State of California  
Department of Industrial Relations  
Division of Occupational Safety and Health  
San Diego District Office  
7575 Metropolitan Drive, Suite 207  
San Diego, CA  92108  
Phone: (619) 767-2280  
Fax: (619) 767-2299

Inspection #: 1486788  
Inspection Dates: 08/05/2020 - 05/13/2021  
Issuance Date: 05/13/2021  
CSHO ID: X7645  
Optional Report #: 033-21

Citation and Notification of Penalty

Company Name: Central Union High School  
Establishment DBA: and its successors  
Inspection Site: 351 Ross Avenue  
El Centro, CA  92243

Citation 1 Item 1  
Type of Violation: Regulatory

T8CCR 342(a). Reporting Work-Connected Fatalities and Serious Injuries. (a) Every employer shall report immediately by telephone or telegraph to the nearest District Office of the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment.

Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.

Alleged Violative Description (AVD): The employer failed to immediately report to the Division of Occupational Safety and Health the serious illness suffered by an employee who was hospitalized with COVID-19. The employee was hospitalized from June 3, 2020 until June 10, 2020, and passed away on June 10, 2020, and the employer did not report the hospitalization to the Division until August 4, 2020.

Date By Which Violation Must be Abated: Corrected During Inspection  
Proposed Penalty: $5000.00

Michele Boswell / Kathy Derham  
Compliance Officer / District Manager

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.  
Citation and Notification of Penalty  
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