

CALIFORNIA APPRENTICESHIP COUNCIL

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**CALIFORNIA APPRENTICESHIP COUNCIL
2023 FIRST QUARTERLY MEETING
MINUTES**

Thursday, February 2, 2022

9:00 A.M.

I. CONVENE QUARTERLY CAC MEETING

A. Pledge of Allegiance

B. Roll Call

Present: Frank Quintero (chair), Mark Burri, Paul Von Berg, Jack Buckhorn, Scott Gordon, Earl Restine, Sandra Sanchez for the Vice Chancellor office, Jason Rafter, Sheri Learmonth, Yvonne de la Peña, Mark Burri, Derrick Kualapai, Mitch De Anda, Louis Ontiveros, Richard Harris Chris Christophersen, and DAS Chief Eric Rood

Absent: Chip Martin, Larry Hopkins,

C. Installation of new Chairperson

Frank Quintero gave an introduction and congratulations to the new Chair Luis Ontiveros.

D. Executive Session

No executive session was held this quarter.

E. Approval of minutes of previous meeting

A motion and a second for approval of the October 20, 2022, meeting minutes.

All approved. The motion carried.

F. Announcements

Standing Subcommittee assignments will be assigned in the near future. Commissioners were asked if they had an interest in a certain of

G. Communications

- Letter from Art Webster

- He stated that the late Senator Joseph B. Montoya has earned the honor of joining with other honorees and be nominated into the California Hall of Fame. He represented an economically depressed district in Los Angeles County, envisioned apprenticeship as a road to success for the youth of the community through better paying jobs and better lives for its people.

III. BUSINESS SESSION

A. Legal Matters - Deputy Attorney General

Nothing to Report

B. Apprenticeship Complaint Findings / Decisions by the Administrator of Apprenticeship

Nothing to Report

C. Notice of Appeals during the Quarter

Nothing to Report

D. CAC Appeal Panel Decisions

- a. Steven Narvaez vs. Southern California Sheet Metal J. A.& T. C CAC 2022-01 DAS 2021-14

Jason Rafter, Sheri Learmonth and Larry Hopkins prepared recommendations for Steven Narvaez. Based on findings and facts the panel found that there was good cause, and they accept the recommendation. The appeal was denied.

Comments were made by the apprentice Steven Narvaez. Asked if this issue could be tabled at a later date. That request was denied.

A motion and a second for approval. All approved. The motion carried.

E. Chief's Report – DAS Chief Eric Rood

Please see the attached report that is available also on the DAS website.

https://www.dir.ca.gov/DAS/DAS_MeetingAgenda/2023/February/2023-01-CAC-Chiefs-Report.pdf

F. Old Business

Nothing to Report.

G. New Business

Nothing to Report.

IV. FORUM

High Road Construction Careers,

Tim Rainey, Executive Director California Workforce Development Board

A report was given by Tim Rainey.

From 2014 through 2018, the California Workforce Development Board (CWDB) invested \$13.3 million of California Clean Energy Jobs Act (Proposition 39, or Prop 39) funds to build twelve construction pre-apprenticeship training partnerships across the state. These pilot projects – the foundation of the CWDB’s High Road Construction Careers (HRCC) initiative – created a coherent system of energy efficiency focused job-training and placement programs serving disadvantaged Californians.

The High Road Construction Careers (HRCC) program prioritizes partnerships that link local building and construction trades councils to workforce boards, community colleges, and community-based organizations, creating structured pathways — with a standard core curriculum and critical supportive services — to state-certified apprenticeships in a variety of crafts. These efforts build systems and policies that directly advance the State Plan goals of equity (access to skills and economic opportunity) and job quality (connections to careers with decent wages and benefits).

We started to invest in what we call High Road construction partnerships. These HRCC partnerships link local Building and Construction Trades Councils (BTCs) to workforce boards, schools, and community-based organizations (CBOs), creating structured pathways—with a standard Multi-Craft Core Curriculum (MC3) and critical supportive services—to state-approved apprenticeship programs in a variety of crafts. The students would go in and learn all the things that they needed to get into the trades, and they learn math and they get some sense of what each trade was about. So, they can make a choice at the end of the day.

