

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Oakland District Office
1515 Clay Street, Suite 1303
Oakland, CA 94612
Phone: (510) 622-2916 Fax: (510) 622-2908

Inspection #: 1503099
Inspection Dates: 11/19/2020 - 04/05/2021
Issuance Date: 04/05/2021
CSHO ID: B0020
Optional Report #: 014-21



Citation and Notification of Penalty

Company Name: Haynes Family Limited Partnership
Establishment DBA: MCDONALDS OF OAKLAND #1666
and its successors
Inspection Site: 2520 E. 12th Street
Oakland, CA 94601

Citation 1 Item 1 Type of Violation: **Serious**

Title 8 CCR Section 3203(a). Injury and Illness Prevention Program.

- (a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:**
- (4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices.**
- (6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:**

...

Violation:

Prior to and during the course of the inspection, including, but not limited to, on November 19, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program in that, it did not identify, evaluate, or correct the unhealthy conditions or work practices relating to SARs-CoV-2 (the virus causing COVID -19) at the place of employment, by not ensuring that a supervisory employee wear their face-covering/mask properly over the nose and mouth.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$5850.00

Jose Nevarez / Wendy Hogle-Lui
Compliance Officer / District Manager