

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
American Canyon District Office
3419 Broadway Street Ste H8
American Canyon, CA 94503
Phone: (707) 649-3700 Fax: (707) 649-3712

Inspection #: 1487776
Inspection Dates: 08/11/2020 - 04/05/2021
Issuance Date: 04/05/2021
CSHO ID: R4096
Optional Report #: 008-21



Citation and Notification of Penalty

Company Name: GROCERY DELIVERY E-SERVICES USA INC.
Establishment DBA: HelloFresh
and its successors
Inspection Site: 2041 Factory St
Richmond, CA 94801

Citation 1 Item 1 Type of Violation: **General**

Title 8 CCR Section 3366(d). Washing Facilities.

(d) Each lavatory shall be provided with running water and suitable cleansing agents. The water shall be available at temperatures of at least 85o F in those instances where:

- (1) Substances regulated as carcinogens in these orders are used; or**
- (2) Skin contact may occur with substances designated skin (S) in section 5155.**

Prior to and during the course of the inspection, including but not limited to, on August 11, 2020, the employer failed to ensure the portable handwashing facilities provided for the lavatories at the break area tent are refilled with potable water as necessary to ensure an adequate supply be available for handwashing.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$560.00

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Citation 2 Item 1 Type of Violation: **Serious**

Title 8 CCR Section 3203(a). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

...

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

(A) When the Program is first established;

(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and

(C) Whenever the employer is made aware of a new or previously unrecognized hazard.

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

(A) When observed or discovered; and

(B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

Prior to and during the course of the inspection, including, but not limited to August 11, 2020, the employer failed to implement and maintain an effective Injury Illness Prevention Program (IIPP) in that it did not identify, evaluate, or correct the following unhealthy conditions or work practices relating to

