



CALIFORNIA APPRENTICESHIP COUNCIL 2025
FOURTH QUARTERLY MEETING
EQUAL OPPORTUNITY IN APPRENTICESHIP COMMITTEE
MINUTES

Wednesday, November 5, 2025
11:00 a.m.

Chairperson Sheri Learmonth

I. Call to Order/Roll Call

- a. Chairperson Learmonth called the meeting to order at approximately 11:00am.
- b. DAS Chief Adele Burnes conducted the roll call.
 - i. Members Present: Sheri Learmonth (remote), Earl Restine, Randall Chenworth, Jack Buckhorn, Todd Braverman and DAS Chief Adele Burnes.
 - ii. Members Absent: Jason Rafter, Frank J. Quintero and Shelley Doran.

II. Review/Approve Previous Minutes

- a. Members approved the minutes from the previous meeting held on August 13, 2025.

III. Presentations

- a. Construction Trades Workforce Initiative (CTWI) – Jamie and Madison
 - i. Overview: CTWI supports youth pre-apprenticeship programs in high schools across Alameda and Contra Costa counties, connecting students to the Building Trades via MC3 curriculum and hands-on learning.
 - ii. Program Practices: CTWI emphasized regional coordination (e.g., ROP hubs), hands-on demonstrations, curriculum adaptation for high-school engagement, and industry connections that lead to real opportunities.

- iii. Example: Eden Area ROP (Hayward-area districts) linked to City of Hayward PLA—using mock and actual interviews with contractors to support local-hire goals and create sustained pathways.
- iv. Student Exposure: Site visits and craft talks (e.g., Boilermakers 549; Alameda County Electrical JATC; Roofing/Waterproofing) and first-build projects (benches) help build students' confidence and skills.
- v. Contact: jamie@ctwibtca.org and madison@ctwibtca.org for partners/schools seeking to get involved.

b. Division of Apprenticeship Standards (DAS) – Chief Adele Burnes

- i. Purpose & Period: ERiCA Round 1 performance ran July 1, 2023 – June 30, 2025; 19 recipients across two categories: Outreach & Community Building and Supportive Resources for Childcare.
- ii. For Outreach & Community Building: \$8.3 million awarded; \$7.9 million utilized; extensions were granted to Fresno Area Workforce Investment Corporation (Valley Build) to December 2025 and San Diego Workforce Partnership to June 30, 2026.
 - 1. Selected outcomes:
 - I. AGC video + 3 social campaigns → 43.6M views.
 - II. People Working Together used GroupMe for real time notices (job, pre apprenticeship, apprenticeship openings).
 - III. San Diego Electrical Training Trust recruited 166 pre apprentices (target 100).
 - IV. West Cal Academy served 97 pre apprentices; 82 completions; 1 apprenticeship placement during the period.
 - V. LA/OC Apprenticeship Readiness Fund contributed to 114 apprenticeship placements.
 - VI. Valley Build (Fresno) placed 124 individuals in MC3 programs (reporting still in progress under extension).
 - 2. Aggregate: 357 apprentices placed, 307 pre apprentices placed; 33 social campaigns reached ~ 40 million people; 1,000+ in person events engaged ~ 129,000 participants.
- iii. Supportive Resources for Childcare: \$16.6 million awarded; \$14.3 million utilized as of June 30; extensions for Valley Build (December 2025), Working Partnerships USA (June 30, 2026), North Bay Trades

Introduction Program (March 19, 2026).

1. Participants served: 1,528 total participants; 280 were women (18.32%).
2. By trade (illustrative): Report shows variation—e.g., Elevator Mechanics ~6% women vs. Iron/Steel workers ~63% of ERICA supported participants being women; overall women share in trades is ~3.7%.
- iv. Round 2 adjustments were based on feedback: childcare category applicants must also apply for recruitment category; expanded demographic reporting; introduced third category—Worksite Culture to support retention. Stipends require documented care need.
- v. Third party evaluation: Ongoing with UC Berkeley Labor Center (Enrique Lopezlira acknowledged in the room) to assess outcomes and craft level representation shifts.
- vi. Romae Aquino (DAS Discrimination & Prevention Analyst) described Round 2 progress across 25 grantees, a recent site visit with NorCal Carpenters, and participation at the CIEF Women in Construction Conference among various ERICA Round 2 grantees (AGC, CTWI, Norcal Carpenters). She also emphasized equity/retention goals in the Worksite Culture category.

IV. Other Items of Interest/Public Comment

- a. Meg Vasey provided critical feedback regarding Round 1 reporting: urged stronger alignment with the Women in Construction priority, questioned framing of 18% utilization without needs-based analysis, and requested clearer targets for Round 2 beyond “hopeful” language.
- b. Chief Burnes responded with structural changes in Round 2 (coupling recruitment as necessary for childcare category funding; demographic reporting; care-need documentation) aimed at improving representation outcomes.

V. Adjournment

- a. The meeting adjourned at approximately 11:47am.