

State of California

Department of Industrial Relations
 Division of Occupational Safety and Health
 Modesto District Office
 4206 Technology Drive, Suite 3
 Modesto, CA 95356
 Phone: (209) 545-7310 Fax: (209) 545-7313

Inspection #: 1491648
Inspection Dates: 09/06/2020 – 03/05/2021
Issuance Date: 03/05/2021
CSHO ID: M6419
Optional Report #: 014-21

**Citation and Notification of Penalty**

Company Name: Sandhu Orchards, LLC
Establishment DBA: and its successors
Inspection Site: 3972 West Durham Ferry Road
 Tracy, CA 95304

Citation 1 Item 1 Type of Violation: **General**

Title 8 Section 3203(a)(4) Injury and Illness Prevention Program
 Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum: Comply with subsections (1) through (7).

Specifically; (4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

- (A) When the Program is first established;
- (B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and
- (C) Whenever the employer is made aware of a new or previously unrecognized hazard.

Prior to and during the course of the inspection, including but not limited to September 6, 2020, the employer did not implement and maintain an effective Injury and Illness Prevention Program (IIPP) in that the employer did not implement provisions within the sites established (IIPP) by not conducting or documenting scheduled periodic inspections to identify unsafe conditions and work practices .

Date By Which Violation Must be Abated:
Proposed Penalty:

April 09, 2021
\$875.00

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Citation 2 Item 1 Type of Violation: **Serious**

Title 8 Section 3203(a)(6) Injury and Illness Prevention Program
Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum: Comply with subsections (1) through (7).

Specifically; (6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

Prior to and during the course of the inspection, including but not limited to September 6, 2020, the employer did not implement and maintain an effective Injury and Illness Prevention Program (IIPP) in that it did not implement methods or procedures to correct unhealthy conditions or work practices relating to COVID-19, including but not limited to the failure to ensure the use of face coverings by the owner who was within 6 feet of employees, to prevent the release of infectious particles into the air when persons are breathing, speaking, coughing, or sneezing.

Or, in the Alternative:

Title 8, California Code of Regulations, Section 5141(a). Control of Harmful Exposure to Employees. (a) engineering Controls, Harmful exposures shall be prevented by engineering controls whenever feasible.

Prior to and during the course of the inspection, including, but not limited to, on September 6, 2020, the employer failed to prevent harmful exposures of employees to infectious or potentially infectious airborne particles by ensuring the use of engineering controls to prevent the spread of COVID-19, including, but limited to, face coverings to limit contact and block potentially infectious particles from being released when a person breathes, speaks, coughs, or sneezes.

Date By Which Violation Must be Abated: **March 17, 2021**
Proposed Penalty: **\$12600.00**

Eddie Miranda
Compliance Officer / District Manager