

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Fresno District Office  
2550 Mariposa Street, Room 4000  
Fresno, CA 93721  
Phone: (559) 445-5302 Fax: (559) 445-5786

**Inspection #:** 1484133  
**Inspection Dates:** 07/20/2020 - 01/21/2021  
**Issuance Date:** 01/26/2021  
**CSHO ID:** D0164  
**Optional Report #:** 002-21



**Citation and Notification of Penalty**

**Company Name:** Three Rivers Village Market, Inc.  
**Establishment DBA:** Village Market  
and its successors  
**Inspection Site:** 40869 Sierra Dr.  
Three Rivers, CA 93271

Citation 1 Item 1 Type of Violation: **Serious**

T8 CCR 3203. Injury and Illness Program

(a) Effective July 1, 1991, every employer shall establish and implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum: (6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard.

Or, in the alternative:

T8 CCR 5141. Control of Harmful Exposure to Employees. (a) Engineering Controls. Harmful exposures shall be prevented by engineering controls whenever feasible.

Prior to and during the course of the Divisions inspection, including, but not limited to, on July 17, 2020, the employer failed to prevent harmful exposures of its employees to COVID-19 airborne particles by ensuring the use of feasible engineering controls, including, but not limited to, physical barriers, such as strip curtains, Plexiglas or similar materials, or other impermeable dividers or partitions, to separate employees working at checkout stands from customers.

**Date By Which Violation Must be Abated:** **Corrected During Inspection**  
**Proposed Penalty:** **\$3035.00**

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Jan Hami  
Compliance Officer / District Manager