Citation and Notification of Penalty

Company Name: Chipotle Mexican Grill Inc. and its successors
Inspection Site: 2696 Pinole Valley Road

Citation 1 Item 1   Type of Violation: **Serious**

T8 CCR 3203(a). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating workplace hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard.

Prior to, and during the course of the inspection, including, but not limited to, on July 16, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program (IIPP) in that it did not identify and evaluate or implement methods or procedures to correct unhealthy conditions relating to SARS-CoV-2 that affected its employees including, but not limited to, the lack of physical distancing and the lack of physical barriers to separate employees from the customers at the checkout counter. [3203(a)(4) & (6)]

Or in the alternative,

T8 CCR 5141. Control of Harmful Exposure to Employees.

(a) Engineering Controls. Harmful exposures shall be prevented by engineering controls whenever feasible.

Prior to, and during the course of the inspection, including, but not limited to, on July 16, 2020, the employer failed to prevent potentially harmful exposures of its employees to COVID-19 airborne particles created by individuals releasing infectious or potentially-infectious particles into the air, by
ensuring the use of feasible engineering controls, including but not limited to, physical barriers, such as Plexiglas shields or other impermeable dividers or partitions, to separate employees from customers at the checkout counter. [5141(a)]

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $4500.00

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Sabino DeGuzman     Kathy Garner
Compliance Officer / District Manager