STATE OF CALIFORNIA

Edmund G. Brown, Jr., *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102
Tel: (415) 703-4920
Fax: (415) 703-5477

www.dir.ca.gov

ADDRESS REPLY TO:
Div. of Apprenticeship Standards
P. O. Box 420603
San Francisco, CA 94142-0603

February 22, 2017

Construction Teamsters Apprenticeship Program
of Southern California
Mike Bergen, Chairman
15732 Slover Ave.
Fontana, CA 92337

Re: Apprentice Ratio Exemption Request Pursuant to Labor Code Sec. 1777.5

Dear Mr. Bergen:

Your request for an exemption from the ratio of one hour of apprentices employment for each five hours of journey level labor performed on Public Works projects, subject to Labor Code Section 1777.5, has been reviewed.

The Construction Teamsters Apprenticeship Program request for an exemption was based on a perceived lack of feasibility for an hourly apprentice ratio because the equipment requirement of the occupation is not conducive to employment of apprentices on an hourly ratio basis, especially on the many projects where only one or two pieces of earth moving equipment are being utilized.

Upon request, Labor Code Section 1777.5 authorizes the Division of Apprenticeship Standards (DAS) to order a minimum ratio of not less than one apprentice for each five journeymen where the hourly ratio is not feasible for a particular occupation.

We have reviewed your request and have concluded that the limited number of movable equipment pieces needed to complete the work on some projects and the fact that most equipment requires only one operator creates difficulty in training apprentices on a ratio of one hour of apprentice work to five hours of journey level work. On jobs where there are fewer than five journey level workers it is difficult to assure proper supervision of apprentice work, and use of the hourly ratio may produce situations where an apprentice would be required to work with a particular type of equipment that would not be suitable.

The area of operation for the Teamsters Apprenticeship Program for Southern California includes the counties of Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Ventura, therefore this request only covers these counties (Southern California) as we have not been asked to consider whether such as exemption would be appropriate in northern California.

STATE OF CALIFORNIA

Edmund G. Brown, Jr., *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102
Tel: (415) 703-4920
Fax: (415) 703-5477

www.dir.ca.gov

ADDRESS REPLY TO:
Div. of Apprenticeship Standards
P. O. Box 420603
San Francisco, CA 94142-0603

Therefore, based on the authority vested in the DAS by Labor Code section 1777.5, the Construction Teamsters Apprenticeship Program of Southern California is granted an exemption from the one to five hourly apprentice ratio for all Teamster classifications on Public Work projects in Southern California, and contractors are required to utilize a minimum ratio of not less than one apprentice for each five journeymen in the Teamster classifications in order to comply with Labor Code section 1777.5.

Effective February 22, 2017 and will remain in effect until revoked by the Administration of Apprenticeship.

Sincerely,

Diane Ravnik
Chief
Division of Apprenticeship Standards
(415) 703-4920