

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
High Hazard Unit - North
1515 Clay Street, Suite 1303
Oakland, CA 94612
Phone: (510) 622-3009 Fax: (510) 622-3025

Inspection #: 1483579
Inspection Dates: 07/15/2020 – 03/15/2021
Issuance Date: 03/15/2021
CSHO ID: J9808
Optional Report #: 003-21



Citation and Notification of Penalty

Company Name: Amazon
Establishment DBA: Amazon.Com Services Inc.
and its successors
Inspection Site: 38811 Cherry St.
Newark, CA 94560

Citation 1 Item 1 Type of Violation: **General**

T8CCR 2340.2(b): Installation and use. Listed or labeled equipment shall be installed and used in accordance with any instructions included in the listing or labeling.

Prior to and during the course of the inspection, including but not limited to July 15, 2020, the following energized power strips, used by employees, were not installed and used in accordance with the UL listing and labeling:

- 1. Energized grey power strip mounted to table leg in Oak 5 break area.
- 2. Energized yellow power strip daisy chained together to white power strip.
- 3. Two energized grey power strips mounted in non com area.
- 4. Energized yellow power strip mounted shelf operating computer

Date By Which Violation Must be Abated:	April 14, 2021
Proposed Penalty:	\$280.00

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**Citation and Notification of Penalty**

Company Name: Amazon
Establishment DBA: Amazon.Com Services Inc.
 and its successors
Inspection Site: 38811 Cherry St.
 Newark, CA 94560

Citation 1 Item 2 Type of Violation: **General**

T8CCR 2500.25: Flexible cords shall be repaired or replaced if the outer sheath is damaged such that any conductor insulation or conductor is exposed. Repair of the outer sheath shall only be permitted if the conductors are not damaged and the completed repair retains the insulation, outer sheath properties, and usage characteristics of the cord being repaired.

Prior to and during the course of the inspection, including but not limited to July 15, 2020, the outer sheath on the energized yellow and energized black flexible cords used by employees to supply power to a fan and light, located in the loading dock area between doors 137 and 138, were damaged such that conductor insulation was exposed. The employer did not ensure that repairs were completed to retain the insulation, outer sheath properties and usage characteristics of the cords being repaired.

Date By Which Violation Must be Abated:	April 14, 2021
Proposed Penalty:	\$185.00

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Citation and Notification of Penalty

Company Name: Amazon
Establishment DBA: Amazon.Com Services Inc.
and its successors
Inspection Site: 38811 Cherry St.
Newark, CA 94560

Citation 2 Item 1 Type of Violation: **Serious**

T8CCR 3203(a)(6): Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum: Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

- (A) When observed or discovered; and,
- (B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

Prior to and during the course of the inspection, including but not limited to August 4, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program (IIPP) in that:

1. As the controlling employer, it failed to implement provisions within the sites established (IIPP) by not maintaining and correcting protections against Covid- 19 when independent truck drivers enter the site and facility without a face covering.
2. As the controlling employer, it failed to implement provisions within the sites established (IIPP) by not maintaining and correcting protections when independent truck drivers enter the site and facility without wearing a safety vest.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$6750.00

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Citation and Notification of Penalty

Company Name: Amazon
Establishment DBA: Amazon.Com Services Inc.
and its successors
Inspection Site: 38811 Cherry St.
Newark, CA 94560

Citation 3 Item 1 Type of Violation: **Serious**

T8CCR 5185(n): Facilities for quick drenching or flushing of the eyes and body shall be provided in accordance with Section 5162 unless the storage batteries are: (1) equipped with explosion resistant or flame arrestor type vents; or
(2) located in a compartment or other location such as to preclude employee exposure.
Reference: T8CCR 5162 (c)

Prior to and during the course of the inspection, including but not limited to July 15, 2020, the employer did not ensure that a facility for quick flushing of the eyes was provided in accordance with section 5162 for the forklift battery charging station located in Oak 7. The eyewash station was blocked by bins and was not in an accessible location that would require no more than 10 seconds for the injured person to reach.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$5060.00

Tara Huffman
Compliance Officer / District Manager