

**STATE OF CALIFORNIA  
DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF APPRENTICESHIP STANDARDS  
SECOND QUARTERLY REPORT**

TO: CALIFORNIA APPRENTICESHIP COUNCIL  
FROM: ADELE BURNES, CHIEF  
DIVISION OF APPRENTICESHIP STANDARDS  
SECOND- QUARTERLY MEETING:

August 13-14, 2025

**Upcoming CAC Meeting dates and sites:**

- Q4- TBD

**ACTIVITIES/INFORMATION**

**New Hires:**

April 1- Jessica Damian, Operations- Out-Reach Unit  
April 7– Milan Wiley, Operations – Out-Reach Unit  
May 1- DeAnn Harrison- Operations - Funding Unit  
May 19- Craig Coppin - AWI unit  
June 19- Abigail Mendez – AWI unit

**Promotions:**

April 21-Michael Lanceta, Program Planning and Review Unit  
June 1- Paul Martinez, Senior Apprenticeship Consultant, Legacy – LA office  
June 18- Paul Giacomotto, Staff Service Manager III- AWI unit

**Transfers:**

None

**Separations/Retirements:**

June - Ellen Soakai – promotion-DLSE, Staff Manager III

### **Updates:**

In the 2<sup>nd</sup> quarter DAS continues to make progress on hiring and also optimizing how DAS supports all program types, including Pre-Apprenticeship. The Los Angeles Field office is now being led by Paul Martinez, who was promoted to be the Senior Apprenticeship Consultant for the LA team.

In 2018, the program type of Pre-Apprenticeship was established in Labor Code 3100, and since then, the number of Apprenticeship programs registered with DAS has been steadily increasing, now with 186 pre-apprenticeship programs registered. Initially, Pre-Apprenticeship were being registered and supported by one person in the Program Planning and Review (PPR) team, and this team has been increasingly overloaded with new program registrations and standards revisions, as shared in previous meetings. DAS has therefore, over the past 6 months, shifted the support of Pre-Apprenticeship programs away from PPR, and over to the Program teams. Therefore, if you are a stakeholder with a Pre-Apprenticeship programs, you should now be going directly to your assigned DAS Apprenticeship Consultant for program and pre-apprentice registration and any troubleshooting related to Pre-Apprenticeship Programs. We hope this shift both better supports the Pre-Apprenticeship programs and also optimizes the workload to ease the bottleneck for PPR, allowing them to focus on program registrations and revisions.

DAS has done a full analysis of the CAC Training Funds, and has found that there has been an imbalance in the inflows and outflows of that Fund. There DAS put forth a Budget Change Proposal (BCP) in the recently finalized budget process for fiscal year 25-26 and the BCP was ultimately included and passed. Historically, DAS, on behalf of the CAC, has dispersed the CAC Training Fund Grants annually, and for a long time that authorized amount has been at \$3M and was annually allocated according to Labor Code 1775.6 (m). In this recently approved BCP, DAS requested to increase the spending authority by \$18.2 million, to fund \$17M more in annual grants, and \$1.2 million incremental staffing to better process the increasing contribution processing and grant management. The result is that this upcoming cycle of 2025 CAC Training Fund Grants will be \$20 million total, which will be dispersed according to Labor Code 1775.6 (m). The first step of this will be notification from DAS of the new adjusted amount that an apprenticeship program is eligible for. DAS aims to open up applications in Q3 2025, and will notify the CAC in Q1 of 2026 of the final amounts dispersed. DAS anticipates doing an annual BCP for the CAC Training Funds to ensure that there is a better ongoing balance of inflows and outflows for the CAC Training Funds.

Also, in this most recently finalized budget cycle, DIR was allocated \$14.9 million towards the Women in Construction Priority Program for fiscal year 25-26. With this funding, DIR will be funding more of the high quality ERiCA Grant proposals received in this most recent cycle of grant proposals, and DAS will be announcing the full set of ERiCA Awardees in Q3 2025.

### **Field Office Activities:**

Legacy Field Office changes. Paul Martinez was recently promoted to Senior consultant of the Los Angeles district office effective June 1<sup>st</sup> he will make a great addition to our Legacy leadership team in his new role.

Consultants continue to work hard servicing our existing JACs, UACs and other program sponsors by attending committee meetings, assist with program revisions, annual self-assessments, evaluation report compliance, apprentice disciplinary issues, public works compliance and any other advice and assistance needed to continue the successful operation of your apprenticeship programs. Staff have been attending program graduations and other community events to support apprenticeship. Numerous committee reassignments continue to take place, and we expect more reassignments to equalize workload and services.

### **Funding Updates:**

The first round of the ERiCA Grant had their performance period end on June 30, 2025, and DAS is currently receiving the final report for all the grantees. Of the 19 grantees in the first round of ERICA, 4 were granted extensions on their performance: Fresno Area Workforce Investment Corporation until December 31, 2025, NB BCTC - NB TIP until March 19, 2026, San Diego Workforce Partnership until June 30, 2026, and Working Partnerships USA until June 30, 2026. Once DAS has a chance to receive and process all of the final reports, we will share a summary with the CAC.