The intent was for choice, and they could decide on what crafts or trade was the best fit for them. That is what the high road construction careers program is with prop 39. We have thirteen of these partnerships in every corner of California, they cover every county, and they are moving people into the trades and changing the demographics and the diversity that is in the trades in ways that I think all of us are proud of.

The numbers in this industry the trades are representing the greatest diversity and that's getting better. The cohorts of trainees going through these nc3 programs governed by our highway construction careers, are exactly the diversity that we that we want to see. Large percentages of women, people of color lots of people who were formerly incarcerated are being pulled into the trades via these relationships these hubs and spoke model.

We've since then invested \$37 million over the last six or seven years in these in these partnerships more than 3,000 people have been trained but there's leverage dollars in each part of the state with all of these partnerships so a lot more but for our dollars 3000 people have been trained and we're getting 70% placement rates in in the trades due to the JATC's which is really extraordinary.

Questions and Comments were taken from the public.

V. EDUCATION AGENCIES REPORT

A. California Community Colleges – Sean McCobb, Coordinator of Apprenticeship Programs, California Community Colleges Chancellor's Office

A couple of updates were given. Supplemental instruction program the Chancellor's Office is still finalizing our hours process the of the 2021 this summer. The summary conclusion that we have at this point is that all of the things have been allocated and extended for the community colleges that was roughly \$30.1 million, for the K12 LEAs that was roughly \$37.5 million. The community college hours, all funded hours. Those are all the hours that were allocated. Were fully reimbursed all of the unfunded hours were fully reimbursed for the K12L games all allocated hours were reimbursed all unfunded hours. Hours reported beyond their allocation we're not fully reimbursed. We were able to release the details of the full RSI process when we released our memo in early February.

Another RSI update is the reporting of NOVA for RSI hours, has gone through change in the last year. We've updated so that that reporters are reporting their apprenticeship program and the occupation as well as the number of apprentices that received the hours of instruction as they are reimbursed. As we're going to fiscal year 22/23, we're going to be making a further update through reporting.

We released an application for the grant program in December 2022. We received a substantial number of applications in that award window. We received 118 applications. Those applications breakdown as follows: we received 70 applications for planning grants, planning grants were awards of \$225,000 to plan a program plans to either register an apprenticeship or pre apprenticeship program with the DAS. We received 42 applications regarding apprenticeship implementation programs. Those awards are up to \$1.5 million. Those awards are to begin the implementation of a program that was recently registered with the DAS and apprenticeship program occupation for three years. In those 42 applications applicants prescribed that they would register 1,842 apprentices through that funding and that would be a total of roughly \$43 million that would be awarded if all of those are approved. For the planning grants that would be 8 million if all were approved.

We received four applications for a new grant series that are being offered which was Apprenticeship program expansion grants.

Questions and Comments were given.

VI. CAC STANDING COMMITTEE REPORTS

- A. CAC/CCA Liaison Committee – Report from February 1, 2023– CCA Chairperson Larry Hopkins

The meeting convened yesterday. A roll call was taken and then the audience joined in a pledge of allegiance. Initially there was a motion for reimbursement Larry Hopkins for the website costs on hosting and also domain name we were able to secure for \$347.70. That motion was approved and then also motion was made to authorize payment of the \$775.29 for the coffee service that we've enjoyed for the last couple of days and that was also approved. We have reported before but now it has been confirmed that we have secured the venue of San Diego Bayside hotel for the 2024 CCA conference. This event will take place April 30th, 2024 - May 3rd, 2024. A golf networking event is being planned. Welcome reception time to be determined. 8-4pm is the tentative meeting session times. Rooms can't be booked till we are within 1year of the event.

The conference website is www.CAC-CCA.org.

- B. Forums Committee– Report from February 1, 2023– Chairperson Paul Von Berg

Paul was not in attendance. The minutes were approved. A call out for future forum topics and we did have three suggestions that came out of that; having the employment training panel Tim Rainey give a report on the funding. Also, we have a suggestion from Chris with ABC to look at a speaker dealing with folks with abilities both physical and neurological too and dive into opportunities for register apprenticeship. DAS Chief Eric Rood stated that he had some ideas on possible feature speakers on that topic. Then we have a new labor secretary and one of the recommendations was to have Stuart Knox come in and probably give a vision of his leadership as the labor secretary for the labor and workforce development agency.

