Citation and Notification of Penalty

Company Name: Mollie Stone’s Market and its successors
Inspection Site: 270 Bon Air Center
Greenbrae, CA  94904

Citation 1 Item 1  Type of Violation: Serious

Title 8 CCR Section 3203(a). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:
(A) When the Program is first established;
(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and
(C) Whenever the employer is made aware of a new or previously unrecognized hazard.

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:
(A) When observed or discovered; and,
(B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

Prior to and during the course of the Division’s inspection, the employer failed to establish and implement an effective Injury and Illness Prevention Program (IIPP) - Communicable Disease Policy, relating to the transmission of COVID-19 among its employees, in that the employer did not exclude employees from the workplace who were identified as having been exposed to a COVID-19 positive employee.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $3600.00

Kathy Garner
District Manager