

CALIFORNIA APPRENTICESHIP COUNCIL

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ADDRESS REPLY TO:
California Apprenticeship Council
P. O. Box 420603
San Francisco, CA 94142-0603



Equal Opportunity in Apprenticeship Committee

Minutes

Chairperson Sheri Learmonth

Wednesday, February 1, 2023

I. Call to order/Roll Call

Meeting was called to order.

Present: Sheri Learmonth (Chair), Mitch De Anda, Larry Hopkins, Jack Buckhorn, Louis Ontiveros, Earl Restine, Chris Christophersen Sr., Louis Ontiveros, Frank Quintero, and DAS Chief Eric Rood

- A quorum was met.

II. Review/approve previous meeting minutes.

A motion and a second for approval of the October 19, 2022, meeting minutes. All approved. The motion carried.

III. Presentation of Apprenticeship Data

She stated that they presented a slideshow of apprenticeship data as we work towards doubling women in apprenticeship over the next three years.

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Commissioner Buckhorn questioned the cancellation data and what is driving that data. He asked the question of how can we find out this information. Meg Vasey from Tradeswomen, Inc mentioned that we do already have some of this data from existing surveys that we can utilize. Adele Burns mentioned that we cannot get the personal data of these cancellations.

Commissioner Hopkins shared some data that they have 24% in their inspectors classification versus 5% in their other classifications. 17 drops recently 10 were for cost and 7 were self-termination.

Mr. Hammad with the National Black Contractors Association reminded us that we need to change the culture.

Esther with DAS, questioned if the information on the data were terminated versus cancelled. Commissioner Learmonth confirmed that the information was not differentiated.

Abdur-Rahim Hameed with the National Black Contractors Association, stated that we have to change the culture in terms of the construction

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industry. Retention of women, African Americans and other underrepresented groups has always been a challenge. And it's a bigger challenge because of issues of retention.

Many aspirations of getting into construction industry and you go to these jobs that need you for one or two days or three weeks, people move on, they'll go take the minimum wage job.

Questions and Comments were made by the apprenticeship community.

- Discussed doubling the number of women in Apprenticeship in California.

Discussed women who cancelled programs how could we get the information of why they cancelled. Stated that this information would be valuable and help us in figuring out how we can make improvements.

V. Other Items of Interest

Thanked everyone for their participation. It was noted that Office of Apprenticeship Circular No 2023-01 which was a Guidance – Equal Employment Opportunity in Registered Apprenticeship was released.

VI. Adjournment

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Adjournment was at