

CALIFORNIA APPRENTICESHIP COUNCIL

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**CALIFORNIA APPRENTICESHIP COUNCIL
2023 SECOND QUARTERLY MEETING
MINUTES**

Thursday, May 4, 2023

9:01 A.M.

I. CONVENE QUARTERLY CAC MEETING

A. Pledge of Allegiance

B. Roll Call

Present: Chair Luis Ontiveros (chair), Frank Quintero, Jack Buckhorn, Earl Restine, Sandra Sanchez for the Vice Chancellor office, Jason Rafter, Yvonne de la Peña, Mark Burri, Louis Ontiveros, Richard Harris, Sheri Learmonth, Larry Hopkins, Brandon Brockhouse and DAS Chief Eric Rood

Absent: Paul Von Berg, Chip Martin, Chris Christophersen, and Mark Burri

C. Executive Session

No executive session was held this quarter.

D. Approval of minutes of previous meeting

A motion and a second for approval of the February 2, 2023, meeting minutes with the amendments correcting Commissioners present. All approved. The motion carried.

E. Announcements

Chief Rood stated that he was excited to announce that the Governor has reappointed some of our commissioners that have we're on expired terms. Chief Rood gave the oaths to the reappointed commissioners.

F. Communications

- Letter from Scott Gordon
 - He stated he wanted to notify the council that I am resigning, or my position as Commissioner of the California Apprenticeship Council. Effect of April 3,2023.

- Letter from California Firefighters (Cal JAC) Chair Daniel Terry
 - April 27, that we received a letter from Chairman Daniel Terry as chairperson of the California firefighter Joint Apprenticeship Committee. I would like to appoint Brandon Brockhouse to the council.

III. BUSINESS SESSION

A. Legal Matters - Deputy Attorney General

Nothing to Report

B. Apprenticeship Complaint Findings / Decisions by the Administrator of Apprenticeship

Albert Newton was the complainant versus the Los Angeles metropolitan plumbers JATC.

A hearing was conducted, evidence was submitted, and a decision was rendered by the administrator of apprenticeship and the Director of the Department of Industrial Relations, Katie Hagen, that affirmed the determination by the Los Angeles Metropolitan Plumbers. JATC and the determination of Mr. Newton's from an apprenticeship program was affirmed or approved. So that was the only determination this quarter.

C. Notice of Appeals during the Quarter

Nothing to Report

D. CAC Appeal Panel Decisions

Nothing to Report

E. Chief's Report – DAS Chief Eric Rood

Please see the attached report that is available also on the DAS website.
https://www.dir.ca.gov/das/DAS_MeetingAgenda/2023/May/2023-05CACChiefsReport.pdf

On April 13, 2023, Chief Rood stated that he testified at the Senate's Budget Subcommittee for Labor regarding DAS funding, which includes funding for the Apprenticeship Innovation Fund (AIF) and the Youth Apprenticeship Fund (YAF). The Governor has proposed to decrease AIF by \$20 million over the next two budget cycles, but there are currently no budget cut proposals for YAF. Despite the proposed cut due to

our pending budget deficit, the Governor and the California Legislature remain committed to promoting apprenticeship and pre-apprenticeship pipelines to train skilled workers for today and tomorrow.

- Discussed new form DAS 2123. The additional self-assessment form.
- We've been working really hard on these regulations for 3 years or 4 years assembly bill 2358 package was filed with the Office of Administrative law. We got all of the sign offs and signatures required from the Labor Secretary. And then later in the agenda we'll, talk about the second package which we've been working on, which is 230.1 language updates.

It was stated that 2358, we're in a comment period right now and they'll be hearing scheduled. The hearing schedules are set for next month, there are going to be 2 public meetings, one in Los Angeles and one in Oakland. We're hoping to get to hear from the apprenticeship community in the comment period. It was public on the OAL the last Friday of April. Oakland's hearing date is June 19th and Los Angeles hearing date is June 20th. All comments need to be received before 11:59pm on June 22.

Excited that we are getting closer to completing this item. The amount of work and effort that our Rules committee, the council, and the apprenticeship community has put into this has been amazing and appreciated.

