

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
American Canyon District Office
3419 Broadway Street Ste H8
American Canyon, CA 94503
Phone: (707) 649-3700 Fax: (707) 649-3712

Inspection #: 1482178
Inspection Dates: 07/07/2020 - 01/13/2021
Issuance Date: 01/13/2021
CSHO ID: O2283
Optional Report #: 039-20



Citation and Notification of Penalty

Company Name: United Parcel Service Inc.
and its successors
Inspection Site: 1601 Atlas Rd
Richmond, CA 94806

Citation 1 Item 1 Type of Violation: **Serious**

T8 CCR Section 3203(a). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

Prior to and during the course of the inspection, including but not limited to on July 7, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program (IIPP) in the following instances:

[Instance 1] The employer failed to effectively identify and evaluate workplace hazards or implement methods or procedures to correct unhealthy conditions relating to SARS-CoV-2 that affected its employees including, but not limited to, the following:

- a) The failure to ensure the use of face coverings among employees; and
- b) The lack of physical distancing among employees working in the mechanic shop and package loading areas. [Title 8 CCR Section § 3203(a)(4) & (6)]

[Instance 2] Employer failed to effectively identify and evaluate workplace hazards or implement methods or procedures to correct unhealthy conditions relating to SARS-CoV-2 that affected its employees including, but not limited to, the lack of physical barriers to limit contact and block potentially infectious particles from being released at the checkout registers at the Customer Center. [Title 8 CCR Section § 3203(a) (4) & (6).]

Or, in the alternative as Instance 2:

T8 CCR Section 5141(a).Control of Harmful Exposure to Employees.

(a) Engineering Controls. Harmful exposures shall be prevented by engineering controls whenever feasible

Prior to and during the course of the Division's inspection, including, but not limited to, on July 7, 2020, the employer failed to prevent harmful exposures of its employees to COVID-19 airborne particles by ensuring the use of feasible engineering controls, including, but not limited to, physical barriers, such as Plexiglas shields or other impermeable dividers or partitions, to separate employees and customers at the checkout registers in the Customer Center. [Title 8 CCR §5141 (a).]

**Date By Which Violation Must be Abated:
Proposed Penalty:**

**Corrected During Inspection
\$7650.00**

Kathy Garner
District Manager