

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
American Canyon District Office
3419 Broadway Street Ste H8
American Canyon, CA 94503
Phone: (707) 649-3700 Fax: (707) 649-3712

Inspection #: 1483379
Inspection Dates: 07/15/2020 - 04/05/2021
Issuance Date: 04/05/2021
CSHO ID: O2283
Optional Report #: 007-21



Citation and Notification of Penalty

Company Name: Marin Senior Coordinating Council
Establishment DBA: Whistlestop
and its successors
Inspection Site: 15 Jordan St
San Rafael, CA 94901

Citation 1 Item 1 Type of Violation: **Serious**

Title 8 CCR Section 3203(a). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum: . . .

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices.

...
(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard

Prior to and during the course of the inspection, including, but not limited to, on July 15, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program (IIPP) in that the employer did not effectively identify and evaluate workplace hazards or implement methods or procedures to correct unhealthy conditions relating to SARS-CoV-2, the virus that causes COVID-19, that affected its employees including, but not limited to the following:

1. The employer did not effectively identify or evaluate workplace hazards relating to COVID-19 including, but not limited to, allowing persons potentially infected with SARs-CoV-2 (the virus causing COVID-19) while having symptoms to enter the workplace and the lack of physical distancing among employees during meetings; and [3203(a) (4)]
2. The employer did not effectively implement methods or procedures to correct unhealthy conditions relating to COVID-19 in a timely manner, including but not limited to removing employees from the workplace when those employees exhibited symptoms and ensuring that employees maintain physical distance amongst each other in the workplace. [3203(a) (6)].

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$5400.00

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Citation 2 Item 1 Type of Violation: **Serious**

T8 CCR Section 3203(a)(5): Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(5) Include a procedure to investigate occupational injury or occupational illness.

Prior to and during the course of inspection, including, but not limited to July 15, 2020, the employer failed to effectively implement and maintain its Injury and Illness Prevention Program (IIPP) in that it did not conduct an effective illness investigation of COVID-19 cases of employees by not notifying those individuals that were in close contact with confirmed cases while in the workplace, and then not implementing corrective action to prevent further spread of the COVID-19 illness.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5400.00

Kathy Garner
District Manager