In the matter of the Debarment Proceeding Against,

DIVERSIFIED BUILDING & ELECTRIC COMPANY, INC.;
DENIS ANDREW MARIS, INDIVIDUALLY AND DOING BUSINESS AS DIVERSIFIED ELECTRIC COMPANY,

Respondents,

Whereas, Respondents stipulated to debarment as follows:

1. Respondent Diversified Building & Electric Company, Inc. is a corporation organized and existing under the laws of the State of California.
2. Respondent Denis Andrew Maris is the President of Diversified Building & Electric Company, Inc.
3. Respondent Diversified Electric Company is the holder of California Contractor's license number 765312.

ORDER OF THE LABOR COMMISSIONER ON STIPULATION TO DEBARMENT
4. Respondent Denis Andrew Maris is the sole owner of Diversified Electric Company.

5. Respondents entered into the attached Stipulation for Debarment.

6. Based on the Stipulation for Debarment, Respondents, and any firm, corporation, or association in which Respondents have any interest as defined in Labor Code section 1777.1(h), or any substantial interest as defined in the California Code of Regulations, Title 8, section 16800, shall be ineligible for a period of eighteen months, effective sixty (60) days following the date of signature of this order, to do either of the following:
   a. Bid on or be awarded a contract for a public works project as defined by Labor Code sections 1720, 1720.2, and 1720.3; or
   b. Perform work as a subcontractor on a public works project as defined by Labor Code sections 1720, 1720.2, and 1720.3.

7. Respondents shall be allowed to complete the following work:

<table>
<thead>
<tr>
<th>Project</th>
<th>Completion Date (Est)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hyde Middle School, Cupertino</td>
<td>September 2015</td>
</tr>
<tr>
<td>John Muir Elementary School, Cupertino</td>
<td>February 2016</td>
</tr>
<tr>
<td>Woodside Library Renovation, Redwood City</td>
<td>July 2016</td>
</tr>
</tbody>
</table>

This order is effective sixty (60) days after it is signed.

IT IS HEREBY ORDERED.

Dated: 12-15-2015  By: JULIE A. SU

JULIE A. SU
Labor Commissioner and Chief of the California Division of Labor Standards Enforcement
In the matter of the Debarment Proceeding Against,

DIVERSIFIED BUILDING & ELECTRIC COMPANY, INC.; DENIS ANDREW MARIS, INDIVIDUALLY AND DOING BUSINESS AS DIVERSIFIED ELECTRIC COMPANY,

Respondents.

Respondents Diversified Building and Electric Company, Inc.; Denis Andrew Maris, individually and doing business as Diversified Electric Company stipulate as follows:

1. Respondent Diversified Building & Electric Company, Inc. is a corporation organized and existing under the laws of the state of California.

2. Respondent Denis Andrew Maris is the President of Diversified Building & Electric Company, Inc.

3. Diversified Electric Company is the holder of California Contractor's license No. 765312.
4. Respondent Denis Andrew Maris is the sole owner of Diversified Electric Company.

5. Respondents were served with the attached Statement of Alleged Violations in Debarment proceedings before the Labor Commissioner. The allegations in the Statement of Alleged Violations are incorporated by reference.

6. Respondents stipulate to debarment pursuant to Labor Code section 1777.1(a) for a period of eighteen months, effective sixty (60) days following the filing of the Determination and Order of the Labor Commissioner in this matter. During that eighteen month period, Respondents, and any firm, corporation, partnership, or association in which Respondents have any interest as defined Labor Code section 1777.1(b), or any substantial interest as defined in the California Code of Regulations, Title 8, section 16800, shall be ineligible to do either of the following:
   a. Bid on or be awarded a contract for a public works project as defined by Labor Code sections 1720, 1720.2, and 1720.3; or
   b. Perform work as subcontractor on a public works project as defined by Labor Code sections 1720, 1720.2, and 1720.3.

7. Respondents shall be allowed to complete the following work:

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Dated: 8/21/15

Diversified Building & Electric Company, Inc.

By: [Signature]
Denis Andrew Maris, President
Diversified Electric Company

By: Denis Maris

Denis Andrew Maris, sole owner
In the matter of the
Debarment Proceeding Against,

DIVERSIFIED BUILDING & ELECTRIC COMPANY, INC.;
DENIS ANDREW MARIS,
INDIVIDUALLY AND DOING BUSINESS AS
DIVERSIFIED ELECTRIC COMPANY,

Respondents.

Complainant, as causes for Respondents' debarment pursuant to Labor Code section 1777.1, alleges:

1. Complainant, Julie A. Su, makes and files this statement of alleged violations in her official capacity as the State Labor Commissioner and Chief of the Division of Labor Standards Enforcement, Department of Industrial Relations, and not otherwise.
2. Respondent Diversified Building & Electric Company, Inc. was at all relevant times mentioned a corporation duly organized and existing under and by virtue of the State of California.