The second round of the COYA Grant awardees were announced, including one award that is pending CAC approval. [Governor Newsom announced the COYA awardees](#) in June, announcing the intent to fund over \$15 million in awards to 29 youth apprenticeship and pre-apprenticeship programs across many industries from the fire trades to union entertainment jobs, and education paraprofessional roles.

### **Apprenticeship Training Fund Check Processing**

During the period **April 1, 2025 through June 30, 2025:**

- **26,793 checks** were reviewed and processed.
- **\$7,361,147.20** was sent for deposit.

**Status of CAC Apprentice Appeals (2025)**

Appeals made to the CAC	2
CAC Appeal Final Decisions	1
CAC Appeals Withdrawn/Dismissed	1

**Apprentice Complaints:****Status of CAC Apprentice Complaints**

Year	2025	2024	2023	2022	2021
Investigation/Hearing	1	7	3	1	0
Administrator/Legal Review	0	0	2	0	0
Withdrawn/Dismissed	2	3	11	7	7
Resolved through Hearing	0	1	3	4	7
Determination Issued	0	3	0	4	2
Total Filed	3	14	19	16	16

**New Programs:**

None.

**Denied Programs:**

None.

**Statistics of June 30, 2025,** this Council / California total

The active apprentices numbered **69,870 / 91,318**.

New registrations and reinstatements numbered **7,021 / 9,532** for the quarter.

Minorities represented **71.1% / 72.9%** of all active apprentices.

Active women apprentices numbered **2,488 / 8,825** which is **3.56% / 9.66%** of all active apprentices.

There are currently **3,123 / 4,337 active veterans, 226 / 408** of which registered, and **116 / 281** completed in 2025.

### **Program Evaluations April 1, 2025 through June 30, 2025**

Since April 1, 2025, DAS opened one (1) apprenticeship program evaluations, and zero (0) apprenticeship program had been completed. Three (3) program evaluations are in progress and there are eleven (11) programs with corrective action needed (six (6) opened in 2021, three (3) opened in 2022, one (1) opened in 2023, and one (1) opened in 2025). DAS consultants are monitoring the program to ensure their recommendations are completed.

#### **Evaluations Presented to the CAC (August 2025)**

##### **Program Name**

##### **Status/Action Date**

Building Trades Plumbers, Pipefitters and Heating,  
Air Conditioning & Refrigeration Service Technicians  
Of the United Association of the US & Canada JATC  
(File #9334) *Issued at the August 2025 CAC*

**OPEN/**Compliance Pending 4/21/2025

#### **Prior Evaluations Presented to the CAC**

##### **Program Name**

##### **Status/Action Date**

San Bernardino & Riverside Counties Plumbing  
& Steamfitter Trade JAC (File #163) *Issued at the  
August 2025 CAC*

**OPEN/**Compliance Pending 11/7/2024

East Bay and North Bay counties Roofers/  
Waterproofers JATC (File #2898)  
*Issued at the January 2025 CAC*

**OPEN/**Compliance Pending 10/24/2024

West Bay Counties Roofers and Waterproofers JATC  
(File #109) *Issued at the October 2024 CAC*

**OPEN/**Compliance Pending 9/24/2024

Oregon/S.W. Washington/N.W. California  
Plumbers and Steamfitters JATC (File #8902)  
*Issued at the May 2025 CAC*

**OPEN/**Compliance Pending 2/25/2025

San Diego County Cement Masons JAC  
(File #7257) *Issued at July 2021 CAC (CAR)*

**OPEN/**Compliance Pending 1/31/2023

Southwest Carpenter and Affiliated Trades J.A.T.C.  
(File #5219) *Issued at May 2022 CAC (CAR)*

**OPEN/**Compliance Pending 3/4/2022

#### **Prior Evaluations Presented to the CAC (Continued)**

##### **Program Name**

##### **Status/Action Date**

Southwest Carpenter and Affiliated Trades J.A.T.C.  
(Modular Furnishing Installer) (File #5137)  
*Issued at May 2022 CAC (CAR)*

**OPEN/**Compliance Pending 2/17/2022

Los Angeles Electrical and J.A. & E. T. C.  
(File #5089) *Issued at May 2022 CAC (CAR)*

**OPEN/**Compliance Pending 2/3/2022

San Bernardino, Mono & Inyo Counties Electrical J.A.T.C. (File #375) <i>Issued at October 2021 CAC (CAR)</i>	<b>OPEN/</b> Compliance Pending 7/26/2021
Southwest Carpenter and Affiliated Trades J.A.T.C. (Floor Worker) (File #14150) <i>Issued at October 2021 CAC (CAR)</i>	<b>OPEN/</b> Compliance Pending 7/26/2021
Riverside, San Bernardino, Mono & Inyo Counties Sound Technician Apprenticeship Program (File #19924) <i>Issued at October 2021 CAC (CAR)</i>	<b>OPEN/</b> Compliance Pending 7/26/2021
Southern California Acoustical Installer JATC (File #19719) <i>Issued at July 2021 CAC (CAR)</i>	<b>OPEN/</b> Compliance Pending 5/5/2021
Southern California Plasterer JATC (File #5090) <i>Issued at July 2021 CAC (CAR)</i>	<b>OPEN/</b> Compliance Pending 5/5/2021
Orange County Electrical JAC (File #5129) <i>Issued at the January 2021 CAC (CAR)</i>	<b>OPEN/</b> Compliance Pending 4/18/2021

**CHIEF'S STATISTICAL REPORT**  
**CAC totals for the quarter ending June 30, 2025**

The active apprentices numbered **69,870**.

