

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
American Canyon District Office
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American Canyon, CA 94503
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Inspection #: 1483129
Inspection Dates: 07/05/2020 - 01/04/2021
Issuance Date: 01/04/2021
CSHO ID: O2283
Optional Report #: 001-21



Citation and Notification of Penalty

Company Name: Walmart Inc.
and its successors
Inspection Site: 2701 N. Texas Street
Fairfield, CA 94533

Citation 1 Item 1 Type of Violation: **Serious**

T8 CCR Section 3203(a). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

(A) When the Program is first established;

(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and

(C) Whenever the employer is made aware of a new or previously unrecognized hazard.

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

(A) When observed or discovered; and,

(B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

Prior to and during the course of the inspection, including, but not limited to July 5, 2020, the employer failed to effectively implement and maintain its Injury Illness Prevention Program with respect to SARS-Cov-2 (the virus that causes COVID-19) in that it did not identify or evaluate workplace hazards, or implement methods or procedures to correct unhealthy conditions, work

