Citation and Notification of Penalty

Company Name: Teledyne Defense Electronics, LLC
Establishment DBA: Teledyne Microwave Solutions aka Teledyne Microwave and its successors
Inspection Site: 1274 Terra Bella Ave., Mountain View, CA 94043

Citation 1 Item 1   Type of Violation: Regulatory

Title 8 CCR Section 342(a). Reporting Work-Connected Fatalities and Serious Injuries.

Every employer shall report immediately to the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. The report shall be made by the telephone or through a specified online mechanism established by the Division for this purpose. Until the division has made such a mechanism available, the report may be made by telephone or email.

Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.

Serious injury or illness is defined in section 330(h), Title 8, California Administrative Code.

The Employer failed to immediately report to the Division of Occupational Safety and Health the serious illness suffered by an employee who was hospitalized with COVID-19 for about eight days starting on or about July 11, 2020.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $5000.00

Barbara Kim
Compliance Officer / District Manager