New registrations and reinstatements numbered **7,021**.

Minorities represented **71.1%**.

Active women apprentices numbered **2,488** which is **3.56%** of all active apprentices.

There are currently **3,123 active veterans**, **226** of which registered, and **116** completed in 2025.

**CAC Active Apprentices**

Group	Count Mar-25	% of Total	Count Jun-25	% of Total	Change Apr to Jun	Census Goals
All Minorities	48,724	70.4%	49,703	71.1%	0.7%	51.6%
Black	3,847	5.6%	3,844	5.5%	-0.1%	6.7%
Asian or Pacific Islander	1,987	2.9%	1,940	2.8%	-0.1%	8.6%
American Indian or Alaskan Native	575	0.8%	582	0.8%	-0.0%	0.8%
Filipino	694	1.0%	692	1.0%	-0.0%	3.2%
Hispanic	41,138	59.5%	42,103	60.3%	0.8%	32.4%
White	<u>20,467</u>	<u>29.6%</u>	<u>20,167</u>	<u>28.9%</u>	-0.7%	<u>48.4%</u>
Unknown	483		542	0.8%	0.1%	
Total All Groups	<b>69,191</b>		<b>69,870</b>			

**CHIEF'S STATISTICAL REPORT**  
**California totals for the quarter ending June 30, 2025**

The active apprentices numbered **91,318**.

New registrations and reinstatements numbered **9,532** for the quarter.

Minorities represented **72.9%** of all active apprentices.

Active women apprentices numbered **8,825** which is **9.66%** of all active apprentices.

There are currently **4,337 active veterans**, **408** of which registered, and **281** completed in 2025.

**California Total Active Apprentices**

All Apprenticeship	Count Mar-25	% of Total	Count Jun-25	% of Total	Change Apr to Jun	Census Goals
All Minorities	65,514	72.4%	66,583	72.9%	0.5%	51.6%
Black	6,275	6.9%	6,312	6.9%	0.0%	6.7%
Asian or Pacific Islander	3,339	3.7%	3,290	3.6%	-0.1%	8.6%
American Indian or Alaskan Native	843	0.9%	841	0.9%	0.0%	0.8%
Filipino	81	0.1%	76	0.1%	0.0%	3.2%
Hispanic	53,199	58.8%	54,227	59.4%	0.6%	32.4%
White	<u>25,019</u>	27.60%	24,735	<u>27.1%</u>	-0.5%	<u>48.4%</u>
Unknown	741	0.8%	774	0.8%	0.0%	
Total All Groups	<b>90,533</b>		<b>91,318</b>			



### Asian - Pacific Islander Background Summary

Row Labels	Total Count	Total %	CAC Count	CAC %
AMERICAN INDIAN OR ALASKAN NATIVE	841	15.9%	582	18.1%
ASIAN INDIAN	299	5.7%	79	2.5%
ASIAN OR PACIFIC ISLANDER	799	15.1%	506	15.7%
BANGLADESHI	9	0.2%	0	0.0%
CAMBODIAN	116	2.2%	54	1.7%
CHINESE	422	8.0%	265	8.2%
FIJIAN	37	0.7%	19	0.6%
FILIPINO	1,139	21.6%	692	21.5%
GUAMANIAN	81	1.5%	61	1.9%
HAWAIIAN	182	3.5%	135	4.2%
HMONG	165	3.1%	52	1.6%
INDONESIAN	14	0.3%	6	0.2%
JAPANESE	193	3.7%	147	4.6%
KOREAN	162	3.1%	101	3.1%
LAOTIAN	87	1.6%	61	1.9%
MALAYSIAN	9	0.2%	7	0.2%
PAKISTANI	59	1.1%	18	0.6%
SAMOAN	190	3.6%	147	4.6%
SRI LANKAN	4	0.1%	4	0.1%
TAIWANESE	27	0.5%	20	0.6%
THAI	57	1.1%	41	1.3%
TONGAN	100	1.9%	76	2.4%
VIETNAMESE	282	5.3%	145	4.5%
<b>Grand Total</b>	<b>5,274</b>	<b>100.0%</b>	<b>3,218</b>	<b>100.0%</b>

\* Apprentices who indicated an ethnic background of Asian or Pacific  
Islander prior to the additional detail provided by AB 1088 (chaptered 2011)