F. Old Business

a. Proposed Regulations 230.1 language updates

It was stated that this item was addressed and actually discussed in the Rules Committee, and so there was an option that they legal counsel from the Labor agency requested a change, and so we went with the mandatory language. and it was a unanimous vote subcommittee. A motion was suggested by the committee.

A motion and a second for approval of the changes suggested from the legal counsel with the mandatory language.

All approved. The motion carried.

G. New Business

Nothing to Report.

IV. FORUM

Employment Training Panel,
Willie Atkinson Jr., Assessment and Program Division Manager- Employment
Training Panel (ETP)

Chief Rood gave a warm welcome and introduced Willie Atkinson Jr. Chief Rood stated over the last 8 years ETP has invested in our registered apprenticeship programs. He stated that ETP gives about 20 million dollars a year. The Employment Training Panel (ETP) provides funding to employers to assist in upgrading the skills of their workers through training that leads to good paying, long-term jobs. The ETP was created in 1982 by the California State Legislature and is funded by California employers through a special payroll tax. ETP has a tripartite governing structure, with appointed Panel members representing business, unions, and state government. The ETP is a funding agency, not a training agency. Businesses determine their own training needs and how to provide training. ETP staff is available to assist in applying for funds and other aspects of participation.

A report was given by Willie Atkinson.

Gave a brief overview of where ETP is with apprenticeship funding. We are under the labor and Workforce Development Agency. We are a small agency. We have about 100 staff. You have to have our own director, and our former director is the new Labor Secretary. We are governed by an 8 member panel, who reviews our projects each month and approves them. They also give us direction of where we want to go in the future and who we want to fund.

Recently we who have to appoint new appointees. The first one is Mike Hill, who is from applied sciences, and the other one somebody, you know, Rebecca Bettencourt from Gallo. She has been appointed as our new chairperson.

He stated that they are funded by the Employment Training Tax that employers pay. It comes out to about \$7 per trainee or employee per year.

ETP supplements incumbent worker training. When you come to ETP. There has to be a commitment or an ongoing commitment from the employer to provide training prior to during and after your ETP contract. ETP doesn't supply or replace, we add on to the cost of the training. but we also do it. The way we do that is thru single employer and multiple employer contracts. Memberships come on to that to participate.

Each year we are allocated out of that ETP tax, and we break it down into what we call allocation categories. We do this so that we can figure out how we can best serve the community and statewide.

In our single employer category for this year we have allocated 32 million dollars. For our small business category we have allocated 5.3 million and for our Multiple Employer Contracts (MEC) it is 21 million, Apprenticeship (including non-traditional) contracts is 21.5, Critical Proposals 5 million for a total of 86 million dollars. Yes, this is a little lower than our funding that we received last year.

Discussed who is eligible to receive funding for our apprenticeship program? You have to be a DAS approved program. You have to have at least one program sponsor to hold

a contract with us and as long as you have one program sponsor. You can have as many programs that you want under that contract.

Questions and Comments were taken from the public.

V. EDUCATION AGENCIES REPORT

- A. California Community Colleges – Sean McCobb, Coordinator of Apprenticeship Programs, California Community Colleges Chancellor’s Office

A couple of updates were given. Sean stated this morning we're able to report that we're still on track with the process to award CAI grants that are reported on in the last meeting. Our Board of Governors is due to review those grant awards on May 22. With approval by the Board of Governors our office will be able to act, to review the agreements and give them out to grantees as soon as possible. There, after for signature. Those grants have a grant start term of July 1, 2023.

He reported information from the RSI program. He stated that there was a request to get an update on P1 reporting results. He was able to give a rough update on those results. And also we can give a comparison of hours reported compared to that 21-22. So for the schedule two funds, the community college districts in 21-22. They reported 31% of their allotment used that in by P1. In 22-23 they have reported 30% of the admin use the P1. So on the same pace as last year.

Schedule 3, which is the K 12 schedule as of the P1 last year 43% of the allocation was reported. It is being used in the current year. Only 24% Of their allocation has been reported as being used as P1.

Questions and Comments were given.

