

\$10125.00

Darin Wallace
Compliance Officer / District Manager