

**STATE OF CALIFORNIA  
DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF APPRENTICESHIP STANDARDS  
QUARTERLY REPORT**

TO: CALIFORNIA APPRENTICESHIP COUNCIL  
FROM: ERIC ROOD, CHIEF  
DIVISION OF APPRENTICESHIP STANDARDS  
FIRST-QUARTERLY MEETING:

February 2, 2023

**Upcoming CAC Meeting dates and sites:  
2023**

April 26-27, 2023 - TBD (Northern California)  
Aug ??, 2023 - TBD (Southern California)  
October 25-26, 2023 - TBD (Northern California)

**ACTIVITIES/INFORMATION**

New Hires:

None

Promotions:

None

Separations/Retirements:

Donald Merrill  
Felicia Buasan  
Carrie Stanonis

**Updates:**

This past year saw a lot of investments made by the Governor and the legislature in apprenticeship. Over \$88 million in Proposition 98 (Montoya) funding for related and supplemental instruction, \$135 million to offset administrative costs for IACA programs, \$65 million for youth access to apprenticeship and \$15 million for attracting more women and non-binary into construction careers. All this state funding is focused on serving our apprentices with a quality job skill that is equity focused and climate friendly.

The Chips and Science Act of 2019 (CHIPS) is an important piece of legislation that affects the registered apprenticeship programs in the manufacturing sector. The act is designed to help increase the number of skilled workers in the manufacturing sector by providing incentives to employers who hire and train apprentices.

CHIPS offers incentives to employers who hire and train apprentices. It provides support for apprenticeship programs in the form of federal grants. The grants are available to employers who are implementing apprenticeship programs in the manufacturing sector. The grants can be used

to cover the costs of training and education for the apprentices, as well as to purchase equipment and materials needed for the apprenticeship program.

CHIPS is an important piece of legislation that is helping to increase the number of skilled workers in the manufacturing sector. The incentives and grants provided by the act are helping to make apprenticeship programs more affordable and accessible to employers. This is helping to ensure that employers are able to hire and train the skilled workers they need to succeed in the manufacturing sector.

CHIPS is big for California and the Governor's goal to serve half a million apprentices over the next decade. Supply chain issues have rocked our economy and bringing quality jobs back to the United States is so important. The Division is excited to develop high quality apprenticeship jobs that serve in the semiconductor industry. DAS continues to align its efforts with our colleagues at the California Workforce Development Board (CWDB) and Employment Training Panel (ETP).

Finally, the Division is looking to hire. If you are interested in joining a highly motivated mission-driven team then you should apply today. You can find out more information at <https://www.dir.ca.gov/dirjobs/dirjobs.htm>. We will be hiring for the following state classifications: Apprenticeship Consultants, Staff Services Analysts, Associate Government Program Analysts, Staff Services Manager.

### **Field Office Activities**

Our now five field offices consultants continue to service our existing JACs, UACs and other program sponsors – attend your committee meetings, help on program revisions, annual self-assessments, audit/evaluation report compliance, apprentice disciplinary issues, public works compliance and any other advice and assistance you may need to continue the successful operation of your apprenticeship programs. Numerous committee reassignments continue to take place and we expect more reassignments to equalize workload and services.

We are still experiencing retirements in most of our districts we are working to fill all our vacant positions as quickly as possible. We will continue to interview applicants for jobs in multiple offices and are posting more positions, please continue to send/ apply! Please keep encouraging qualified apprenticeship folks to apply! Have patience with the state hiring process, it is slow with many delays beyond our control.

### **Apprenticeship Training Fund Check Processing**

During the period **October 1, 2022 through December 31, 2022:**

- **44,582 checks** were reviewed and processed
- **\$ 5,379,077.00** was sent for deposit

### **Status of CAC Apprentice Appeals (2021-2022)**

Appeals made to the CAC	2
CAC Appeal Final Decisions	1
CAC Appeals Withdrawn/Dismissed	0

### **New Programs:**

No new programs for the past quarter

## ERiCA Grant

The Equal Representation in Construction Apprenticeship (ERiCA) Grant is currently in the review and evaluation phase. The deadline for applications was on January 12, 2023 and all applications were received electronically through the Cal EGrants platform, a platform setup by ETP on Salesforce. DAS has received 35 total applications, with 12 groups applying to both categories of funding; Supportive resources for Childcare and Outreach and Community Building. Therefore there were 23 unique lead agencies that have applied for a combined total of \$53M worth of requests. The evaluation is underway to determine how the \$25M will be awarded. DAS is aiming to announce awardees in late February.