VI. CAC STANDING COMMITTEE REPORTS

- A. CAC/CCA Liaison Committee – Report from May 3, 2023– CCA Chairperson Larry Hopkins

The meeting convened yesterday. A roll call was taken and then the audience joined in a pledge of allegiance. Initially there was a motion to approve the previous minutes. That motion was approved and then also motion was made to authorize payment for the coffee service that we've enjoyed was also approved. Reimbursement for web expenses were also approved. The conference website is

www.CAC-CCA.org. We have reported before but now it has been confirmed that we have secured the venue of San Diego Bayside hotel for the 2024 CCA conference. This event will take place April 30th, 2024 - May 3rd, 2024. Once you have registered for the event you will receive a link with the discounted rates that we were able to negotiate for the hotel and events. This is a more secure way to insure that our participants are receiving the priority for the room blocks we have set aside. We have 145 rooms in the initial block for general attendees, and then there are 30 rooms that are set aside for state officials. 75 rooms are available for Monday for attendees that will be traveling in early and attend the golf event. The rooms are \$219 a night, plus taxes and fees. The golf networking event is being planned. Welcome reception time to be determined. 8-4pm is the tentative meeting session times. Rooms can't be booked till we are within 1year of the event. The cost for this event is going to be \$425 with the actual value of this event being about \$500. So we've been working on schedules. It looks like we're going to have 12 to 16 sessions per day for Wednesday and Thursday. We've already started booking speakers.

It was mentioned that for those programs who have not yet had the opportunity to pay your CAC-CCA dues please make sure that you do so because those funds are needed to help with hosting our event. The conference website was confirmed once again as www.CAC-CCA.org.

B. Forums Committee– Report from May 3, 2023– Chairperson Paul Von Berg

Paul was not in attendance. Chief Rood gave the report. The minutes were approved. A call out for future forum topics and we did have some suggestions that came out of that; we had force with Stanford University who's been working with Dan Smith, Director of Training. We had a discussion on autonomous equipment was brought up yesterday with robots now doing, surveying, with the artificial intelligence now doing the welding.

C. Legislation Committee –Report from May 3, 2023– Chairperson Yvonne de la Pena

The meeting was called to order. Quorum was met and minutes were approved. We reviewed the governor's budget and we are currently waiting for the May revise.

Discussed supporting and increase in schedules, 2 and 3, to help support the work of the Chancellor's office and administering apprenticeships. So there

was a motion to request Chief Rood to write a letter on behalf of the Council in support of an increase in schedule 2 and 3 for the administrative overhead, to support the work of the Chancellor's office and administrating the apprenticeship program in California. That motion was carried.

So with that we are the legislative committee, bringing this forth to full council with the recommendation to approve this motion from the full council, so that Chief Rood may write a letter on behalf of the CAC to help support expanding funding for apprenticeship for the Chancellor's office to do the administrative work in running apprenticeship in California.

Motion and Second by the full council.

- D. Standards, Rules, Regulations & Operating Procedures Committee – Report from Report from May 3, 2023- Chairperson Frank Quintero

The meeting was called to order at 3pm. Reviewed and approved the previous minutes. There was a long discussion on apprenticeship on public works, 230.1. Commissioner Buckhorn had numerous comments regarding the Labor Agency. The committee then approved the motion proposed by Commissioner Buckhorn. We then moved on to discussing the operating procedures and governance policies. That information will be posted on the website.

- E. Related Supplemental Instruction Committee– Report from May 3, 2023– Chairperson Jack Buckhorn

Jack stated that the meeting was called to order there was a motion. Second and carry to approve the previous minutes. We were tasked with reviewing and updating the California Apprenticeship Council policy on Common Administrative Practices and Treatment of Cost and related RSI. The document was created in 2017 and the last time it was updated was 2017 it has been posted and we had talked at the last quarter's meeting about this item. We have asked members of the apprenticeship community to submit possible revisions for consideration. None were received. We went line by line through the policy with members of the apprenticeship community during the meeting and received feedback and suggested changes.

As it stands at the Chancellor's office, we'll be submitting some draft language that we hope to have to review prior to the next quarter. I would ask all of you and the apprenticeship community to review the document that can be located on the DAS website and offer any further amendments that you'd like to see. I believe that we're going to try and put a link on the website.

