

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
American Canyon District Office
3419 Broadway Street Ste H8
American Canyon, CA 94503
Phone: (707) 649-3700 Fax: (707) 649-3712

Inspection #: 1482373
Inspection Dates: 07/08/2020 - 03/04/2021
Issuance Date: 03/04/2021
CSHO ID: O2283
Optional Report #: 010-21



Citation and Notification of Penalty

Company Name: Catalyst Family Inc
Establishment DBA: and its successors
Inspection Site: 7290 Radio Station Road
Dixon, CA 95620

Citation 1 Item 1 Type of Violation: **Regulatory**

Title 8 CCR Section 342(a). Reporting Work-Connected Fatalities and Serious Injuries.

(a) Every employer shall report immediately to the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. The report shall be made by the telephone or through a specified online mechanism established by the Division for this purpose. Until the division has made such a mechanism available, the report may be made by telephone or email.

The employer failed to immediately report to the Division two serious illness's suffered by employees who were hospitalized for over 24 hours as a result of COVID-19 in the following instances:

[Instance 1]: An employee who was hospitalized with COVID-19 for about 9 days beginning on or about June 30, 2020.

[Instance 2]: An employee who was hospitalized with COVID-19 for about 5 days beginning on or about July 4, 2020.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$5000.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
American Canyon District Office
3419 Broadway Street Ste H8
American Canyon, CA 94503
Phone: (707) 649-3700 Fax: (707) 649-3712

Inspection #: 1482373
Inspection Dates: 07/08/2020 - 03/04/2021
Issuance Date: 03/04/2021
CSHO ID: O2283
Optional Report #: 010-21



Citation and Notification of Penalty

Company Name: Catalyst Family Inc
Establishment DBA: and its successors
Inspection Site: 7290 Radio Station Road
Dixon, CA 95620

Citation 2 Item 1 Type of Violation: **Serious**

Title 8 CCR Section 3203(a). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

Prior to and during the course of the inspection, including but not limited to on July 8, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program (IIPP) in that the employer did not effectively identify and evaluate workplace hazards or implement methods or procedures to correct unhealthy conditions relating to SARS-CoV-2, the virus that causes COVID-19, that affected its employees including, but not limited to, the following:

- a) The failure to ensure the use of face coverings among employees; and
- b) The lack of physical distancing among employees working in the Dixon Migrant CDC: 7290 Radio Station Rd, Dixon CA 95620. [Title 8 CCR Section § 3203(a)(4)&(6)]

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$5400.00

Lawrence Hughes Kathy Lynn Garner
Compliance Officer / District Manager