

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Fremont District Office  
39141 Civic Center Drive, Suite 310  
Fremont, CA 94538  
Phone: (510) 794-2521 Fax: (510) 794-3889

**Inspection #:** 1490971  
**Inspection Dates:** 09/02/2020 – 02/22/2021  
**Issuance Date:** 03/02/2021  
**CSHO ID:** P7849  
**Optional Report #:** 010-21



**Citation and Notification of Penalty**

**Company Name:** Santa Clara Valley Transportation Authority  
**Establishment DBA:** and its successors  
**Inspection Site:** 3990 Zanker Rd.  
San Jose, CA 95134

Citation 1 Item 1 Type of Violation: **Serious**

**T8 CCR §3203(a). Injury and Illness Prevention Program**

**(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:**

**(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:**

**(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:**

Prior to and during the course of the investigation, including, but not limited to August 25, 2020, the employer failed to effectively implement and maintain its Injury and Illness Prevention Program (IIPP) in that it did not identify, evaluate, or correct the unhealthy conditions or work practices relating to SARs-CoV-2, the virus causing COVID-19, in that the employer did not require or ensure the use of face coverings at all times by employees at the facility and while operating the buses.

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$8100.00</b>

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Citation 2 Item 1 Type of Violation: **Serious**

**Title 8 CCR Section 3203(a)(7): Injury and Illness Prevention Program.**

**(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:**

**(7) Provide training and instruction:**

- (A) When the program is first established;**
- (B) To all new employees;**
- (C) To all employees given new job assignments for which training has not previously been received;**
- (D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;**
- (E) Whenever the employer is made aware of a new or previously unrecognized hazard; and,**
- (F) For supervisors to familiarize themselves with the safety and health hazards to which employees under their immediate direction and control may be exposed.**

Prior to and during the course of the investigation, including, but not limited to August 25, 2020, the employer failed to effectively implement and maintain its Injury and Illness Prevention Program (IIPP) in that it did not provide effective training and instruction to employees, relating to employer COVID-19 program and procedures, including but not limited to, training on how the virus is spread and measures to avoid infection, the signs and symptoms of infection, and the employer's procedure to control transmission in the workplace.

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$8100.00</b>

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Kelly Tatum  
Compliance Officer / District Manager