- C. Legislation Committee – Report from February 1, 2023– Chairperson Yvonne de la Pena

The meeting was called to order. Quorum was met and minutes were approved. We reviewed the governor's budget. Talked about prop 98 funding. Budget bill was approved. Discussed changes in RSI funding and

hours. The RSI hourly rate increased by \$.89 from \$8.82 to \$9.71 (8.13% COLA). The funds are available for use for up to 3 years. Stated at the new rate, RSI hours remained about the same for Schedule (2) – Community Colleges programs and Schedule (3) – Department of Education programs. There was a reduction of \$45,000,000 in Schedule (2) which was a one-time allocation in last year's budget.

- D. Standards, Rules, Regulations & Operating Procedures Committee – Report from February 1, 2023- Chairperson Louis Ontiveros

The meeting was called to order at 3pm. Reviewed and approved the previous minutes. In old business, CAC operating procedure governance policy discussion didn't happen. But the chief didn't mention that Katie Hagan is looking at that and possibly getting something to us here in the near future. For new business we did speak on the regulations and the time frames and the issues that may have been in the past, hopefully alleviating that in the future.

- E. Related Supplemental Instruction Committee– Report from February 1, 2023 – Chairperson Jack Buckhorn

Jack stated that the meeting was called to order there was a motion. Second and carry to approve the previous minutes. We were tasked with reviewing and updating the California Friendship Council policy on Common Administrative Practices and Treatment of Cost and related RSI. The document was created in 2017 and the last time it was updated was 2017 it has been posted and we had talked at the last quarter's meeting about this item. We have asked members of the apprenticeship community to submit possible revisions for consideration. Don Simonich did submit items for consideration, and we were very grateful because it kicked off a very lively conversation. We were very fortunate to have Gary Adams and the Vice Chancellor Sanchez available for this discussion. We discussed what was necessary in order to meet the goals of the Chancellor's office and working with the LEA's and the apprenticeship community to accomplish the best practices. We would like our LEA's and programs to review this document prior to our next meeting.

Jack stated an additional thing that he wanted everyone to be aware of is that the chancellor's office launched an RSI website.

- F. Public Relations & Publicity Committee- Report from February 1, 2023 – Chairperson Scott Gordon

Scott Gordon stated that the meeting was called to order there was a motion. Second and carried to approve the previous minutes. Discussion regarding newsletters and publications. Chief Rood stated that he will attempt to get someone from the communications and publications department to attend the next subcommittee meeting.

- G. Equal Opportunity in Apprenticeship Committee – Report February 1, 2023 – Chairperson Sheri Learmonth

Commissioner Learmonth stated that the meeting was called to order there was a motion, second and carried to approve the previous minutes. She stated that they presented a slideshow of apprenticeship data as we work towards doubling women in apprenticeship over the next three years. Commissioner Buckhorn questioned the cancellation data and what is driving that data. He asked the question of how we can find out this information. Meg Vasey from Tradeswomen, Inc mentioned that we do already have some of this data from existing surveys that we can utilize. Adele Burns mentioned that we cannot get the personal data of these cancellations. Commissioner Hopkins shared some data that they have 24% in their inspector's classification versus 5% in their other classifications. 17 drops recently 10 were for cost and 7 were for self-termination. Mr. Hammad with a national Black. Contractors' association reminded us that we need to change the culture. Esther with DAS, question if the information on the data was terminated versus cancelled. Commissioner Learmonth confirmed that the information was not differentiated.