### Statistics of December 31, 2022 this Council / California total

The active apprentices numbered **71,552 / 90,688**

New registrations and reinstatements numbered **5,536 / 8,075** for the quarter.

Minorities represented **69.3% / 71.0%** of all active apprentices.

Active women apprentices numbered **2,485 / 7,672**, which is **3.5% / 8.5%** of all active apprentices.

There are currently **11,673 / 13,065 veterans** active, **4,602 / 5,420** of which registered and **2,268 / 2,586** completed in 2022.

### Program Evaluations October 1, 2022 through December 31, 2022

Since October 1, 2022, DAS did not open program evaluations and no evaluations were completed. Fifteen (15) program evaluations are in progress. There is one (1) program with corrective action needed (opened in 2020). DAS consultants are monitoring these programs to ensure their recommendations are completed.

DAS will continue to send new evaluation notification letters when programs reach their first year anniversary date or make substantial revisions, fall below the 50% industry graduation rate, and when programs have two or more meritorious complaints filed against them within a five (5) year period. To ensure high-quality apprenticeship administration, field consultants will assist programs with correcting the deficiencies found in order to close their evaluations/reviews.

#### **Prior Evaluations Presented to the CAC**

##### **Program Name**

##### **Status/Action Date**

Los Angeles Electrical and J.A. & E. T. C.  
(File #5089) *Issued at May 2022 CAC*

**OPEN/Compliance Pending 2/3/2022**

Southwest Carpenter and Affiliated Trades J.A.T.C.  
(Modular Furnishing Installer) (File #5137)  
*Issued at May 2022 CAC*

**OPEN/Compliance Pending 2/17/2022**

Modesto Area Sheet Metal Apprenticeship Training  
J.A.T.C. (File #3275) *Issued at May 2022*

**OPEN/Compliance Pending 2/24/2022**

**Prior Evaluations Presented to the CAC (Continued)**

**Program Name**

**Status/Action Date**

Southwest Carpenter and Affiliated Trades J.A.T.C.  
(File #5219) *Issued at May 2022 CAC*

**OPEN/Compliance Pending 3/4/2022**

Northern California District Council of Laborers'  
Traffic Control Laborer and Parking & Highway  
Improvement Laborer J.A.T.C. (File #5096)  
*Issued at May 2022 CAC*

**OPEN/Compliance Pending 3/17/2022**

Kern, Inyo, & Mono Counties Plumbing, Pipefitter  
& Refrigeration/ Air Conditioning Mechanic J.A.T.C.  
(File #238) *Issued at October 2021 CAC*

**OPEN/Compliance Pending 7/26/2021**

CA American Fire Sprinkler Association U.A.C.  
(File #19570) *Issued at October 2021 CAC*

**OPEN/Compliance Pending 7/26/2021**

San Bernardino, Mono & Inyo Counties Electrical  
J.A.T.C. (File #375) *Issued at October 2021 CAC*

**OPEN/Compliance Pending 7/26/2021**

Riverside, San Bernardino, Mono & Inyo Counties  
Sound Technician Apprenticeship Program  
(File #19924) *Issued at October 2021 CAC*

**OPEN/Compliance Pending 7/26/2021**

Southwest Carpenter and Affiliated Trades J.A.T.C.  
(Floor Worker) (File #14150) *Issued at October  
2021 CAC*

**OPEN/Compliance Pending 7/26/2021**

Southern California Acoustical Installer JATC  
(File #19719) *Issued at July 2021 CAC*

**OPEN/Compliance Pending 5/5/2021**

Southern California Plasterer JATC (File #5090)  
*Issued at July 2021 CAC*

**OPEN/Compliance Pending 5/5/2021**

San Diego County Cement Masons JAC  
(File #7257) *Issued at July 2021 CAC*

**OPEN/Compliance Pending 5/5/2021**

San Luis Obispo County Plumbing JAC  
(File #8378) *Issued at July 2021 CAC*

**OPEN/Compliance Pending 5/5/2021**

Joint Apprenticeship Committee for Operating  
Engineers for the 46 Northern Counties in CA  
(File #9431) *Issued at April 2021 CAC*

**OPEN/Compliance Pending 1/12/2021**

Orange County Electrical JAC (File #5129)  
*Issued at the January 2021 CAC(CAR)*

**OPEN/Compliance Pending 10/14/2020**

## CHIEF'S STATISTICAL REPORT

### CAC totals for the quarter ending December 31, 2022

The active apprentices numbered 71,552.