There is another process that Chancellor's office will need to go through to adopt some regulations that they feel are imperative to their ability to fulfill some of the policies that we'd like to see as best practices. We made some really great amendments. We would like our LEA's and programs to review this document prior to our next meeting.

Jack stated an additional thing that he wanted everyone to be aware of is that the chancellor's office launched an RSI website.

F. Public Relations & Publicity Committee- Report from May 3, 2023– Chairperson Mark Burris

Chief Rood sat in on that meeting for the Chair Mark Burris. He stated that the meeting was called to order there was a motion. Second and carried to approve the previous minutes. Discussion regarding newsletters and publications. Chief Rood stated that he will continue to get someone from the communications and publications department to attend the next subcommittee meeting.

Esther Gamberutti - Associate Editor DAS Newsletter provided an update of our newsletter. The last Newsletter was really robust, with great articles and stories.

I shared it with my directors of apprenticeship across the country. I got a response from Willie Higgins, who is the Director of the State of Arizona. He also announced that he is retiring.

We had a guest speaker who was Jennifer Lim, DIR External Affairs Deputy Director. Her presentation was well received. DAS is putting information out on social media daily. We really want to highlight all the great work that you all do on the day to day basis, and particularly when there's just some really good stories that need to get out there, and I think it's very important.

Chief Rood discussed that DAS updated their mission statement and We also, for the first time in the division's history, created the vision statement as well. So we're now asking this committee to help us make sure we are still on point and do we still have the right vision.

We talked about the focus with women in the construction, apprenticeship, and the Erica grants.

Esther Gamberutti stated that she didn't have the statistics yesterday and I wanted to share that information. And once again we've increased our subscriptions or the email sent. So that's always a positive, our click rate also improved, which is another positive. But there's still the number of not opened which is still pretty high, so hopefully that information will increase and hopefully people are starting to open it. As always we are always looking for content.

G. Equal Opportunity in Apprenticeship Committee – Report from May 3, 2023– Chairperson Sheri Learmonth

Commissioner Learmonth stated that the meeting was called to order there was a motion, second and carried to approve the previous minutes. Megan Nazareno with Senior Program and Data Manager at Construction Trades Workforce Initiative gave a presentation amplifying workforce, development through pre apprenticeship and data. The presentation covered an introduction to CTWI, an explanation of mc3 pre apprenticeship programs. Discussed how CTWI utilizes data and when data is needed to bridge the

Trust Gap. Discussions occur on suggested changes to the DAS 1 form, though the data might already be available by the DAS without having to make changes. Finally, she covered how CTWI was utilizing the ERICA grant. After Megan's presentation, Selena, with Tradeswomen Inc., showed a video women in the trade industry, which was a new story that was done. Focusing on women in the trades spotlighting the great work that the Selena and Tradeswomen Inc. are doing in the central valley.

VII. REPORT OF ADMINISTRATIVE and COOPERATING AGENCIES

A. Division of Labor Standards Enforcement (DLSE) Public Works Unit

Norbert Flores, Senior Deputy with the Labor Commissioner's Office Public Works Unit gave a report. On assessments and collection amounts on apprenticeship violations on public works projects. So far this first quarter of 2023. 1777 violations assessed amounts were \$852,255 collected \$342,765.23, training funds assessed during that time \$52,138.01, training funds collected 21,191.50.

He also added during the first quarter. The public Works unit in Southern California has conducted several outreach events. We conducted several meet and greet with stakeholders in Southern California. We visit the committees with roughly 30 public work staff. We gave presentations on high impact vs. low impact complaints.

B. U.S. Department of Labor Employment and Training Administration Office of Apprenticeship (USDOL/ETA/OA) Douglas Howell, California State Director

Douglas Howell discussed:

State Apprenticeship Expansion Formula

Closing Date: May 01, 2023

FOA-ETA-23-09

The [State Apprenticeship Expansion Formula](#) Funding Opportunity Announcement (FOA) intends to award a total of \$85,000,000 to states and territories to increase their ability to serve, improve, and strategically expand the National Apprenticeship system. \$40,000,000 through 54 formula-funded base grants, also referred to as the Base Formula Funding in this FOA and an additional \$45,000,000 through competitive funds, also referred to as Competitive Funding in the FOA. Competitive funds will be awarded through 8-10 grants, with individual grants ranging from \$1,000,000 up to \$6,000,000. Questions should be directed to: SAEF_FOA-ETA-23-09@dol.gov.

