

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
American Canyon District Office
3419 Broadway Street Ste H8
American Canyon, CA 94503
Phone: (707) 649-3700 Fax: (707) 649-3712

Inspection #: 1488834
Inspection Dates: 08/14/2020 - 02/18/2021
Issuance Date: 02/18/2021
CSHO ID: B5240
Optional Report #: 009-21



Citation and Notification of Penalty

Company Name: Norman Elloway DDS
and its successors
Inspection Site: 1316 Grant Ave
Novato, CA 94945

Citation 1 Item 1 Type of Violation: **Serious**

T8 CCR Section 3203(a)(5). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(5) Include a procedure to investigate occupational injury or occupational illness.

Prior to and during the course of the inspection, including, but not limited to, on August 14, 2020, the employer failed to effectively implement and maintain its Injury and Illness Prevention Program (IIPP), in that the employer did not conduct an investigation to determine the facts surrounding the incidents, identify the close contacts that may have been exposed, and implement any corrective action that could be done to prevent further spread of the COVID-19 illnesses of two employees that occurred on or about July 7 and 8, 2020.

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| Date By Which Violation Must be Abated: | Corrected During Inspection |
| Proposed Penalty: | \$3150.00 |

Kathy Garner
District Manager