

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Los Angeles District Office  
320 West 4th Street, Room 820  
Los Angeles, CA 90013  
Phone: (213) 576-7451 Fax: (213) 576-7461

**Inspection #:** 1486257  
**Inspection Dates:** 07/30/2020 - 01/26/2021  
**Issuance Date:** 01/26/2021  
**CSHO ID:** L5400  
**Optional Report #:** 04-21



**Citation and Notification of Penalty**

**Company Name:** The Kroger Company  
**Establishment DBA:** Ralphs Grocery Company  
and its successors  
**Inspection Site:** Ralphs Grocery Store #291, 4760 W. Pico Blvd.  
Los Angeles, CA 90019

---

Citation 1 Item 1 Type of Violation: **General**

**California Code of Regulations, Title 8, Section 2340.16(a). Work Space About Electric Equipment.**

(a) Space about electric equipment.

Sufficient access and working space shall be provided and maintained about all electric equipment to permit ready and safe operation and maintenance of such equipment.

**Violation:**

Prior to and during the course of the inspection, including but not limited to on July 30, 2020, electrical panels located in the shop did not have sufficient access and working space. Electrical panels were blocked with equipment.

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$560.00</b>

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Los Angeles District Office  
320 West 4th Street, Room 820  
Los Angeles, CA 90013  
Phone: (213) 576-7451 Fax: (213) 576-7461

**Inspection #:** 1486257  
**Inspection Dates:** 07/30/2020 - 01/26/2021  
**Issuance Date:** 01/26/2021  
**CSHO ID:** L5400  
**Optional Report #:** 04-21



**Citation and Notification of Penalty**

**Company Name:** The Kroger Company  
**Establishment DBA:** Ralphs Grocery Company  
and its successors  
**Inspection Site:** Ralphs Grocery Store #291, 4760 W. Pico Blvd.  
Los Angeles, CA 90019

Citation 1 Item 2 Type of Violation: **General**

**California Code of Regulations, Title 8 § 6151: Portable Fire Extinguishers.**

(c) General Requirements.  
(1) The employer shall provide portable fire extinguishers and shall mount, locate and identify them so that they are readily accessible to employees without subjecting the employees to possible injury.

**Violation:**

Prior to and during the course of the inspection, including but not limited to July 30th, 2020, the employer did not ensure fire extinguishers were readily accessible to employees without subjecting the employees to possible injury.

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$935.00</b>

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Los Angeles District Office  
320 West 4th Street, Room 820  
Los Angeles, CA 90013  
Phone: (213) 576-7451 Fax: (213) 576-7461

**Inspection #:** 1486257  
**Inspection Dates:** 07/30/2020 - 01/26/2021  
**Issuance Date:** 01/26/2021  
**CSHO ID:** L5400  
**Optional Report #:** 04-21



**Citation and Notification of Penalty**

**Company Name:** The Kroger Company  
**Establishment DBA:** Ralphs Grocery Company  
and its successors  
**Inspection Site:** Ralphs Grocery Store #291, 4760 W. Pico Blvd.  
Los Angeles, CA 90019

Citation 2 Item 1 Type of Violation: **Serious**

**California Code of Regulations, Title 8, Section 3203(a) - Injury and Illness Prevention Program.**

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:(7)  
Provide training and instruction:  
(A) When the program is first established;  
Exception: Employers having in place on July 1, 1991, a written Injury and Illness Prevention Program complying with the previously existing Accident Prevention Program in Section 3203.  
(B) To all new employees;  
(C) To all employees given new job assignments for which training has not previously been received;  
(D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;  
(E) Whenever the employer is made aware of a new or previously unrecognized hazard; and,  
(F) For supervisors to familiarize themselves with the safety and health hazards to which employees under their immediate direction and control may be exposed.

**Violation:**

Prior to and during the course of the inspection, including, but not limited to, on July 30, 2020, the employer failed to provide effective training and instruction regarding the new occupational hazard of COVID-19, including but not limited to, training and instruction on how the virus is spread, measures to avoid infection, signs and symptoms of infection, and how to safely use cleaners and disinfectants.

**Date By Which Violation Must be Abated:** Corrected During Inspection  
**Proposed Penalty:** \$11250.00

---

Victor Copelan  
Compliance Officer / District Manager