3. Respondent Denis Andrew Maris was at all relevant times mentioned president of Diversified Building & Electric Company, Inc. and listed as agent for service of process of Diversified Building & Electric Company, Inc. with the California Secretary of State.

4. Diversified Electric Company was at all relevant times mentioned a contractor licensed by with the Contractors State License Board under license number 765312.

5. Respondent Denis Andrew Maris was at all relevant times mentioned listed as sole owner of Diversified Electric Company with the Contractors State License Board.

6. Diversified Building & Electric Company, Inc. and Diversified Electric Company will hereafter be referred to collectively as "Diversified."

7. In performing work as a subcontractor on the Union City Fire Station No. 3 job in Alameda County, California from June, 2008 through June, 2009, pursuant to a public works project awarded by the City of Union City, Respondents willfully violated Labor Code section 1774 by willfully misclassifying workers and failing to pay the prevailing rates to employees, willfully violated Labor Code sections 1773.1 and 1774 by failing to make required training fund contributions, willfully violated Labor Code section 1813 by failing to pay the prevailing overtime rate to employees for overtime hours worked, and willfully violated Labor Code section 1776 by failing to maintain
accurate certified payrolls. The underpaid wages totaled approximately $417,214.10. A Civil Wage and Penalty Assessment was issued for this violation on July 26, 2010.

8. In performing work as a subcontractor on the San Jose Fire Station #36 job in Santa Clara, California from May, 2010 through March, 2012, pursuant to a public works project awarded by the City of San Jose, Respondents willfully violated Labor Code section 1774 by failing to pay for all hours worked and failing to pay the prevailing rate to employees, willfully violated Labor Code sections 1773.1 and 1774 by failing to make required training fund contributions, willfully violated Labor Code section 1813 by failing to pay the prevailing overtime rate to employees for overtime hours worked, and willfully violated Labor Code section 1776 by failing to maintain accurate certified payroll records. The underpaid wages totaled approximately $226,151.02. A Civil Wage and Penalty Assessment was issued for this violation on October 11, 2012.

9. The violations listed above demonstrate a continued pattern and practice of falsifying certified payroll records, defrauding employees by failing to pay the required prevailing wage, and failing to pay required training fund contributions.

10. Respondent Denis Andrew Maris knew that Diversified submitted false certified payroll records as set forth above.

11. Respondents committed each of the violations of Labor Codes section 1774, 1776 and 1815 with the intent to defraud the affected employees, the general contractors, the awarding bodies, and enforcement agencies including the State Labor Commissioner.

12. By having committed the above-described violations, Respondents are subject to debarment pursuant to Labor Code section 1777.1(a) and (b).

WHEREFORE, Complainant prays that Respondents and each of them, and any firm, corporation, partnership, or association in which Respondents have any interest as
defined in Labor Code section 1777.1(f), or any substantial interest as defined in the
California Code of Regulations, Title 8, section 16800, be debarred so as to be ineligible
to bid on or be awarded any public works contract, or perform work as a contractor or
subcontractor on a public works project, for a period of three years from the date of the
Determination in this proceeding.

Dated: 12/09/14

DIVISION OF LABOR STANDARDS ENFORCEMENT
Department of Industrial Relations
State of California

By: DAVID D. CROSS
Attorney for the Labor Commissioner
CERTIFICATION OF SERVICE
(C.C.P. 1013)

In the matter of the DIVERSIFIED BUILDING & ELECTRIC COMPANY, INC.; DENIS ANDREW MARIS, INDIVIDUALLY AND DOING BUSINESS AS DIVERSIFIED ELECTRIC COMPANY

Case No: SC 5714

I, Ramina German, hereby certify that I am employed in the County of Sacramento, over 18 years of age, not a party to the within action, and that I am employed at and my business address is: DIVISION OF LABOR STANDARDS ENFORCEMENT, Legal Unit, 2031 Howe Avenue, Suite 100, Sacramento, California 95825.

On [December 16, 2015], I served the following documents:

ORDER OF THE LABOR COMMISSIONER ON STIPULATION TO DEBARMENT

A. First Class Mail - I caused each such envelope, with first-class postage thereon fully prepaid, to be deposited in a recognized place of deposit of the U.S. mail in Sacramento, California, for collection and mailing to the office of the addressee on the date shown below following ordinary business practices.

B. By Facsimile Service - I caused a true copy thereof to be transmitted on the date shown below from telecopier (916) 263-2920 to the telecopier number published for the addressee.

C. By Overnight Delivery - I caused each document identified herein to be picked up and delivered by Federal Express (FEDEX), for collection and delivery to the addressee on the date shown below following ordinary business practices.

D. By Personal Service - I caused, by personally delivering, or causing to be delivered, a true copy thereof to the person(s) and at the address(es) set forth below.

A

Jeremy S. Millstone
MILLSTONE, PETERSON & WATTS, LLP
2267 Lava Ridge Court, Suite 210
Roseville, CA 95661

I declare under penalty of perjury that the foregoing is true and correct. Executed on [December 16, 2015], at Sacramento, California.

[Signature]
Ramina German
Legal Secretary