New registrations and reinstatements numbered 5,536.

Minorities represented 69.3% of all active apprentices.

Active women apprentices numbered 2,485 which is 03.5% of active apprentices.

#### CAC Active Apprentices

Group	Count Jun-22	% of Total	Count Sep-22	% of Total	Change Jun to Sep	Census Goals
All Minorities	49,320	69.2%	49,408	69.3%	0.2%	51.6%
Black	4,334	6.1%	4,335	6.1%	0.0%	6.7%
Asian or Pacific Islander	2,145	3.0%	2,173	3.0%	1.3%	8.6%
American Indian or Alaskan Native	585	0.8%	578	0.8%	-1.2%	0.8%
Filipino	726	1.0%	748	1.0%	3.0%	3.2%
Hispanic	41,530	58.3%	41,574	58.3%	0.1%	32.4%
White	<u>21,916</u>	<u>30.8%</u>	<u>21,922</u>	<u>30.7%</u>	<u>0.0%</u>	<u>48.4%</u>
Unknown	221		222			
Total All Groups	71,457		71,552		0.1%	

**CHIEF'S STATISTICAL REPORT**

**CHIEF'S STATISTICAL REPORT**

**California totals for the quarter ending December 31, 2022**

The active apprentices numbered 90,688.

New registrations and reinstatements numbered 8,075

Minorities represented 71.0% of all active apprentices.

Active women apprentices numbered 7,672 which is 08.5% of all active apprentices.

**California Total Active Apprentices**

	Count Jun-22	% of Total	Count Sep-22	% of Total	Change Jun to Sep	Census Goals
All Minorities	63,280	70.9%	64,123	71.0%	1.3%	51.6%
Black	6,532	7.3%	6,621	7.3%	1.4%	6.7%
Asian or Pacific Islander	3,247	3.6%	3,328	3.7%	2.5%	8.6%
American Indian or Alaskan Native	808	0.9%	805	0.9%	-0.4%	0.8%
Filipino	1,071	1.2%	1,094	1.2%	2.1%	3.2%
Hispanic	51,622	57.8%	52,275	57.9%	1.3%	32.4%
White	<u>26,028</u>	<u>29.1%</u>	<u>26,188</u>	<u>29.0%</u>	<u>0.6%</u>	<u>48.4%</u>
Unknown	360		377			
Total All Groups	89,668		90,688		1.1%	

## Asian - Pacific Islander Background Summary

Group	Total Count	Total Percent	CAC Count	CAC Percent
ASIAN INDIAN	221	5.0%	104	3.6%
ASIAN OR PACIFIC ISLANDER *	887	20.0%	517	17.7%
BANGLADESHI	6	0.1%	2	0.1%
CAMBODIAN	146	3.3%	78	2.7%
CHINESE	440	9.9%	322	11.0%
FIJIAN	31	0.7%	20	0.7%
FILIPINO	1094	24.7%	748	25.6%
GUAMANIAN	81	1.8%	65	2.2%
HAWAIIAN	158	3.6%	137	4.7%
HMONG	125	2.8%	60	2.1%
INDONESIAN	16	0.4%	7	0.2%
JAPANESE	197	4.5%	155	5.3%
KOREAN	151	3.4%	116	4.0%
LAOTIAN	114	2.6%	86	2.9%
MALAYSIAN	7	0.2%	3	0.1%
PAKISTANI	31	0.7%	13	0.4%
SAMOAN	202	4.6%	163	5.6%
SRI LANKAN	5	0.1%	5	0.2%
TAIWANESE	24	0.5%	17	0.6%
THAI	54	1.2%	39	1.3%
TONGAN	94	2.1%	84	2.9%
VIETNAMESE	340	7.7%	182	6.2%
<b>Total</b>	<b>4,424</b>	<b>100.0%</b>	2,923	<b>100.0%</b>

\* Apprentices who indicated an ethnic background of Asian or Pacific  
Islander prior to the additional detail provided by AB 1088 (chaptered 2011)