

1 DIVISION OF LABOR STANDARDS ENFORCEMENT
2 Department of Industrial Relations
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9 Attorney for the DIVISION OF
10 LABOR STANDARDS ENFORCEMENT

11
12 **BEFORE THE DIVISION OF LABOR STANDARDS ENFORCEMENT**
13 **DEPARTMENT OF INDUSTRIAL RELATIONS**
14 **STATE OF CALIFORNIA**
15

16 In the matter of the
17 Debarment Proceeding Against,
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19 INTEGRITY SHEET METAL, INC., a California
20 Corporation;
21
22 Mr. WILLIAM BEN HICKS, an individual; and,
23
24 Ms. MARGARET MARY HICKS, an individual;
25
26 Respondents.

Case No.: LB 5596

ORDER OF THE LABOR
COMMISSIONER ON STIPULATION
TO DEBARMENT

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29 Whereas, Respondents stipulated to debarment as follows:

- 30 1. Respondent INTEGRITY SHEET METAL, INC. is the holder of
31 California Contractor's license number 726770.
- 32 2. Respondent Mr. WILLIAM BEN HICKS, an individual who at all times
33 relevant herein held the position of "RMO/CEO/PRESIDENT" within INTEGRITY
34 SHEET METAL, INC.'s corporate structure.

1 3. Respondent Ms. MARGARET MARY HICKS, an individual who at all
2 times relevant herein held the position of "OFFICER" within INTEGRITY SHEET
3 METAL, INC.'s corporate structure.

4 4. Respondents INTEGRITY SHEET METAL, INC., Mr. WILLIAM BEN
5 HICKS and Ms. MARGARET MARY HICKS entered into the attached STIPULATION
6 FOR DEBARMENT.

7 5. Based on the STIPULATION FOR DEBARMENT, see Paragraph 3,
8 subsection B of the attached SETTLEMENT AGREEMENT AND RELEASE,
9 Respondents (INTEGRITY SHEET METAL, INC., WILLIAM BEN HICKS and
10 MARGARET MARY HICKS) shall be ineligible for a period of three years, beginning
11 February 1, 2015 to do either of the following:
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13 A) Bid on or be awarded a contract for a public works project; or

14 B) Perform work as a subcontractor on a public works project as defined
15 in Labor Code sections 1720, 1720.2, and 1720.3.
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19 IT IS HEREBY ORDERED.

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21 DIVISION OF LABOR STANDARDS
22 DEPARTMENT OF INDUSTRIAL RELATIONS
23 STATE OF CALIFORNIA

24 Dated: 2.11.2015

25 By: 
26 Julie A. Su
27 State Labor Commissioner
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