Employer Engagement Program

Closing Date: May 08, 2023

HHS-2023-ACF-ORR-ZN-0018

The Administration for Children and Families (ACF) invites eligible entities to submit competitive grant applications for the Office of Refugee Resettlement [Employer Engagement Program](#). Program recipients will enter into formal partnerships to develop training curricula, provide career counseling, and strengthen opportunities for workplace-based training, apprenticeships, and internships for refugee participants. FOA contact is: ryan.foster@acf.hhs.gov.

Workforce Pathways for Youth

Closing Date: May 19, 2023

FOA-ETA-23-06

The USDOL announced the availability of \$15 million in grant funding to support programs that help youth overcome obstacles to educational and workforce success. [Workforce Pathways for Youth](#) places an emphasis on workforce readiness programming including soft skill development, career exploration, job readiness and certification, and work-based learning opportunities and work experiences such as summer jobs, year-round job opportunities, pre-apprenticeship and Registered Apprenticeships. FOA contact is: WPY.FOA-ETA-23-06@dol.gov.

It was also stated that they have had some staffing change in the office. Harry Despensa has taken a new position with our national office, so he is no longer in the California office. If you have any questions regarding this please contact Douglas Howell.

C. Tradeswomen Inc. Meg Vasey, Executive Director

Nothing to Report

D. Women in Non-Traditional Employment (W.I.N.T.E.R)

Nothing to Report

E. California Association for the Advancement of Apprenticeship Training (CAAAT) Tracey Barrett, President

Associated Builders and Contractors - Northern California Chapter (ABC NorCal)

- ABC NorCal launched a four-week program for Goodwill of San Jose. The first two weeks of the course included Construction Core, OSHA 10, and a CPR Certification class. The remaining two weeks included carpentry fundamentals and building a storage shed for our future classes. ABC NorCal members visited the training site and conduct interviews. The members offered employment to a few of the program trainees and will return to future classes to add to their workforce

Associated Builders and Contractors - San Diego Chapter (ABC San Diego)

- In January ABCSD partnered with Women's Construction Coalition, specifically through their mentoring group the Julia Morgan Society, for an outreach event and presentation at Castle Park High School. The event was

very well attended. ABCSD is also collaborating with Castle Park to schedule future tours, presentations, and hands on learning for students at our training facility.

Associated Builders and Contractors – Southern California Chapter (ABC SoCal)

- ABC SoCal is preparing for its 28th annual Craft Championship skills competition where over 40 competitors will compete in two different Electrical competitions, a Plumbing competition, and a Low Voltage competition. The winners will go on to compete at the National level in San Antonio Texas, in March of 2022.
- ABC SoCal has also welcomed back the students after their Holiday break. The Spring and Winter classes are back in session with over 1,100 students!
- The chapter has also been working with many local community programs to increase awareness of Apprenticeship and all it has to offer. Some of the organizations recently partnered with include: a. BITA/Bridge Corps - Building Industry Technology Academy is a program that covers all of California. 43 schools in 17 counties are part of this construction program. We reached out to our ABC Nor Cal team and co-presented to all of the CTE teachers throughout California

Western Electrical Contractors Association (WECA)

- WECA staff and instructors are “amped” to be participating in in-person outreach again! Staff and instructors will be attending all of the upcoming CIE Foundation Trades Day events in Chico, Turlock, Orange County, Sacramento and San Joaquin as well as many High School career exploration events throughout the State, over the next few months.
- WECA is excited to announce the addition of Aerus brand and Vollara brand air and surface decontamination and purification machines in all WECA facilities. These machines provide additional protection against COVID-19 as well as other contaminants and pathogens. The health and safety of WECA’s students, staff, Member Contractors, and visitors is of utmost importance to WECA, especially during the ongoing COVID-19 pandemic.

F. California Apprenticeship Coordinators Association (CACA) Lupe Corral, President

Please see the report attached.

VIII. ADJOURNMENT