Citation and Notification of Penalty

Company Name: Chula Vista Elementary School District
Establishment DBA: and its successors
Inspection Site: 84 E J St
Chula Vista, CA 91910

Citation 1 Item 1 Type of Violation: General

Title 8 CCR Injury and Illness Prevention Program 3203(a)(7): (a) effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum: 
7) Provide training and instruction: 
(A) When the program is first established;
Exception: Employers having in place on July 1, 1991, a written Injury and Illness Prevention Program complying with the previously existing Accident Prevention Program in Section 3203. 
(B) To all new employees;
(C) To all employees given new job assignments for which training has not previously been received;
(D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;
(E) Whenever the employer is made aware of a new or previously unrecognized hazard; and, 
(F) For supervisors to familiarize themselves with the safety and health hazards to which employees under their immediate direction and control may be exposed.

Violation:
Prior to and during the course of the inspection, including but not limited to on or about November 19, 2020, the employer did not conduct training with its employees to include information on COVID-19 infection, including but not limited to prevention, symptoms, reporting and the employer's plan to control and prevent transmission.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $700.00

Jeannette Aleta / Kathy Derham
Compliance Officer / District Manager