

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
San Diego District Office  
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San Diego, CA 92108  
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**Inspection #:** 1503302  
**Inspection Dates:** 11/19/2020 - 04/05/2021  
**Issuance Date:** 04/05/2021  
**CSHO ID:** X0388  
**Optional Report #:** 13-21



**Citation and Notification of Penalty**

**Company Name:** Chula Vista Elementary School District

**Establishment DBA:**

and its successors

**Inspection Site:** 84 E J St  
Chula Vista, CA 91910

Citation 1 Item 1 Type of Violation: **General**

Title 8 CCR Injury and Illness Prevention Program 3203(a)(7):

(a)effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:  
7) Provide training and instruction:

(A) When the program is first established;

Exception: Employers having in place on July 1, 1991, a written Injury and Illness Prevention Program complying with the previously existing Accident Prevention Program in Section 3203.

(B) To all new employees;

(C) To all employees given new job assignments for which training has not previously been received;

(D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;

(E) Whenever the employer is made aware of a new or previously unrecognized hazard; and,

(F) For supervisors to familiarize

themselves with the safety and health hazards to which employees under their immediate direction and control may be exposed.

Violation:

Prior to and during the course of the inspection, including but not limited to on or about November 19, 2020, the employer did not conduct training with its employees to include information on COVID-19 infection, including but not limited to prevention, symptoms, reporting and the employer's plan to control and prevent transmission.

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$700.00**

Jeannette Aleta / Kathy Derham  
Compliance Officer / District Manager