VII. REPORT OF ADMINISTRATIVE and COOPERATING AGENCIES

- A. Division of Labor Standards Enforcement (DLSE) Public Works Unit
No Report
- B. U.S. Department of Labor Employment and Training Administration Office of Apprenticeship (USDOL/ETA/OA) Douglas Howell, California State Director
Discussed 2022's National Apprenticeship Week (NAW) was the biggest one yet with over 371 proclamations and 1,397 events. The Federal Advisory Committee on Apprenticeship (ACA) Public Meeting was held on Thursday, January 12, 2023. State Funding Opportunities and Expanding Teacher Apprenticeship was held on Wednesday, January 18, 2023. The Office of Apprenticeship (OA) invited states to this webinar to learn about the Department's plans for an upcoming state formula funding opportunity to better support state capacity and state planning to create new RA Programs, while also driving system innovation and reform. Discussed that the Registered Apprenticeship and the Eligible Training Provider List was held Wednesday, January 25, 2023.
- C. Tradeswomen Inc. Meg Vasey, Executive Director
Meg states that the Chief's report gives us the current numbers of women apprentices on the CAC: out of 71,552 construction and fire apprentices, we have 2,485 women for 3.5%. I look forward to the work that the EEO Chair and the DAS have started to bring us more data and background for us to change these outcomes.

On the ground level, Tradeswomen Inc. works in coalition with many pre-apprenticeship programs in California to increase the numbers of women in the pipeline to Construction apprenticeships. In this work, we provide technical assistance using our knowledge and connections with women in the trades. We

provide targeted workshops for outreach and recruitment, one-on-one counseling and mentorship, workshops and presentations that feature working tradeswomen, among other services.

As a small organization with multiple partners and working in multiple areas, Tradeswomen Inc. has challenges quantifying its direct service work and is in the process of improving our data capture. We do have a one year look back from October 1, 2021, through September 30, 2022, for women. This snapshot of data includes results from MC3 key partners.

During the year, we gave 3674 women face to face information about apprenticeships and the skilled trades. Additionally, we reached well over 50,000 views through our website and informational social media postings. During the year among our partners, 386 women enrolled in Pre-apprenticeships with 265 completing. This does not capture women in cohorts that were still in classes at the end of the period and will go on to complete. 524 women attended trainings that gave them skills and resources for the trades in addition to the MC3 pre-apprenticeships programs in our tally. 240 of these women applied to registered apprenticeships during that year.

Our Program Coordinators are at the heart of our direct services helping women discover and potentially thrive in careers in the trades. Here with me today is our Central Valley Program Coordinator, Salena Durrell, to say a few words about some special workshops we are sponsoring that feature some of the lesser-known construction apprenticeships. Please see our website for a full schedule of our informational workshops and events. www.tradeswomen.org

D. Women in Non-Traditional Employment (W.I.N.T.E.R)

E. California Association for the Advancement of Apprenticeship Training (CAAAT) Tracey Barrett, President

Associated Builders and Contractors - Northern California Chapter (ABC NorCal)

- ABC NorCal held a Trades Day for Venture Academy of Stockton. There were 50 students that attended this memorable learning event, at which students rotated through stations—learning how to bend conduit, ride a scissor lift and watch a painting exhibition using resin. Their enthusiasm and cheers made this a wonderful event and an educational opportunity to learn about construction. ABC NorCal is excited about working with San Joaquin County Office of Education again in the upcoming year!

- ABC NorCal is expanding their apprenticeship classroom training to a location in the Sacramento area.

Associated Builders and Contractors - San Diego Chapter (ABC San Diego)

- ABCSD hosted its 22nd Annual Local Craft Championships in November. We are proud of our three local winners in the trades of electrical, plumbing and sheet metal! The first-place winners will represent ABC San Diego and

compete with other champions from across the United States at the 2023 ABC National Craft Championships being held in Florida this March.

California American Fire Sprinkler Association (CAFSA)

- Our Spring semester began in January for our 7 training facilities throughout the State.
- CAFSA apprentices completed their CPVC (Chlorinated Poly/ Vinyl Chloride) certification training in-person and online.

Western Electrical Contractors Association (WECA)

- WECA hosted National Apprenticeship Week open houses at their Sacramento/Rancho Cordova training facility on Nov.15th and their San Diego training facility on Nov.16th. WECA also celebrated National Apprenticeship Week by sharing WECA apprentice Spotlight interviews and videos on social media and in training newsletters.

F. California Apprenticeship Coordinators Association (CACCA) Lupe Corral, President

Please see the attached report.

VIII. ADJOURNMENT